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TODAY

12:10 [Faculty & Staff Bible Study \(Students also welcome\)](#)

TOMORROW

FRIDAY

4:00 [Fresh Meet](#)

FAQ♦s Regarding Changes to the 2019 Health and Welfare Coverages

At our opening breakfast, Dr. Zupan alluded to some changes that were going to be taking place in 2019 regarding the way that Alfred University funds its non-statutory health plan and manages the other welfare plans. Any time that changes are contemplated people have questions as to what those changes might look like and how they will affect them personally. Below are answers to what we know as of today:

1. The Health Plans associated with the NYSCC will not change. NY State manages and contracts for these plans and Alfred University simply enrolls and submits premium payments for those employees who are eligible to participate in those offerings.
2. No decision has been made as to who the provider for the Non-Statutory Health Plans will be. By changing the manner in which Alfred University funds our plan(s) we gain significant flexibility to tailor our plan designs to best meet the needs of our employees, including the ability to include physicians who may not currently participate in the plans we now offer.
3. When can you expect to know more? We are currently working with our experts to find the best options and provider network. We anticipate that we will have some preliminary information that we can share by mid-September. Once we have some of the basics we will be soliciting input from constituency representatives to fine tune the plan(s).
4. If I have options from my spouse or partner and decide that the new A-U plan is not what I want can I make changes and take coverage through them? Generally, the answer is yes, however, some plans restrict whether or not a spouse or partner can take coverage if their employer offers it to them. You will need to check with their HR Department to see if there are special rules that apply to those plans. A-U is not able to interfere with another employer's plan design.
5. Will the new plan cost me more? At this time we do not anticipate any increase in the share you pay, however, we cannot guarantee what the premium costs will be. Each year we face increases from our current carrier as Health Care costs are one of the fastest growing costs we face as a society.
6. Will A-U continue to provide coverage for eligible retirees? That is our current intent.
7. When will we have "Open Enrollment" for the 2019 plans? As in the past we will hold open

enrollment during the last week in October and first week in November. Because the plans offered will be different, we will not be able to "roll over" any existing coverage so everyone must participate in the open enrollment process. We anticipate that this will be Electronic through the BANNER System for the first time and will be easier than before.

8. Will there be communication meetings and other information provided to us? You will be invited to meetings and there will be mailings and emails sent to you as we progress through this process. We appreciate your input and patience in what we hope will be as stress free as possible a process.

Submitted by: Mark Guinan

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TIAA Consultant on Campus

A TIAA consultant will be conducting one-on-one, 45-minute, individual retirement counseling sessions on Tuesday, September 11, in the Human Resources Conference Room in Greene Hall. Let her help you make financial decisions that are right for you. To schedule an appointment, employees should call TIAA at 1.800.732.8353 and remain on the line for assistance; or register at www.TIAA.org/schedulenow.

Submitted by: Kim Wyant

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HR Tip of the Month

Did you know that if you are a regular full time or part time employee of AU that you have Bereavement time available to you immediately after hire?

Up to five paid days of Bereavement Leave are provided to allow the employee to mourn and otherwise attend to the death of an immediate family member. Immediate family members are defined to include: spouse or spousal equivalent; child, stepchild, or grandchild; grandparent or parent; sibling; or parent-, son-, daughter- or sibling-in-law.

One work day of Bereavement Leave is provided to allow the employee to mourn the death of a cousin, aunt, uncle, niece or nephew.

Time awarded for Bereavement Leave will be pro-rated for regular employees who work less than full-time.

Bereavement should be recorded on the time sheet as excused time with a comment in the comments section. If you normally work 7 hours a day, you put 7 hours under excused time for the days that you missed. If the days that you missed surpass what is allotted, you will code that time as vacation/personal/floating holiday/merit time.

Submitted by: Kayleigh Misner

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New Electronic Submission Form for Service Award Nominations

The Employee Recognition Committee is proud to announce a new electronic nomination form for the 2018-2019 Service Awards. These awards will be presented in May of 2019 at the Annual Employee Recognition Dessert Reception.

The awards include: The Bob Condrate Lifelong Learner Award, Saxon Service Award, and the Cathy Johnson Service Award.

Nominations will be accepted through March 15, 2019. For further information, please visit the website, which better outlines the eligibility.

Link: [Employee Recognition Website](#)

Submitted by: Kayleigh Misner

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Students: Still looking for Courses ? Check out Performing Arts !

Check out these Amazing Courses in Theatre, Music, Dance and Performance Design & Technology

THEATRE

Featuring two courses with NYC based guest director, G.D.Kimble*

THEA 110 Introduction to Theatre *

THEA 240 Acting I

THEA 340 Acting II*

THEA 311 Theatre: History, Art, Politics and Society

Also OPEN Auditions for 2 Fall Productions will take place Aug. 26 & 27

At 7:30 in CD Smith Theatre, Miller Performing Arts Center- contact Becky Prophet for more information: fprophet@alfred.edu

PERFORMANCE DESIGN & TECHNOLOGY

PDAT 120 Technical Theatre

PDAT 220 Design Fundamentals for Stage, Dance and Film

PDAT 221 Costume Construction

DANCE

DANC 120 Fundamentals of Dance

DANC 200 Costume Development

DANC 211 Dance History

DANC 222 Modern Dance I

DANC 230 Improvisation/Composition I

AU Dance Meeting will take place Monday Aug. 27 at 6:30 Miller 300

MUSIC

Private Lessons available on Guitar, Piano, Strings, Winds, Brass, Percussion, Voice AND Guzheng are available for credit as listed in Banner- Beginning to Advanced levels

MUSC 110 Music Appreciation

MUSC 120 Music Theory

MUSC 130 Piano I

MUSC 132 Beginning Voice Class I

MUSC 133 Music of the Guzheng

MUSC 215 History of Rock Music

MUSC 272 Chamber Singers- Audition information, contact Luanne Crosby: fclarke@alfred.edu

These Music Ensembles are Open to Everyone

*No Auditions

*Instruments are available

MUSC 271 University Chorus

MUSC 273 Symphonic Band

MUSC 274 Jazz Ensemble

MUSC 275 University Symphony Orchestra

MUSC 279 Chamber Music

MUSC 279-06 AU Pep Band

Submitted by: Lisa Lantz

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Revised Gibbs Fitness Center Hours for Fall 2018 Semester

Below are the revised Gibbs Fitness Center open hours for the Fall 2018 Semester (note we will open at 6:00 am during the week)

Monday-Friday: 6:00 am - 10:00 pm
Saturday & Sunday: 10:00 am - 6:00 pm

Hours subject to change during break weeks

Submitted by: Tony Aquilina

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Move Your Feeties for Diabetes 5K Color Run/Walk

Don't miss out on this year's homecoming weekend Move Your Feeties for Diabetes 5K Color Run/Walk! The 5K will be held on Saturday, September 22nd and will start at 10:00 am. Day of registration begins at 9:00 am.

Pre-register by September 7th to be guaranteed a T-shirt!

Link: <https://commerce.cashnet....>

Entry Fee:
\$5.00 for students (K-College)
\$15.00 for community members

Proceeds go to Oak Orchard Health.

Link: [Pre-register Here](#)

Attachment: [Move Your Feeties for Diabetes Flyer](#)

Submitted by: Amanda Khodorkovskaya

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Alfred University Community Memorial and Remembrance Candle Light Vigil

As we begin a new academic year together let us not forget those whom are no longer with us. Let us come together as an AU community to remember those whom we have lost individually and as a larger community as we gather at the Davis Memorial Carillon on Saturday, September 1 from 8:00 pm to 9:00 pm to share some time together to remember and share memories of those people in our lives who have passed away since last we were together in the Spring.

Link: [AU Connect Announcement](#)

Submitted by: Brian Saltsman

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