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What's Happening? More Events...

TODAY		TOMORROW		FRIDAY
12:10	Faculty & Staff Bible Study (Students also welcome)	8:30	The Community Table AU Faculty & Staff Coffee Hour	4:00 Recent Work and Afternoon Tea - with Kahlil Robert Irving
6:00	Women's Soccer at Buffalo State	12:10	BERGREN FORUM - "The Interstellar Scout"	7:30 Theater Production Men on Boats
7:30	Theater Production Men on Boats	4:30	Lecture by Dr. Hongxia Zhang ???Body of Desires: Beneath Porcelain Skin	
		5:00	Theodore Randall Chair Visiting Artist Presentation: Alejandro Almanza Pereda	
		7:30	Theater Production Men on Boats	

2019-20 Tuition Exchange Application Deadline is October 22, 2018

Faculty and Staff - the Tuition Exchange Export Application deadline is October 22, 2018. If your child is planning to begin college (or transfer to another college) next year, 2019-20, you may wish to explore the schools participating in the Tuition Exchange (TE) Program. RENEWAL TE Export applications are also subject to the deadline of October 22, 2018.

Please read the attached TE Information Memo for application procedures and details on the program. Two application forms are required; specifically, the AU TE Export Application and the AU Human Resource (HR) TR/TE form (links and attachments, herewith).

Link: AU HR TR/TE Application

Attachment: TE 2019-20 TE Export Community Memo Attachment: TE Export App and General Instructions

Submitted by: Catherine Schnurle

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New York State Paid Family Leave Changes for 2019

The PFL benefit rate will increase from 50% to 55% of an employee's average weekly wage, up to the weekly maximum of \$746.41, for a maximum of 10 weeks (subject to the 52-week lookback). The weekly maximum benefit rate is based on 55% of the state's average weekly wage of \$1,357.11 for 2019.

The contribution rate for employees will also increase in 2019 from .00126% to .00153% of gross wages. The maximum annual employee PFL contribution for 2019 will be \$107.97, up from \$85.56 in 2018.

For example, in 2019, an employee who makes \$1,000 a week would receive a benefit of \$550 a week (55% of \$1,000). Another employee who makes \$2,000 a week would receive a benefit of \$746.41, because this employee is capped at one-half of New York State's Average Weekly Wage (NYS AWW) of \$1,357.11.

Questions regarding this leave and how you can qualify for this leave, please contact Kayleigh Misner, HR Generalist.

Link: FAQ's of PFL

Attachment: PFL Changes in Chart 2018 vs. 2019

Submitted by: Kayleigh Misner

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The Escalation Workshop

October is Domestic Violence Awareness month.

The Escalation Workshop is a film-based discussion that helps people recognize the warning signs of relationship abuse. The workshop consists of a film, Escalation, followed by a guided discussion led by the Sexual Assault Prevention Peer Educators.

Pizza will be provided.

WHEN: Thursday, October 4th WHERE: Nevins Theatre

TIME: 6 PM

Submitted by: Amanda Khodorkovskaya

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The Community Table AU Faculty & Staff Coffee Hour

AU faculty and staff, join us at The Community Table (second floor of Powell) on Thursday, October 4th, 8:30-9:30 AM!

Learn about our new space and mingle with AU Fresh staff! Refreshments will be available.

Submitted by: Marie Williams

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Student Flu Clinics

Students can get their flu shot for only \$10.00! The fee can be taken directly from their student account.

DATES:

10/4: 11 AM-1 PM on the second floor of Powell

10/11: 2-5 PM in the McLane Center 10/18: 2-5 PM in the McLane Center 10/25: 11 AM-1 PM in Ade Dining Hall

Submitted by: Amanda Khodorkovskaya

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FEMA to send 'Presidential Alert' to cell phones at 2:18 p.m. Oct. 3

The Federal Emergency Management Agency will test a new national emergency warning system by sending an alert to all cellphones at 2:18 p.m Wednesday, Oct. 3 . According to FEMA, the messages will bear the headline "Presidential Alert." Phones will make a loud tone and have a special vibration, said FEMA, which will send the alert.

The test message, scheduled for 2:18 p.m. EDT on Wednesday, will read: "THIS IS A TEST of the National Wireless Emergency Alert System. No action is needed."

Radio and television stations will air an alert two minutes after the cellphone alert.

Submitted by: Susan Goetschius

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Lost and Found

If you have an item you lost or found, please post it on the Lost and Found Board using the link

Link: Lost and Found Board

Submitted by: Judy Linza

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The Saxon Bike Hub is Open!

The Saxon Bike Hub is open for business. See the attached flyer! Hours:

- Tue - Fri: 11:30 AM - 5:30 PM

- Sat - Mon: Closed Come by and see us!

Attachment: Flyer - The Saxon Bike Hub

Submitted by: Liam Saccucci-Bryan

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TIAA Consultant on Campus

A TIAA consultant will be conducting one-on-one, 45-minute, individual retirement counseling sessions on Wednesday, October 17, Wednesday, November 14, and Tuesday, December 11, in the Human Resources Conference Room in Greene Hall. Let her help you make financial decisions that are right for you. To schedule an appointment, employees should call TIAA at 1.800.732.8353 and remain on the line for assistance; or register at www.TIAA.org/schedulenow.

Submitted by: Kim Wyant

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Students of Color Art Show NEEDS SUBMISSIONS

AnOther One is a space for students of color to showcase their work that in some way reflects their experiences being an "other." This show is a conscious analysis of the perhaps subconscious effects of being a racial other. Exposure to microaggressions in an environment like Alfred may actively or passively affect your work. AnOther One can also feature work that critically analyzes sociological inconsistencies common in a racialized society, which may or may not be specific to being a student or being in Alfred. Open to all years and departments.

This Turner student show is accepting applications via email to another.show.2018@gmail.com. DEADLINE IS OCT. 10TH. Please include the following in your email:

- *"Submission" as the subject line
- *Photos of your work as attachments
- *A description of how your work (media, dimensions, title, required hardware if applicable) and how it fits the show's objectives
- *If you're comfortable displaying an artist statement with your work
- *If you're open to attend our Artists' Discussion Q&A

*Any other concerns, needs, or questions

Submitted by: Jessica Cheng

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Managing Test Anxiety Workshop

The Center for Academic Success offers a series of workshops that address key avenues to success in college at no cost to Alfred University students.

Understand why tests make you anxious and strategies to manage it on Monday, October 8 from 12:15 pm - 1:00 pm in the Herrick Library Computer Lab.

Attachment: Workshop Schedule

Submitted by: Alicia Zielenski

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New University Contract with UPS

Beginning October 1st, Mail Services will be using a new and more aggressively discounted contract with UPS. We will no longer be using FedEx as our preferred overnight carrier. See attachments for new forms. Any questions or concerns, please email **procurement@alfred.edu**.

Attachment: **UPS Domestic form**Attachment: **UPS International form**

Submitted by: Procurement Office

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******2018 Engineering Career Fair ********

The 2018 Engineering Career Fair is coming soon! The fair will be held in the Joyce Walton Center (McLane Annex) on Thursday, October 4 from 12:00 pm - 3:00 pm. Representatives from a wide variety of companies and government agencies from around the country attend this fair to recruit Alfred University students for co-op, internship, and entry-level full-time positions. Make sure to attend in order to see what opportunities are available.

Thank you to our Corporate Sponsors: Owens- Illinois, Kohler, Corning, Samtec, Unifrax & The Collegiate, NSG Group

A few companies that have already registered are:

Kohler Company

Simmers Crane Design & Services

Unifrax I LLC

NYS Department of Transportation

Mercury Aircraft Inc

ISEC, Incorporated

Consolidated Precision Products Corp

HarbisonWalker International

Ferro Corporation

Corning Incorporated

Saint-Gobain Abrasives - US & Canada

Zampell Refractories

IDEX Corporation

United States Marine Corps Officer Programs

Owens Corning

Owens-Illinois, Inc.

Vitro

CertainTeed Corporation

Otis Eastern Service, LLC

Dal-Tile Corporation

BorgWarner

ARVOS Group - Ljungstrom Division

Napoleon Engineering Services

Knowles

Kennedy Valve

Blasch Precision Ceramics

Inscape

NSG

National Grid

Refractory Sales & Service

Saint-Gobain

Hitchiner Manufacturing

Rochester Precision Optics

Alstom

Washington Mills

United Parcel Service (UPS)

Monofrax LLC

Zircoa, Inc.

Ardagh Group

Heany Industries, Inc.

United Precious Metals Refining Inc.

Alcoa Corporation

AVX Corporation

Oxbo International

Anchor Glass Container

Submitted by: Valerie Daciw

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Recent Work and Afternoon Tea - with Kahlil Robert Irving

Turner Teaching Fellow

Date: Friday, October 5 from 4:00 pm - 6:00 pm

Location: Scholes Library

Cost: Free

Sponsored by: Scholes Library and Division of Ceramic Art

Submitted by: SOAD Events

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Beware Toner Scams

From time to time, the University receives calls from solicitors posing as Toshiba representatives requesting information regarding your department printer. They are especially interested in obtaining the serial number of your machine in order to sell you high priced toner cartridges. Toner cartridges for department MFPs are included in our Toshiba contract at no additional cost. Should you intercept one of these calls, either hang up or transfer the call to Procurement at x2698.

Submitted by: Valerie Ewald

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HR Tip of the Month

Did you know that as an employee of Alfred University you may qualify for Public Service Loan Forgiveness?

Qualifying Factors:

- * Must work at least 30 hours a week
- * Your federal loans have to be Direct Loans to qualify
- * Your loans must be paid under an income based repayment plan
- * Have to make 120 on-time qualifying payments then the rest of your loans are forgiven
- * Complete and submit the Employment Certification for Public Service Loan Forgiveness form yearly to your loan servicer to certify your employment
- * Human Resources can certify your employment and verify employment dates

The website below will give you more information regarding Public Service Loan Forgiveness https://studentaid.ed.gov...

You fill out the first page of the PSLF form, HR will fill out the second page, and the remaining pages are for your reference. The form is attached below.

Feel free contact Kayleigh Misner, HR Generalist, with any questions at 607-871-2276 or by email misner@alfred.edu

Attachment: PSLF Form

Submitted by: Kayleigh Misner

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Visiting Painter Clare Grill Lecture

Date: Monday October 8th at 4:30

Location: Nevins Theater

Sponsored by: The Division of Drawing, Painting and Photography

Clare Grill is a New York based artist working in Painting. She received her MFA from Pratt Institute, BA from University of St. Thomas, and attended Skowhegan School of Painting and Sculpture. She is represented by Horton Gallery in New York, and her work has been reviewed in the New York Times, Los Angeles Times, Hyperallergic, Artforum, and Modern Painters among others.

Submitted by: SOAD Events

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Job Posting

Employment Opportunity: Secretary, Performing Arts

Link: Secretary, Performing Arts Posting

Submitted by: Connie Lewis

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October Women's and Gender Studies Roundtable

The October Women's and Gender Studies Roundtable will be this Friday, October 5, from 12:20-1:10 p.m. in Roon Lecture Hall in the Science Center. Once again, we are doubling up with the Environmental Studies Speakers Series. The speaker will be George McGraw, Founder and Executive Director of DigDeep. The topic will be "Meet the Americans Who Still Don't Have Clean, Running Water." If you are interested in the overlap of gender and issues concerning Native American populations in this country, please attend! Light refreshments will be served with a focus on indigenous foods. If you are interested in presenting at a Women's and Gender Studies roundtable in the coming Spring Semester, please contact Sandra Singer at: fsinger@alfred.edu

Submitted by: Sandra Singer

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Job Posting

Employment Opportunity: Assistant Professor of Biology

Link: Assistant Professor of Biology Posting

Submitted by: Connie Lewis

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