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## What's Happening?

[More Events...](#)

## TODAY

## TOMORROW

## FRIDAY

- 4:00 [Claude Lorrain's Great Escape: An Exploration into the Human Connection with Landscape Painting](#)
- 5:00 [Heavenly Hosts](#)

- 4:30 [REPO First Meeting](#)
- [#SaxonFriday](#)
  - [BFA Exhibition](#)
  - [BFA Exhibition](#)

	6:00 Grab your Pinch Pot Planter  7:00 Want to get hooked on Crocheting?  · Classes End (after last class meeting)  · Flags on Main Street again!	· Final Exams begin (grades due within 48 hours of exam or last class, if no exam)
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### Failure to Observe Face Covering, Social Distancing Call in

When Alfred University re-opened for the Fall Semester, all employees were provided with face coverings and training outlining the guidelines and expectations for returning to campus during the COVID-19 pandemic. The university requires all staff and faculty (as well as students) to complete a daily screening. This screening requires individuals to answer travel and health questions before being given clearance to come to campus. Additionally, appropriate face coverings, properly worn (covering both the mouth and nose at all times) are required when in the presence of others and in areas where social distancing is not possible. This includes, but is not limited to, classrooms, office settings, breakrooms, hallways, and bathrooms.

The President's Cabinet recently approved a three-step approach for addressing non-compliance where staff and faculty do not follow the policy:

- \* First incident: verbal warning from HR and their immediate/dean Supervisor (documented in writing and kept on file).
- \* Second incident: written/final warning by the area Vice President or Provost.
- \* Third incidence: termination by president; immediate suspension without pay pending investigation to verify infraction.

This Policy will be applied retroactively to August 2020 and any warnings that were given prior to this communication will be counted toward the above progressive action steps.

There is a link to the policy in an attachment.

Attachment: [A-U Policy COVID-19 Requirements](#)

Submitted by: Mark Guinan

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### Return your RENTED Textbooks by 11/25/20

Make sure to RETURN your RENTED textbooks by 11/25/20 BEFORE you go home for the semester. Return books to the AU Bookstore!

Link: <http://alfred.bncollege.com>

Submitted by: Marcy Bradley

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### Flu Shot Available at the Alfred Pharmacy

The Alfred Pharmacy has flu shots available! Please remember to bring your insurance card. If you have any questions, please give them a call: (877) 744-8823.

Submitted by: Amanda Khodorkovskaya

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### Limited Supply of Flu Shots Available at the Wellness Center

The Wellness Center only has 19 flu shots remaining if you are interested in getting your flu shot before the semester is over. The flu shot costs \$15.00 and will be charged to your student account. Please call 607-871-2400 to schedule an appointment.

Submitted by: Amanda Khodorkovskaya

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### Are You Registered for the Right Courses? Run a Degree Evaluation and See!

Every time you plan to register, get registered for the next semester, change your major or add/drop courses you should run a Degree Evaluation in AU Banner Web Secure Area. Degree Evaluation is a tool for you and your advisor to monitor your progress towards graduating, see what courses you still need to take and to be sure that the courses you are taking will fulfill those requirements. View the attached document to learn how to run a Degree Evaluation or look at our how to video. Degree Evaluation video is under Registration.

Link: [How To Videos](#)

Attachment: [Quick Guide to run a Degree Evaluation](#)

Submitted by: Tammy JurszaWilliams

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### Alfred For Racial Justice LOUD Protests

Every Wednesday from 5p-6p at the Alfred Bandstand

Alfred for Racial Justice is a community dedicated to anti-racism and activism against racial injustice. Our mission is to eliminate systemic racism in our communities through education, programming and activism. We are here because we stand with the Black and Brown people of this community. Enough is enough. We are here because Black Lives Matter.

We are looking for people to join our committee and help us uplift the black voices that have been squandered in this community. If interested please email [alfredforracialjustice@gmail.com](mailto:alfredforracialjustice@gmail.com)

Submitted by: Trinniti Gunn

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### 20 Hours a Week Maximum

Students workers, this is a reminder, that you may only work 20 hours a week between all positions that you hold, regardless of Work Study or Non-Work Study status.

Our payroll week is Sunday-Saturday and you must stay at or under 20 hours a week per our policy regarding student workers.

If you have any questions, please contact [payroll@alfred.edu](mailto:payroll@alfred.edu) for further clarification.

Submitted by: Kayleigh Jones

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### Get to know the CDO

Dr. Brian Saltsman, the newly appointed interim Chief Diversity Officer is hosting bi-weekly open chats and meetings to hear from the campus community about issues of Diversity, Inclusion, and Equity. This is an opportunity to speak with him and to hear concerns. The meetings will occur over zoom as we are currently observing social distancing and health protocols.

Meetings will occur on the following Thursdays

November 5th (11:00am - Noon)

November 19th (11:00 am - 1:00 pm)

Dr. Saltsman is also willing to speak with other groups or individuals additionally at other times. Please feel free to reach out at [saltsman@alfred.edu](mailto:saltsman@alfred.edu).

Link: [Get to Know the CDO Zoom Link](#)

Submitted by: Brian Saltsman

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### University Search Committee Anti-Bias Trainings

In order to best continue to demonstrate and uphold our steadfast commitment to the principles of anti-bias, anti-racism, and equity-minded policy and practice, Dr. Brian Saltsman, the newly appointed interim Chief Diversity Officer, as part of his charge has developed a set of resources and mandatory 2-hour training session for search committees moving forward. The enhanced modules and resources on CANVAS utilize best practice and policy in higher education for the training and consultation of university faculty and administrative search committees. The focus of the modules and resources is on consistency, recognition, and reduction of bias in candidate screening, interviewing, and selection. Specifically, the modules include sections on creation of job descriptions, advertising techniques to attract more diverse candidate pools, focused and intentional recruitment and retention strategies, equitable review of candidate materials, non-biased interviewing protocols, inclusive campus visit protocols, and communications with the campus community. In concert with Provost Beth Ann Dobie, as the Vice President of Academic Affairs, the current goal is to have mandatory training with the CDO (or their designee) in place for all search committees moving forward and eventually to create a pool of individuals specifically tasked with the oversight of anti-bias and equitable practice for university search committees in the Spring 2021 semester. Additional details and information will be shared with the campus community regarding opportunities to become member of the oversight pool between Thanksgiving and the beginning of the Spring 2021 semester. Dr. Brian Saltsman can be reached at [saltsman@alfred.edu](mailto:saltsman@alfred.edu) for any inquiries and requests for training for search committees.

Submitted by: Brian Saltsman

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### AU Land Acknowledgement Statement

Thanks to the work of Laurie Lounsberry Meehan and Brian Saltsman, in collaboration and consultation

with the Seneca Nation of Indians (SNI), Alfred University has adopted a land acknowledgement statement for use and distribution at the University. The statement represents a recognition of the place of the institution within the region and its location on First Nation land. The attached statements have been branded and formatted for Alfred University in accordance with our style guide.

As a reminder November is Native American/First Nation Heritage And Appreciation Month. These statements are just one way that the University strives to recognize and appreciate the contributions and sacrifices that members of First Nations have made in American society. The Institute for Cultural Unity and other entities on campus will also celebrate and commemorate First Nation and Native Peoples in various ways throughout November.

Attachment: [Alfred University Land Acknowledgement Statement](#)

Submitted by: Brian Saltsman

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### Years of Service Recognition

The Employee Recognition Committee would like to announce Years of Service dates for the month of November 2020. The Committee will be observing years 1, 5, 10, 15, 20, 25, 30, 35, 40, 45, and 50.

At Alfred University, we realize that our employees are our greatest asset, and we are delighted to honor your dedicated service and commitment to this organization. It is our employees who uphold our principles, demonstrate our vision of working for a better future for our University, deliver on our customer promise and make us the passionate organization we are today.

The success of our organization is a direct result of your efforts and dedication. Your commitment to quality and personal and professional integrity is the differentiating factor that sets us apart from our competition.

On behalf of Alfred University, it is with great pride and admiration that we congratulate you on this service anniversary milestone.

Celebrating 1 Year of Service:

Nov 4- Rob Price- Writer- Marketing and Communication

Nov 4- Allison Church- Associate Director International Services- Admissions

Celebrating 5 Years of Service:

Nov 16- Amanda Azzi- Controller- Business Office

Submitted by: Kayleigh Jones

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### Mandala and Adult Coloring in the ICU for Stress Relief and Relaxation

The Institute for Cultural Unity will be offering free drop-in times to color and decorate Mandala and other designs during the remainder of the semester. We have a number of books and resources for you to color, relax, and enjoy as a de-stressing activity. All campus community members are encouraged to participate.

The Agents of Change will select their favorites each day with the artists receiving Institute SWAG (T-shirts, stickers, flashlights, and more) so be sure to sign your work.

The Institute for Cultural Unity is on the first floor of Powell across from the Center for Student Involvement.

Be safe, healthy, and take care.

Submitted by: Institute for Cultural Unity

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### **Students: MUSIC Courses and Lessons are available for the Spring**

MUSIC Courses and Private Lessons available to ALL Students

Continue to study your instrument or voice- OR try something new: Private Lessons available to ALL Students from Beginners to Advanced:

Guitar, Mandolin, Piano, Strings, Winds, Brass, Percussion, Voice and the Chinese Guzheng

Courses with No prerequisites and most fulfill certain Gen Ed requirements for your college:

MUSC 110 Music Appreciation- online

MUSC 120 Fundamentals of Music & Technology [basic music theory]

MUSC 215 History of Rock Music

MUSC 226 Music History: Romantic Era to 20th C.  
hybrid online and F2F

MUSC 132 Beginning Voice Class

MUSC 133 Music of the Guzheng

PreReq. or by permission offerings:

MUSC 220 Theory II

MUSC 131 Class Piano II - online- keyboards provided

Ensembles are Free Overload credits

Open to All Students- no auditions

MUSC 272 Chamber Singers

MUSC 273 Concert Band

MUSC 274 Jazz Ensemble

MUSC 275 Symphony Orchestra

MUSC 279 Chamber Music

Guzheng Ensemble- instruments available

NO Auditions and Instruments are available- Contact Raul Barcenes: [Barcenes@alfred.edu](mailto:Barcenes@alfred.edu)

Lisa Lantz: [Lantz@alfred.edu](mailto:Lantz@alfred.edu)

Submitted by: Lisa Lantz

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### **Music Courses for Allen Term**

Students,

Get ahead with Allen Term/Winter Term courses.

MUSC 110 Music Appreciation

Attributes: CLAS: (C) The Arts, CoB: Humanities

MUSC 211 World Music

Attributes: AU: Global Perspective, CLAS: (C) The Arts,  
CoB: Humanities, SoAD: Humanities-'Other'

Submitted by: Lisa Lantz

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### **The Wellness Center's November Newsletter**

November is here and so is the Wellness Center's monthly newsletter, The Morning Reflection! This month's newsletter focuses on men's mental health and the similarities and differences between influenza and COVID-19.

Attachment: [November Morning Reflection](#)

Submitted by: Amanda Khodorkovskaya

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### **New RA Applications are LIVE!**

New RA Applications are available through Human Resources (click the link below). We've changed things up this year to better prepare our students for real-world job applications. The use of the Career Development Center is highly encouraged!

You will be scheduled for an interview early spring semester. Hires will be announced once all applicants have been interviewed, usually around the first week of March 2021. Email Lacey Gosnell at [gosnell@alfred.edu](mailto:gosnell@alfred.edu) if you have questions!

Link: [New RA Application](#)

Submitted by: Lacey Gosnell

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### **Extended Herrick and Scholes Hours for Finals**

Herrick Memorial Library Hours for Finals Week:

Thursday, Nov. 19th 8:00 am - 11:00 pm  
Friday, Nov. 20th 8:00 am - 11:00 pm  
Saturday, Nov. 21st 12:00 pm - 8:00 pm  
Sunday, Nov. 22nd 2:00 pm - 11:00 pm  
Monday, Nov. 23rd 8:00 am - 11:00 pm  
Tuesday, Nov. 24th 8:00 am - 11:00 pm  
Wednesday, Nov. 25th 8:00 am - 4:30 pm

Closed: Thurs. Nov. 26th- Sun. Nov. 29th

Samuel R. Scholes Library Hours for Finals Week:

Thursday, Nov. 19th 8:00 am - 10:00 pm  
Friday, Nov. 20th 8:00 am - 9:00 pm  
Saturday, Nov. 21st 12:00 pm - 8:00 pm  
Sunday, Nov. 22nd 2:00 pm - 10:00 pm  
Monday, Nov. 23rd 8:00 am - 5:00 pm  
Tuesday, Nov. 24th 8:00 am - 10:00 pm  
Wednesday, Nov. 25th 8:00 am - 4:30 pm

Closed: Thurs. Nov. 26th- Sun. Nov. 29th

Submitted by: Mechele Romanchock

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### Students: Join a Music Ensemble for Credit next Spring

Ensembles are Free Overload credits  
Open to All Students- no auditions

MUSC 272 Chamber Singers  
MUSC 273 Concert Band  
MUSC 274 Jazz Ensemble  
MUSC 275 Symphony Orchestra  
MUSC 279 Chamber Music  
Guzheng Ensemble- instruments available

NO Auditions and Instruments are available- Contact Raul Barcenes: [Barcenes@alfred.edu](mailto:Barcenes@alfred.edu)  
Lisa Lantz: [Lantz@alfred.edu](mailto:Lantz@alfred.edu)

And, check out our classes: MUSIC Courses and Private Lessons available to ALL Students

Courses with No prerequisites and most fulfill certain Gen Ed requirements for your college:

MUSC 110 Music Appreciation- online

MUSC 120 Fundamentals of Music & Technology [basic music theory]

MUSC 215 History of Rock Music

MUSC 226 Music History: Romantic Era to 20th C.  
hybrid online and F2F

MUSC 132 Beginning Voice Class  
MUSC 133 Music of the Guzheng

PreReq. or by permission offerings:

MUSC 220 Theory II  
MUSC 131 Class Piano II - online- keyboards provided

Continue to study your instrument or voice- OR try something new: Private Lessons available to ALL Students from Beginners to Advanced:

Guitar, Mandolin, Piano, Strings, Winds, Brass, Percussion, Voice and the Chinese Guzheng

Submitted by: Lisa Lantz

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### Alfred Community Survey

Presented by ACES: Alfred Committee on Equity and Safety

We invite every member of the Alfred Community to share their perspectives of life in Alfred. We encourage students, residents, employees, business owners, landlords, tenants and regular visitors to Alfred to join the conversation.

Responses will be used in conjunction with the Village's completion of the New York State Police Reform and Reinvention Collaborative Executive Order and to improve safety and policing practices, and quality of life in Alfred. Thank you for sharing your experience with us.

Please complete the survey by December 20, 2020 via QR code, link on the Village website, or if you

prefer to submit a paper copy, contact [info@alfredny.org](mailto:info@alfredny.org) to pick up and submit at the Village Hall.

ACES is a collection of individuals comprised from the various constituencies that make up the Town and Village of Alfred including representatives from: the faculty, staff and student bodies at Alfred State College and Alfred University; Alfred Police Department, Alfred State College University Police, Alfred University Public Safety, Alfred Village Board, Town of Alfred, A.E. Crandall Hook and Ladder Company, business owners and community members. The purpose of this group is to serve the entire community.

We work together to review policy, make recommendations to propose new or enhanced policy based upon available information, facilitate and develop meaningful collaborations and dialogues within the community, and present actionable opportunities to our community. We have and will continue to work within our shared and unique spheres of influence to gather relevant information to inform our work. Our goal is collaborative in scope and is focused on the development of transformative opportunities and actionable change with social justice, equity, accountability, and community development and improvement at its core for the benefit of our entire community.

We feel it is important to work as one body to address the concerns of students and community members alike.

Link: [Alfred Community Survey](#)

Submitted by: Caitlin Brown

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### Claude Lorrain's Great Escape

"Claude Lorrain's Great Escape: An Exploration into the Human Connection with Landscape Painting"

BS candidate in Art History and Theory Hannah Anderson will present her thesis research. Join us on Nov. 18th at 4:00PM. All are welcome.

Email [jonesmm@alfred.edu](mailto:jonesmm@alfred.edu) for Zoom link.

Submitted by: Arts Events

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### Grab your Pinch Pot Planter

Alfred Art Walk and Student Activities Board Present:  
Grab your Pinch Pot Planter

On Thursday, November 19th, Caitlin Brown will be leading a Zoom lesson on how to make clay pinch pot succulent planters as part of the Alfred Art Walk. Pick up kits in Powell Campus Center beginning on Friday, November 13th from 5 to 8 PM on a first come, first served basis.

Register Here: <https://us02web.zoom.us/j/84451234567>

Zoom Workshop: Thursday, Nov 19, 2020 06:00 PM Eastern Time (US and Canada)

Link:  
<https://us02web.zoom.us/j/84451234567>

Submitted by: Arts Events

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### Powell Campus Center Mailboxes

Seniors and students not returning for the spring semester please return your mail key to the Powell Mailroom. All mail for every student will be forwarded to your home address during this break. Undergrad students that are returning next semester please hold on to your mail key and print fob. Stay safe and have a great holiday season. Deb

Submitted by: Debra Campbell

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### Holiday Sale- 25% OFF Drinkware & Ornaments

Receive 25% OFF all Drinkware and Ornaments at the AU Bookstore this week! Also, come check out the clearance table! Items are 50% off! These items include select backpacks, inspirational message magnets and frames, logoed date planners, winter hat and headband and more!

Link: <http://alfred.bncollege.com>

Submitted by: Marcy Bradley

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### Open Position-Assistant/Associate Professor of Sculpture

Please see the link below for more information on the open Assistant/Associate Professor of Sculpture position.

Link: [Assistant/Associate Professor of Sculpture](#)

Submitted by: Tamara Green

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### Want to get hooked on Crocheting?

Date: 11/19/2020

Time: 7PM

Learning how to crochet is a great pastime while socially distancing from others or even while being stuck in quarantine! Bags of yarn balls and crochet hooks will be supplied at the Art Force 5 room in the downstairs of Powell and students and faculty will be able to log on to our zoom chat where Shannon Klotz and Savannah Wenning will be teaching beginner lessons on how to crochet granny squares or Cup Cozies for Coffee! Students and faculty will then have the option of donating their squares to go into blankets for a local nursing home or they have the option to keep them to go into their very own blanket!

Pick up bags in Powell Campus Center beginning Tuesday, November 17

Zoom Link: <https://alfredu.zoom.us/j...>

Meeting ID: 999 0438 9351

Link: [Alfred University Event](#)

Submitted by: Arts Events

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### REPO First Meeting

Date: 11/20/2020

Time: 4:30 PM

Join us for the REPO First Meeting outside of 210b in Harder Hall!

See you there!

Link: [Alfred University Event](#)

Submitted by: Arts Events

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### Housemade Holiday Pie Sale!

Order a pie to take home for Thanksgiving! Use the GET app to order a Housemade Apple, Pumpkin, or Sweet Potato Pie (or all three) to pick up next week before the break. See attachment for more information on how to place your order and set your pick-up date!

Attachment: [Holiday Pie Sale](#)

Submitted by: John Dietrich

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