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## What's Happening?

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TODAY

TOMORROW

SATURDAY

### Final Overtime Rules Released

As many individuals may have heard last summer, the U.S. Department of Labor (DOL) proposed changes to the Fair Labor Standards Act (FLSA)'s overtime regulations. Early last week the final rule was released which takes effect on Dec. 1, 2016.

The Department of Human Resources will continue the work which had already begun during the early discussions of the proposed changes and will seek input, as necessary, from the various departments/divisions over the course of the coming months to gather additional information that may be required.

Those individuals whose position will be impacted by the new legislation will be communicated with in late summer/early fall.

We ask for your patience as we work through the process.

Submitted by: Mark Guinan

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### Noontime Session - New Overtime Rules with Mark Guinan

The Administrative and Technical Specialist (ATS) Council has invited Mark Guinan, Director of Human Resources Services, to talk to us about the new overtime regulations and how they might impact us at our monthly open informational meeting Tuesday, June 28, at noon in Nevins Auditorium.

The U.S. Department of Labor has recently issued new regulations that set a higher weekly salary rate for persons to be exempt from the minimum wage and overtime provisions of the Fair Labor Standard Act (FLSA). The new regulations will go into effect on Dec. 1, 2016. These new regulations will affect you if you are currently a non-faculty, salaried employee earning less than \$47,476 annually.

At this point, Mark is still working through the legislation to determine how it will affect different employees at AU, so he will not be able to provide definitive answers to all of our questions. We want you to have an opportunity to start discussing changes now since several people have asked about them.

We will invite Mark to speak to us again in the fall when he will know more. If you would like to read about the legislation before the meeting, here is a link to the relevant Department of Labor FAQ page: <https://www.dol.gov/whd/o...>

ATS Council

Vicky Westacott - Co-Chp - Enrollment Management  
Mark Klingensmith - Co-Chp - NYSCC  
Bonnie Dungan - Secretary - Academic Affairs  
Jennifer Posener - Academic Affairs  
Donna Sturdevant - Business and Finance  
Michelle Pomeroy - Enrollment Management  
Robin Howard - NYSCC  
John Dougherty - Student Affairs  
Amanda Khodorkovskaya - Student Affairs  
Jessica Hurlbut - Student Affairs  
Amy Jacobson - University Relations

Submitted by: Deborah Clark

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### TIAA Consultant on Campus

A TIAA consultant will be conducting one-on-one, 45-minute, individual retirement counseling sessions on Wednesday, June 29, in the Human Resources Conference Room in Greene Hall. Let him help you make financial decisions that are right for you.

To schedule an appointment, employees should call TIAA-CREF at 1.800.732.8353; remain on the line for assistance.

Submitted by: Kim Wyant

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### Room Reservations

If you'd like to reserve Howell Hall or Powell Campus Center for an event taking place between today and Sunday, Aug. 7 reservations should be done with Bonnie Dungan at Summer Programs. If the reservation is for Aug. 8 or after please contact [CSI@alfred.edu](mailto:CSI@alfred.edu).

Submitted by: Eliza Ordway

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### Internal Job Posting - Painter

Employment Opportunity:  
Senior Painter

Link: [Painter Posting](#)

Submitted by: Kim Wyant

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### **Job Posting - Dean**

Employment Opportunity: CLAS Dean

Link: [Dean Posting](#)

Submitted by: Kim Wyant

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