

Special Interest Articles

New Director of Student Diversity and Inclusion
Dr. Brian M. Saltsman
Appointed

Welcome From the Director

Positions Available in ICU for "Agents of Change"

Inaugural Halloween Festival

New Director For Student Diversity and Inclusion, Dr. Brian M. Saltsman



Dr. Brian M. Saltsman, whose appointment was effective July 17, comes most recently from Allegheny College in Meadville, PA.

At Allegheny College, Dr. Saltsman held supervisory roles in Allegheny College's Center for Intercultural Advancement and Student Success (CIASS).

The Center created and supported co-curricular programs and initiatives that encouraged

community engagement and linked diversity, inclusion and social equity with student academic and personal success. Saltsman served as the Center's associate director from 2015-16 and as its interim director from 2015-16.

In addition to his administrative responsibilities Dr. Saltsman was also an Assistant Professor in both the Psychology and Black Studies departments.

Brian is a trained facilitator in the Sustained Dialogues

program, a Safe Zone facilitator, and Bystander Training associate, and has previously served as a Division III Faculty Athletic Representative.

Saltsman earned a bachelor's degree in Biobehavioral Health from Pennsylvania State University in 2001. In 2007, he earned a doctoral degree in Biobehavioral Health from Penn State, with emphases in racial and ethnic identity, intercultural health disparities, and adoptive familial development.

Welcome from the Director

Greetings Future Saxon Parents and Families,

I want to extend a heartfelt and gracious welcome to campus and to the community. I truly hope that you have enjoyed your visit with us and will be joining our community in the near future.

I am very honored and proud to have the opportunity to be the new Director of Student Diversity and Inclusion here at AU. I cannot express my eagerness to begin to work

with you and the rest of the community to help Alfred to realize and fulfill the potential we have to be both mentors, leaders and participants in the local, regional, national, and global effort to exemplify and demonstrate the values and morals of the Saxon Nation. To that end I look forward to working to create new opportunities, bolster and maintain success, and embody the steadfast and honorable commitment that the director of student diversity and inclusion represents

both at AU and more broadly to our peers locally and globally.

In the final analysis our success or failure as a community is reliant on our participation in the creation and maintenance of those ideals, concepts, and opportunities that allow for productive, progressive dialogue, communication, and collaboration from the variety of constituencies in our community. Stop by and see me in **104 Powell** in the Center for Student Involvement or email me at Saltsman@alfred.edu

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- **Spectrum**
- **Umoja**

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We are the Agents of Change

*We See You, We Hear You,
AND We Actively Strive to Understand You*

Institute Work-study Positions Available

This is an exciting time to come to or to return to the Institute for Cultural Unity.

As part of the enhancement of the Institute and its programming we are proud to announce the availability of work-study positions in the Institute as "Agents of Change". Previously these positions were known as Institute Coordinator positions. The renaming and branding of these positions is just one way to emphasize the agency and

importance of these positions both to the Institute and more broadly to the community at large.

As always, we are seeking responsible, dedicated, talented, and committed individuals with a strong work ethic and committed sense of social justice to join us. No prior experience is required but it is a plus. We will train you and support your advancement

All work-study students in the Institute will have the opportunity to train and work in multiple areas.

Positions available include but are not limited to:

- Historian
- Social Media Coordinator
- **Public Relations Coordinator**
- Collaborative Programming Liaison
- **Fundraising and Finance**
- Education & Training Coordinator
- **Art and Graphic Design**

Inaugural Halloween Festival to feature 23 clubs collaborating

Austin Aiken & Dillion Smith Student Coordinators

The Halloween Festival is an all-inclusive event. The purpose behind planning this event was to have a large Fall activity that involved getting clubs to work together. Often organizations program or choose not to program due a lack of money.

Additionally, often many clubs are completely isolated from one another. The Halloween Festival is working towards eliminating those limitations by offering to pay for the supplies needed for club involvement. For example, during Halloween Fest there will be carnival games in which supplies will be

needed. If it were up to clubs more than likely they would be unwilling to pay for what they need. However, for Halloween Fest it is different because they won't have to put any money forth and the clubs can participate setting aside the issue of budgeting.

The other component of this on-going solution was to pair each club with another club that they rarely work with. For example, the Chemistry, Biology, and Pre-Health Clubs are all involved in Halloween fest. Those three clubs logically make sense to pair together, however, they are all so comfortable working with each other

due to the significant overlap between club members. For Halloween Fest the Chem club will be paired with the Cheerleading team.

Halloween Fest shows clubs that there can be successful programming without too much or any money involved. Most essentially the ability to collaborate with different types of clubs creates a stronger sense of community among the clubs. We hope that Halloween Fest can set a precedent that academic based clubs can successfully collaborate with cultural-based clubs or that athletic-related clubs can work with student interest clubs.