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Reminder Time Sheets Due Wednesday 10/09/19

Time Sheets are due by Wednesday, October 9, for the Pay Period starting 9/22/19-10/04/19. If you have not started your Time Sheet yet, please be sure to start and submit electronically by Midnight on Wednesday. Please refer to the link below for help filling out your time sheet.

Link: Banner Self Service Web Time Entry & Approvals Documentation

Submitted by: Jessica Clinger

Access to the Digital Edition of the New York Times

Faculty, students, and staff have full access to NYTimes.com, thanks to a subscription supported by the University Libraries.

Go to the link below to activate your "Academic Pass" to NYTimes.com.

This service requires annual registration. If you lose access, simply go to the URL below to reactivate the pass.

Link: Activate NYTimes.com Academic Pass

Submitted by: Ellen Bahr

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TIAA Consultant on Campus

A TIAA consultant will be conducting one-on-one, 45-minute, individual retirement counseling sessions on Tuesday, October 8, Tuesday, November 5, and Thursday, December 5 in the Human Resources Conference Room in Greene Hall. No matter where you are in life - just getting started or planning for retirement - a session can help you create a plan for your goals. To schedule an appointment, employees should call TIAA at 1.800.732.8353 and remain on the line for assistance; or register at www.TIAA.org/schedulenow.

Submitted by: Kim Wyant

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The Hiring Process Training

This is the second training in a 9 month series targeted at any AU employee who has supervisory roles in their department. This training can also be especially helpful for any staff who support the supervisors in their department.

This training will encompass: preparing the job description, filling out the recruitment requisition form, interview tips for success, filling out the personnel action form, filling out student/summer payroll authorization forms, and documentation from students that is necessary before they visit Human Resources.

Supervisors who may be new in their rolls or need a refresher are encouraged to come. This is also open to anyone in the department who helps fill out new hire paperwork.

This training will be held on October 7, 2019 from 11:15am-12:00pm and on October 31, 2019 from 11:15am-12:00pm both located in the Kenyon/Allen Room in the PCC. This is the same training both days.

Attachment: Flyer for Supervisor Training

Submitted by: Kayleigh Misner

Jam Sessions Do you have a dog at home? Are you missing them? Stop by JAM SESSIONS today in the Powell Campus Center, Main Lounge from 12:00 pm - 1:00 pm and get some affection from Jam, Professor Morehouse's certified therapy dog. Submitted by: Emma McDowell back to top 2020-21 Tuition Exchange Application Deadline is October 15, 2019 Faculty and Staff - the Tuition Exchange Export Application deadline is October 15, 2019. If your child is planning to begin college (or transfer to another college) next year, 2020-21, you may wish to explore the schools participating in the Tuition Exchange (TE) Program. RENEWAL TE Export applications are also subject to the deadline of October 15, 2019. Please read the attached TE Information Memo for application procedures and details on the program. Two application forms are required; specifically, the AU TE Export Application and the AU Human Resource (HR) TR/TE form (links and attachments, herewith). Link: https://my.alfred.edu/human-resources/_docs/tuitionremissionformfordependents.pdf Attachment: TE Information Memo for Campus Community Attachment: AU 2020-21 TE Export Application Submitted by: Catherine Schnurle back to top James Kerestes Date: October 8th Time: 6:00 pm - 7:00 pm Location: Holmes Auditorium Cost: Free Sponsored by: Expanded Media James F. Kerestes is an Assistant Professor of Architecture at Ball State University and the founder of blok+WERK studio, an interdisciplinary research lab in the field of architecture and design. He holds a Bachelor of Architecture degree from Syracuse University and a Master of Science in Architecture degree from Pratt Institute. He has taught digital media and emergent technologies at Pratt Institute, Princeton University and the University of Pennsylvania. From 2013 through 2015, James was selected as the Design Innovation Fellow within the Department of Architecture at Ball State University. In addition to academia, James is a registered architect in the

His current research focuses on the abandonment of typological obligations in favor of formations generated through computational design processes. This emphasis does not look at buildings as reducible to part-to-whole relationships, but rather as object to object and object to itself relations. Drawing on design communication, digital fabrication, graphic design and material research, James teaches graduate and undergraduate studios and seminars rooted in the rigorous exploration of design inquiry.

state of Pennsylvania where he worked at various architecture firms in the Philadelphia area.

Submitted by: SOAD Events

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TSI / Harland Snodgrass Media Gallery - Chen Wang

Date: October 1-7, 2019 Time: All day Location: TSI / Harland Snodgrass Media Gallery Harder Hall, John Wood Studios Lobby

Sponsored by: The Institute for Electronic Arts

TSI / Harland Snodgrass Media Gallery for the week of October 1-7 will feature WIP The Sin Park by recent institute for Electronic Arts, NYSCA - Electronic Media & Film, Artist in Residence, Chen Wang. Wang uses a number of technologies in her media-art work including painting, 3D modeling, costume/sculpture fabrication, video and performance. The video is marked by costumed performance with gestures of dominance. Chen then coyly couples a visually appealing, dense and highly saturated mise-en-sc ne with these gestures/behaviors, in an allegory on power dynamics within intimate and sexual relationships.

Chen Wang (b.1991, China) is a multimedia artist who currently lives and works in NYC. She received her MFA in Photography from RIT in 2018 and BFA in Painting from VCU in 2014. Her work has been exhibited/screened internationally including China, UK, US, Sweden, Venezuela and Greece. Chen has been a participant of Shell House Arts, Catskills, NY; The Studios at MASS MoCA, North Adams, MA; chaNorth residency, Pine Plains, NY; Vermont Studio Center Fellowship, Johnson, VT; NYFA Immigrant Mentoring Program, Brooklyn, NY.

Submitted by: SOAD Events

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The Clothesline Project

The Clothesline Project is a powerful visual display that is an opportunity for those affected by violence to express their emotions by decorating a shirt. The shirts are hung on a clothesline to be viewed by others as testimony to the problem of dating and domestic violence.

The Clothesline Project is being sponsored by the Sexual Assault and Violence Education (SAVE) committee and AU Libraries.

October 9: Shirt decorating from 1-8 PM in the Kenyon/Allen Room (2nd floor of Powell)

October 10: Shirt display installed at Herrick Library, alongside reading materials on the topic.

If you cannot make it to the t-shirt design on 10/9, you can stop into the Wellness Center to create a shirt. The Wellness Center is open M-F from 8:30-12:00 and 1:00-4:30 pm.

Submitted by: Amanda Khodorkovskaya

Faculty/Staff Safe Zone Training

"The Gay Alliance's SafeZone program was created to develop, enhance and maintain environments in workplaces, schools and other social settings that are culturally competent and supportive to LGBTQ (lesbian, gay, bisexual, transgender and queer) individuals, as well as straight, cisgender people who care about diversity, equality and inclusion."

Please RSVP on AU Connect. Tuesday, October 15th 1pm-4pm in Kenyon/Allen Room https://auconnect.alfred....

Friday, December 6th 9am -12pm in Kenyon/Allen Room https://auconnect.alfred....

Submitted by: Eliza Ordway

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Open Enrollment 2019

Open Enrollment this year will be from October 23-November 10. Open Enrollment is a period where benefit eligible employees can make changes to their benefit elections or sign up for our benefits plans if you have not previously enrolled. During this period, you may add or remove eligible dependents, and change your benefit elections, with changes made during Open Enrollment going into effect on 1/1/2020.

Human Resources is excited to announce that this year our benefits enrollment will be through an online portal called PlanSource. The enrollment can be completed from any computer anywhere. We want you to know that is perfectly acceptable for you to complete this enrollment during work hours.

The PlanSource portal will open on October 23 and close on November 10. All changes/elections must be made during that time and through the online portal. If you miss Open Enrollment, you will not be able to make any changes until Open Enrollment during 2020, unless you have a life event throughout the year.

New York State College of Ceramics employees, please note that all benefits minus health and dental must be processed through the PlanSource platform, and you must participate in Open Enrollment.

We will be hosting a Benefits Review and Introduction to PlanSource on October 14, 2019 in Nevins Theater in the Powell Campus Center. Relph Benefit Advisors (our benefits broker) and a representative from OptumRx (prescription) will be on campus that day to answer any questions you may have.

The sessions will be held at the following times (each session will be the same, please come when it is convenient to your schedule): 10:20-10:50, 11:20-11:50, 1:20-1:50, 2:20-2:50

With this new platform, we know that employees may need help to navigate it or have more questions, feel free to attend one of our Open Labs, which will be held in Herrick Library 106. You will receive 1 on 1 support from a member of the HR team.

October 22- 11:00am-1:00pm October 25- 2:00pm-4:00pm October 28- 9:00am-11:00am October 31- 1:00pm-3:00pm November 5- 1:00pm-3:00pm

A separate email on 10/23/19 will be sent to all benefit eligible faculty/staff with information on how to log on to the platform. This email will come from the PlanSource platform.

Submitted by: Kayleigh Misner

Bergren Forum - Elizabeth Matson

The Bergren Forum is sponsored by the Division of Human Studies, The College of Liberal Arts and Sciences and the Provost's Office will be meeting on Thursday October 10th at 12:10 PM in the Nevins Theatre, Powell Campus Center

Bring a brown bag lunch, coffee and tea will be provided.

Speaker: Elizabeth Matson Topic: "Extreme - Equitable Block-Colorings of Various Graphs"

Professor Matson will introduce the mathematical field of graph theory, providing a brief history. I will then explore colorings of specific graphs with certain restrictions applied with a notable extension of the work.

Submitted by: Marilyn Saxton

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The Community Table Cooking Classes: Canning Tomatoes

Learn how to preserve cold pack stewed tomatoes and leave with your own jar! A pasta dish featuring the tomatoes will be provided. Taught by Josie Owens, our catering director. Chef Jason will provide the meal.

Sign up by the Monday before class. Call 871-2247 or email **snyderhg@alfred.edu**. Class size is limited.

Saxon Swipe, plus \$5 (Meal Plan Members - Cash, Credit, Dining Dollars, or Fiat Bux) or \$16 (Cash or Credit)

The Community Table is on the second floor of Powell Campus Center, next to the bookstore.

Submitted by: Marie Williams

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HR Tip of the Month

Did you know that Alfred University Human Resources provides an Employee Assistance Program for employees?

NexGen EAP is your confidential EAP, Work/Life, Wellness, and Health Advocacy benefit provided by AU at no cost to you. You and your eligible family members can trust the NexGen EAP services to address your total wellbeing for accessing counseling services to maximizing work/life balance to assistance navigating your health plan to providing personalized wellness resources.

Services the EAP provides:

- -Counseling Services (up to 8 free sessions per incident)
- -Child/Elder Care Resources
- -Legal and Financial Consultations
- -Virtual Concierge
- -Individualized Wellness Resources
- -Health Advocacy

Please visit **https://my.alfred.edu/hum...** to learn more about these services that our EAP provides. NexGen EAP understands it takes courage to reach out and ask for assistance, which is why they ensure that your information and identity are kept completely confidential even from your employer. Exceptions occur only when members are at risk of harming themselves or others or when the welfare of a child is in question.

Link: EAP

Submitted by: Kayleigh Misner

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Support Staff Council Meeting

Come find out what we are all about! This month's Support Staff Council meeting will be held on Thursday, October 10 from 11:00 am - 12:00 pm in the Board Room, Powell Campus Center. All support staff are welcome, you do not need to be a member to attend. If you have any questions, please feel free to contact any member.

Submitted by: Crystal Henshaw

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Monday, October 7: Executive Speaker Lance Shaner '79

Monday, October 7 7:00 pm in Nevins Theater, Powell Campus Center

LANCE T. SHANER CHAIRMAN & CEO www.shanercorp.com

Lance T. Shaner serves as Chairman and Chief Executive Officer of Shaner. A graduate of Alfred University, Lance provides the business strategy and entrepreneurial spirit for multiple companies. Under his leadership, the companies have completed over two billion dollars in transactions and have grown into a highly respected business group with over 3,500 employees.

Attachment: Shaner Flyer

Submitted by: Diana Maguire

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Assistant Professor of Marketing

Please see the link below for more information on the open Assistant Professor of Marketing position.

Link: Assistant Professor of Marketing

Submitted by: Tamara Green

Open Position-Desktop Technician

Please see the link below for more information on the open Desktop Technician position.

Link: Open Desktop Technician Position

Submitted by: Tamara Green

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