



FIAT LUX

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Phone 871-2192

Discrimination Case Remains Unresolved

By Greg Smith

Dr. David C. Jillson filed a complaint with the New York State Division of Human Rights on Nov. 13, 1974 charging the Alfred University New York State College of Ceramics with discriminatory employment practices based on his age, and thus in violation of the Human Rights Law.

The last hearing on this case was completed on Dec. 15, 1977. Since there is disagreement on the actions which led to the complaint, and the commissioner of the N.Y.S. Division of Human Rights has yet to pass a verdict on the case, many of the people involved are reluctant to discuss the matter because doing so might alter his decision.

The official Alfred University position as expressed by Dr. Gene Odle, provost, and John B. McCrory, attorney for the defense, is "no comment."

Jillson talked off the record but provided copies of letters he had received on the matter, the complainant's memorandum after the hearing, and the following prepared statement which is printed verbatim:

"Ten years ago I was hired by the then Dean Eugene Mueller to teach metallurgy in the N.Y.S. College of Ceramics at a salary of \$15,500. It was less than I was making in research at G.E. but the fulfilling of my desire to teach and the longer vacation periods were more important than the money. I was told by Dean Mueller

that there was a need for metallurgy and that he hoped to get permission from Albany to grant a degree in metallurgy. Later I learned that this was refused.

In retrospect, it seems that the intrusion of metallurgy into the ceramics curriculum, even on an elective basis, was not welcomed by many of the faculty. Students were not urged by advisors to take metallurgy and my classes remained small (typical of free technical electives) until I posted notices pointing out the advantages of some knowledge of metallurgy. Then enrollments became by far the highest for any free technical elective in the College of Ceramics.

"In Feb. 1972, Dean Mueller and Division Head Milton Tuttle told me that there was a budget squeeze, that they were dropping metallurgy and that my teaching contract would end in June 1973. I was assured that there was no criticism of my performance. I urged them not to drop metallurgy, if it could be avoided, because of the importance of a knowledge of metallurgy to ceramists. The placement office (Mr. Schultz) had pointed out how many more companies would interview our ceramic graduates if they had had some metallurgical training. However, the decision stood and I took an early retirement in 1973.

"I obtained for the College, even after my retirement, continued on page 4

Senate Impounds People's Campaign Funds

The Student Senate moved to "impound" the funds of the People's Campaign at the April 14 meeting, allowing them a \$100 cash budget and use of the balance of their funds only under the direction of the Senate.

Ed McGlone, elected finance committee chairperson for 1978-79, brought the proposal to the senate. He charged the People's Campaign had misused funds and that tighter control over the group was necessary. The motion passed with a 7-6 vote.

Two representatives from the People's Campaign both said neither of them were involved when part of their allocations had been used as a "party fund" during first semester. Both were opposed to the motion.

Daryl Murray, present finance committee head, said, "I personally am tired of hearing 'give us another chance.' If you haven't got your act together by now. I

don't know what the problem is."

Several senators and the People's Campaign representatives cited "high turnover in membership" as the cause of past unreliability of the group. Gregory Belanger, one of the representatives, said he couldn't change the group's past performance but he would guarantee his continued involvement since he is a junior.

The Senate's proposal requires the joint consent of the treasurer and the finance committee chairperson for the People's Campaign to use any of its money, beyond that in the cash fund. Mark Brostoff, president of the senate, said that the money would be put into a bank account "marked People's Campaign -- Student Senate to avoid any confusion of funds."

In other action, the senate approved a \$40 proposal from

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Dr. Barrett Rock, newly elected Village Board trustee

By David Van Scott

Around Town

Rock Elected Town Trustee

By Diana L. Tom b

Dr. Barrett Rock, assistant professor of biology, has a lot of plans for the Alfred Village Board, now that he has been elected as a trustee on the board.

"I don't like seeing dogs everywhere. I would like to see a leash law but that won't be very popular, obviously," he said.

Dr. Rock said that he wants to see more done for the large number of elderly that live in Alfred. He suggested erecting a senior citizen center on the vacant lot between Alpha Chi Rho fraternity and 26 Church Street. The center could also be used as a youth center.

Funds for the center would come from a Small Cities Improvement Grant that the village is applying for, he said. This grant might also pay for improvements on West University, an area that he sees as needing help.

Although he sees the late-night noise level in town as a problem, he said, "I think it's continued on page 7

U.S. Unprepared, Says Westmoreland

By Christine A. Litwornia

Military preparedness is at its lowest in 25 years, said Gen. William Westmoreland, former chief of staff of the U.S. army and troops in Viet Nam for four years, at a talk at Alfred University last Tuesday night.

"We are falling steadily to the Soviet Union; they keep their forces expanding, while ours have slowed up," he said at a press conference.

"The United States cannot return to a pre-World War II posture," he said, citing U.S. dependence on foreign natural resources as a major reason.

In reference to world status in military arms, he said, "there is little prospect that we could regain our

position.

"We must have the neutron bomb, to show our enemies; it is necessary to help bring about a balance," Westmoreland said in response to a question about President Carter's anti-neutron bomb proposals.

"It was a very grave mistake to discontinue the draft," he said, "because the armed forces are not getting a cross-section of society."

"The volunteer army is not working because the reserves are in very bad shape. The discontinuation of every young man's responsibility to his country has left us with active forces of fair and marginal quality," Westmoreland said.

He called the discontinuation of the draft a "half-

baked' campaign promise of Nixon's," and said that he had advised Nixon against the idea.

The Viet Nam war was ultimately decided by "cold-blooded aggression" from North Viet Nam, he said, adding, "the military goals were not to unify two Viet Nam's, but to keep them separate."

Gen. Westmoreland voiced his concern about our own military weaknesses. "There is inordinate emphasis on responsibility" in our country at the present time. The Navy is far weaker than it should be," he said, concluding, "we've got more to lose by not supporting our military, rather than internal social programs."

Fifteen Week Semester Proposed for This Fall

By Monique Pennings

Allenterm was a topic of discussion at the April 6th meeting of the student government. The most recent proposal involved having the fall '78 semester consist of 15 weeks. If this is accepted there will be an attempt to work in Allenterm for the next semester.

Financial business included a request from the Frisbee club for \$40 for the First Annual Alfred Frisbee Golf Tournament, sponsored by the Senate and Frisbee Club. This will take place April 23. There is also an open invitation to the Tech.

The A.U. Pacioli Honor Society for business students requested \$245 for various activities on and off campus. This is an otherwise self-supporting society.

There was a motion to allocate funds for each of the people that are auditing A.U. groups that have access to student activity funds. There are ten groups to be audited and the proposed amount for each auditor is \$15.

Ed McGlone has been nominated for chairman of the Finance Committee. He has two years experience in continued on page 3

Murgia Heads Student Dance Program

More than 30 Alfred University students will appear in a program of modern dance at 7 p.m., April 21 and 22 in Harder Hall auditorium. Admission is free.

Carla Murgia, instructor in dance and drama at Alfred, is in charge of production, and eight of the nine scheduled dances have been choreographed by her students.

The ninth, a 28-minute work, was choreographed by Ms. Murgia herself. It was inspired by the dance style of the members of the Alvin Ailey dance troupe professional performers who appeared at Alfred University in January.

Teaching Certificates Available For Business Students

By R.C. Hickman

Students in the business school can get provisional teaching certificates along with their business degree if they plan ahead, at no extra cost.

Getting a teaching certificate involves fulfilling all of the requirements for the business school along with taking education courses, introduction to psychology, educational psychology and also student teaching one semester of your senior year.

This amounts to 18 extra credits needed to get provisionally certified.

"If students plan ahead, talk with their advisor, they can get into this program and add on another career in

addition to their business degree at no extra costs," said Dr. W.G. Miles, dean of the School of Business and Administration.

Upon graduation, students will have general certification in business. This means that they will be able to teach those business courses taught in high schools, not just their major.

To obtain permanent certification, a student must go to graduate school and get a master's degree which is functionally related to teaching (i.e. in business education, reading, special ed., research). Along with this there is a two year teaching requirement before permanent certification can be issued.

"New York State has a reciprocal agreement as far as teachers go with approximately 25-30 other states. This includes teaching with provisional and/or permanent certification is any of these other states," said Dr. William Walker, director of secondary education.

"Students should plan ahead so that they have most of their business requirements finished by the end of the second semester of their junior year," said Dean Miles.

Students interested in more information on this program should contact either Dean Miles at the School of Business or Dr. Walker in the Education Dept.

Nursing Honor Society Inducts New Members

By Greg Smith

The local honor society of the Alfred University College of Nursing and Health Care (Sigma Theta Tau) inducted 29 new members Saturday, April 8. This second induction service raised the number of members, which consist of faculty, professional and undergraduate nurses, to 52.

The local members of Sigma Theta Tau, who have pledged "to strive for excellence in nursing," will apply for membership in the national organization in September.

The guest speaker was Gil

Bodane, a senior nurse who holds a B.S. in biology from the University of Cincinnati. He praised nurses for expanding the range of their health care and promoted doing more of the same in the future.

The invocation and benediction were given by Father Bruce Griffith.

Anthony J. Pane, Jr., Director of the Alfred University School of Psychology, spoke on the non-technical aspects of nursing in a program following the induction service.

Live Music Returns to The Pub

By Kevin Sandt

Through the joint effort of ConCEP and the Saxon Inn, live music returned to the Pub last April 8th.

The band, Freeway, (originally of Kansas, now working out of Rochester), played to a packed house Saturday night.

According to a Saxon Inn spokesman, Carl Dziekan, the event proved "very successful," and added that, "we will most likely be hearing more live music in the pub in the future."

In the past, a few mixers staged by ConCEP in Davis Gym did not quite make back enough money to break even.

The success of this latest venture has been attributed to the combination of the talent-finding abilities of ConCEP with the atmosphere of the pub. The event was a cooperative rather than a competitive effort.

As soon as the four hundred dollar price for Freeway's appearance had been taken in at the door, the one dollar per person admission charge was dropped.



Lottery System to Eliminate Housing Sign-up Confusion

A new "lottery system" for next fall's on-campus housing has been created.

According to Rosanne Parker, assistant dean for student living, each student has been randomly assigned a number within their current class status.

Current seniors with the lowest lottery number will have first choice of rooms, followed by seniors with higher numbers, Parker said. Current juniors, sophomores, and freshmen will follow the same procedure.

This system is designed to eliminate the crowds and

confusion of last year's housing sign-up, Parker said. Preferential treatment will no longer be given to Rochester nurses and study-abroad students, Parker added.

"Squatter's rights," the process by which students keep the rooms in which they are presently living, is still in effect.

Housing sign-up for current seniors, juniors, and sophomores will begin April 26 at 6:30 p.m. in Ade Hall. Freshmen sign-up will begin April 27 at 7 p.m. at the same location.

Frisbee Golf Comes to Alfred

By Dave Moore

On Sunday, April 23, the Alfred University Frisbee Club (A.U.F.C.), in conjunction with the Student Senate, is sponsoring "The 1st Annual Alfred University Frisbee Golf Tournament", which will take place on the 9-hole A.U. Frisbee Golf Course.

Frisbee Golf is a game that can be played by anyone who can throw a frisbee. There are no trick catches involved, just a good throw with some degree of accuracy. Knowledge of the frisbee and its flight is helpful. Frisbee golf or "folf" is analogous to regular golf in many ways. You are allowed to use as many different frisbees as

you want. There are tees, fairways, hazards and "holes". The object of the game is to throw a frisbee from a given tee to a given "hole" in a specified number of throws.

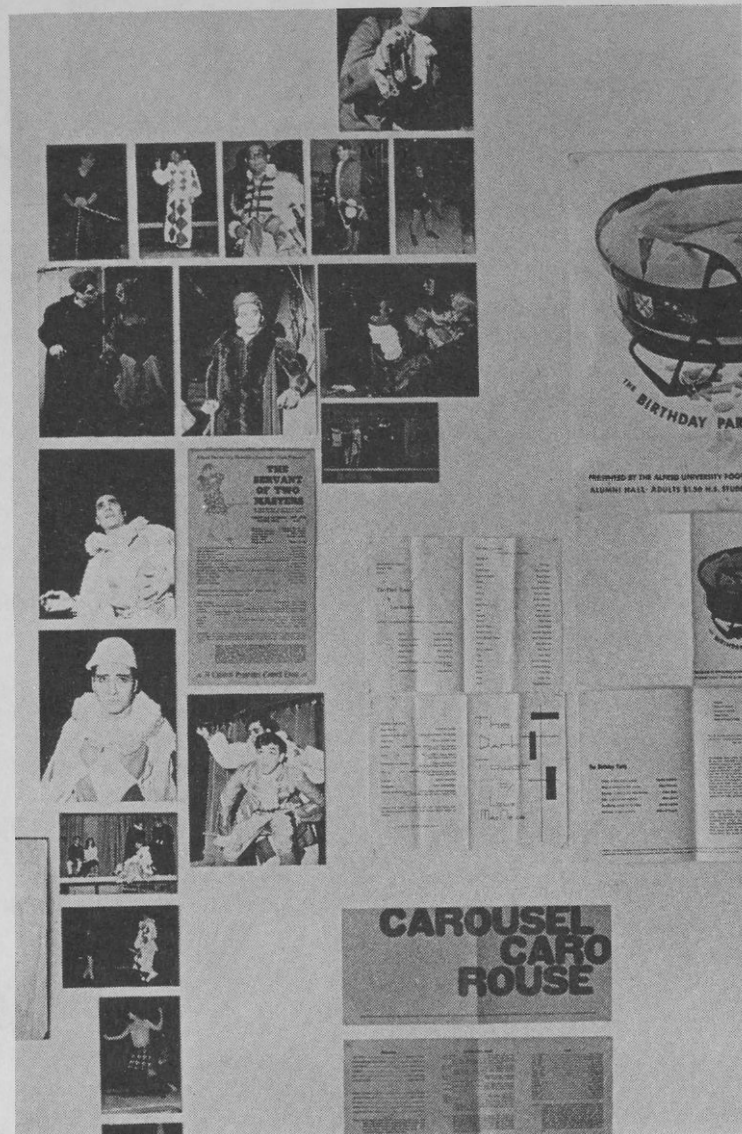
The course itself starts in front of Alumni Hall, winds around Brick to the Kanakadea, then goes past the Campus Center up to the Science Center. The "holes" mostly consist of hitting specified areas of trees, but there are some other types of "holes".

Maps of the course, tournament details and registration forms are available at the Campus Center desk. There is a \$.25 registration fee and the deadline is Friday, April 21. Official

disc golf rules are also posted at the C.C. desk. The tournament is open to all and spectators are welcome.

The tournament officially starts at 11 a.m. Sunday with the quarter final round played by all contestants. The top 50% of the scores continue to the semi-final round which starts promptly at 1 p.m. The final round of the A.U. Frisbee Golf Tournament will start at 2:30. This round will consist of the top five competitors.

The winner of the tournament will receive a plaque along with a blue, Super Pro Frisbee. Second and third place winners will also receive plaques and frisbees. Frisbees will be awarded to continued on page 7



C.D. Smith III exhibit in Room A of the Campus Center

C. Duryea Smith III Honored in Exhibit

By Linda A. Carl

He influenced the lives of such people as Robert Klein and many other Alfred Alumni who were involved in any way with the Drama Department at Alfred University from 1937-1970.

Who was he? C. Duryea Smith III, head of the Speech and Drama Department for 27 of the 30 years of his involvement with it, helped present, through direction, etc., almost 150 plays.

"He was responsible for introducing innovative ideas and experimental theater at a time when other schools were doing the same old plays," said Mr. Ronald M. Brown, associate professor of speech and drama, and director of theatre. Mr. Smith also encouraged beginning playwrights, and premiered their plays, such as the folk opera "Down, Down, Down" by Melvin W. LeMon which was presented in 1963 for the first time.

In honor of his memory, the C.D. Smith III Memorial Fund has been set up as a

program which will annually bring guest speakers and relevant programs related to the Arts to the Alfred Campus. Contributors to the fund include his former students and friends.

This year's inaugural program included an exhibit entitled "Footlight Club and Drama Department, 1937 to 1970" presented in the Campus Center from April 9 to 14. The two guest speakers were Alfred alumni. Arthur Crapsey spoke on "Design Perspective" and Robert Kalfin's topic was "Perspectives in American Theatre".

The program was organized by Mr. Smith's widow, Mrs. Lois Smith, who was helped by a faculty ad hoc committee which consisted of Mr. Brown, Dr. Melvin Bernstein, professor of English, Mr. Myron Sibley, professor of philosophy emeritus, Mr. Robert Turner, professor of ceramic art, and Mr. William Parry, professor of sculpture and ceramics.

The People Speak

The People's Campaign and the Environmental Action Committee are sponsoring a spring fair on Earth Day. The idea behind the event is community involvement. We are extending an invitation to everyone who lives in the community -- students from both campuses and town residents.

There will be speakers throughout the day, who are from community organization groups. They will speak on community self-reliance and other similar topics. In addition, music will be played by a variety of local musicians. Tables will be set

up for selling of craft and art items. Cooking groups have been formed to make home cooked foods for sale and hamburgers; hot dogs and chicken will be provided.

Success relies on the people of Alfred. The more people who put energy into this collective event, the more general warmth will be generated. If you are interested please call The People's Campaign at 871-2286.

There is a meeting on Wednesday the 19th at 7:00 to help organize things. We invite anyone who is interested to come.

Mayor/Prof Horowitz Speaks on Politics, the University, and Women

By Diana L. Tomb

Dr. Gary Horowitz, associate professor of history, wears two hats. One is that of an A.U. faculty member and the other belongs to the mayor of the Village of Alfred. The *Fiat Lux* talked with Dr. Horowitz one lunch time about his first experiences in politics, village-university relations, his future, and women.

Q. When did you first become involved in Alfred politics?

A. I guess it was in '72 that I was appointed to the village planning board...and then in '73 I ran for mayor. But from the time I came, in '66, I started to attend the village board meetings.

Q. Have you been re-elected every term since then?

A. Yes. The first time it was a contested election and I beat the opponent by 14 votes out of 400. In '75 and then again in '77 I ran unopposed, in fact, having been both Republican and Democratic nominations.

Q. What kind of campaign did you run in a town this small?

A. The first one was pretty good. What we did was we asked people to have coffee hours in their homes and invite neighbors and we went around to those... We printed up a platform, which we distributed and we just pushed and it worked.

The next two times we didn't have to do very much. In fact, we didn't do anything. We tried coffee hours in '74 when we were running trustees but they didn't work as well. Then we tried it again and it ended in total failure.

My feeling is that in a town like Alfred you have to keep trying new things.

Q. Do you have any other experience in politics?

A. I've always enjoyed it, it's always been a lot of fun. When I was going to school at City College (of New York) I got involved in the New York primary in 1961. That was my first time working as an election district captain at the polling booths and I really saw the illegalities that went on.

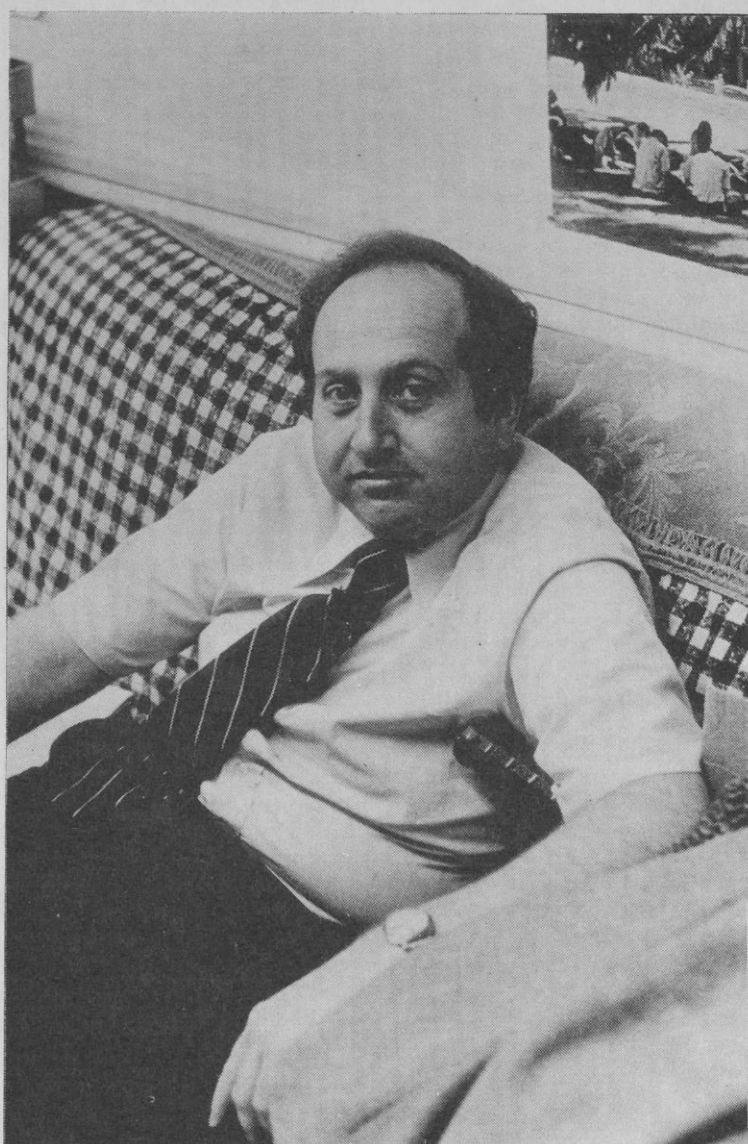
The Democrats used paper ballots and you would open up a ballot and if it was for the wrong person, you would rip it while you were taking it out of the box and therefore it was an invalid ballot. They actually had pieces of pencil underneath their fingertips and...they would mark it somewhere else and the ballot would be thrown away.

That was the first time that I really got involved in outright politics. I thought it was great fun.

Q. The politics or the corruption?

A. Just being there and seeing it go on...When we were in graduate school (Ohio State)...in 1965, that was the year that Yale University printed a book called "The Vinland Map," showing once and for all-and it has since been proven to be a fraud-that Lief Erickson discovered America and it wasn't Columbus.

Columbus, where Ohio State is located, is named for Christopher Columbus so myself and a roommate started a campaign to change the name of Columbus to Erickson, Ohio, and it



Alfred Mayor and associate professor Dr. Gary Horowitz

caught on. The mayor really got furious at us and so I decided "what the hell" I'd declare as a candidate for mayor of Columbus on a Viking ticket.

I left before the election the following Fall but we started a campaign. We got on television, got people really upset. So it has always been sort of fun.

Q. What is your opinion on student involvement in Alfred politics?

A. I don't think there is any student interest. If they vote at all, they probably vote at home. I think they could take an active role. They should, in fact.

Q. Does the University have an unfair say in the village?

A. No, it really doesn't work that way. We have told the University to go to hell. Matter of fact, I have told the University to go to hell. For example, ConCEP's got this damn brochure and they talk about having a band down in the pub. It was blatantly illegal. It goes against the zoning ordinance...and they publicize it.

I just called John Marshall (associate dean for student affairs) and said, "What the hell are you doing?" It's the dumbest thing I've ever seen. If you're going to do something illegal, you don't go around blasting it.

But at the same time there is a lot of cooperation. The children's park--Kenyon Park--is on University land. The library is in a University building. We're using the Castle (a University-owned building) until the village hall is restored. So it works both ways.

The relationship with the Tech is terrible. The president of the Tech told me directly he doesn't care what happens to the village. ...Relations with the Tech are horrendous. Relations with

the University are excellent.

Q. What is your future in politics?

A. Fifty-one weeks from today, none. My term is over on April 2, 1979 at 11:59 a.m.

Q. What will you do then?

A. Sit back and relax and just be able to say, "Now when I was mayor, this is how we did it..." The last time I ran, a year ago, I said I just wanted one more term to really try and finish things off and to institute some new things.

Q. Has it been trying?

A. At times, oh God, at times. A couple of times I just went home and started to drink. It was the only way out. But basically it has been fun.

Q. Will you endorse anyone for mayor?

A. I'll wait to see who the Democratic party puts up. I think it going to be hard to find someone. There is one person that I would love to see run but I don't think she'll do it.

A. Who? Virginia Rasmussen? [village board trustee and A.U. lecturer in environmental studies]

A. Yes, I think she's fantastic.

Q. What is your view on women and women's lib?

A. Women's lib...no question at all. In 1972-73 I was on an ad hoc committee on the status of women at Alfred University...We came up with a staining indictment of Alfred University. We were badly maligned. In fact, the University Council refused to accept it. They asked us to re-write it because they felt we were too victriolic in our statements concerning women.

I still believe that. I don't think women faculty members are better off than they were several years ago. Salaries might be a little higher...

I don't think that female

Trancendental Meditation Has Benefits

By Jeff Fischer

Here are some comments by students on campus who practice the TM technique:

Scott Booth has been practicing the TM technique for 2 years. He has created his own major in environmental architectural design and comments, "What I get out of practicing TM is that it relaxes me; it helps me keep my thoughts straight. Also, it helps me keep a perspective on all the stimuli coming in at me during the day."

Greg Smith, a 3 year TM meditator majoring in both environmental studies and economics remarks, "TM permits me to sleep less and still feel vibrant and energetic. It allows me to work more and be happier in my work. What I really like is that it's a simple, natural way of increasing my efficiency without having to accept a strange set of religious beliefs."

Debbie Nasca, who has been practicing the TM technique for two years, and is a medical office assistant major at Alfred Tech says, "It's helped me cope with school work; I'm better able to settle down and take each subject little by little. I understand concepts better. Also, I'm more at ease with my work -- it flows along; it's a relaxed situation."

Scientific evidence also points to the beneficial ef-

fects of the TM program. Results include: increased self-actualization, increased perceptual ability, faster reaction time, and increased learning ability.

On Wednesday, April 19 at 7:30 p.m. there will be a free lecture on the TM program and consciousness in Room A in the Campus Center. Faculty and students are invited to come listen, question and probe. Those already practicing the TM technique are invited at 7:15, in order to outline ongoing programs available both on and off campus.

Semester Proposal

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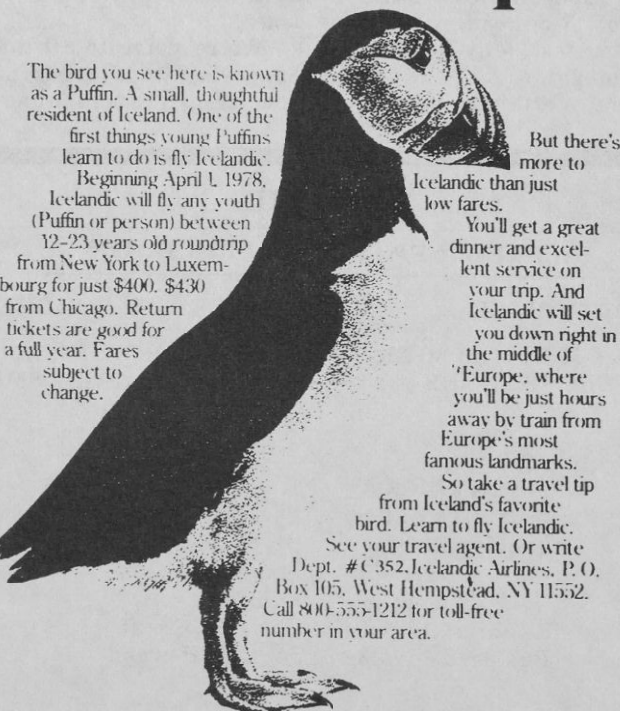
the committee. There are positions open in a number of student government committees. To be elected are: two students in Student Appeals, and six students for two-year positions in the Student Hearing Board.

To be nominated are: two students in Affirmative Action, one in Computing Services, two in Herrick Library, two in Motor Vehicle Appeals, and five in Student Grievances.

It was recognized at the meeting that the undergraduate Alumni Association has changed its name to CAST (Coalition of Alumni Student Togetherness).

of leadership. I think there are a lot of faculty members who, when we hired Foxen (dean of liberal arts), if we had considered a female dean, would have felt threatened by a female over them.

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EDITORIALS

Has the Government Gone too Far?

Student organizations, take heed. You may have less security than you think.

On April 13, Ed McGlone, next semester's newly-ratified Finance Committee Chairman moved that funds allotted to the People's Campaign be impounded for reasons based on last semester's activities. The present semester's activities and finances, which are in the process of being audited, were apparently not taken into consideration. Within an hour the funds had been impounded, leaving the People's Campaign in a decidedly crippled state.

In discussing the justification for the action many valid points regarding membership turnover and the like were introduced. The justification is not at issue here. The issue is whether the student senate has the right to take such a drastic step without previously notifying the organization (The action was clearly a complete surprise to most of those present at the meeting). Should student organizations be so susceptible to the jurisdiction of student government that in the course of a single meeting the financial rug can be pulled from beneath their feet? True, the senate does have the power to take actions of this sort. But it would seem that in this instance the student government is behaving in a heavy-handed manner. As the governing body, should the senate have such absolute control over the organizations?

The Finance Committee and the Senate itself have a system of checks and balances which in this instance was simply dismissed. Correct procedure dictates that the Finance Committee be given such a proposal to deliberate on before final decisions are made by the senate. Mr. McGlone seems to have overlooked the system completely, not even bothering to notify the Finance Committee of the situation prior to the meeting.

We strongly suggest that the government take a good hard look at its actions in this case, and hope that this is not a preview of similar things to come in.

Letters

To the Graduating Class of Ceramic Engineers - 1978 -- In retrospect:

Well...the needed and deserved recreational excursions to Florida - and parts alike - are over. Another semester winding to the finish. That's right! It's all downhill from here. The culmination of our thesis final drafts; a plethora of career opportunities - limitless growth options.

Classmates! May I review your thoughts?

"There certainly was a

surfeit of employment prospects. Oh! The glamour of 'big city' could capture my fancy. Wow! I only need a car, an apartment, an exotic high fidelity system."

"We'll meet new people, make new impressions, earn respect - take on challenging responsibilities. Yes, we've weighed all the samples - considered all the variables - as we would have for any dynamic multivariate system."

"We're going to all that? Supervise a glass-forming operation. Travel around the

country -- the world. Finally live out some realized dreams."

"Yeah! Grad school...I could get an M.B.A...a Phd; ...neutron bombardment of single crystal quartz - 'flipped out'. Morey bombs. Oh, But I'm not so sure I'm into 'blue sky' fundamentals."

The Interview:

We became every other feckless, frenetic stalk hawk "scoping" out their futures, by being the spectators of and spectated at. If you will?

"Will he be aggressive? Will he scratch the surface of my gilded coat? Will I...blow him away!"

"...We can control porosities in materials to a uniform 1 to 5 microns...We're a multinational conglomerate. We have 37 offices in 19 different countries...Our net sales for 1976 was \$1.1 billion...We're located in the rural southwest quadrant of Logan County...nicely wooded, rolly-hilled picturesque panoramas...and a slag pit too."

"...Well I feel that my experience in evaluating the serviceability of refractory materials gained at Mains-tream-Mann Metallurgical qualifies me to..."

That's right!...alkali-stabilized zirconia refractories, gunnable ramming mixtures,...cathode-ray tubes, silicon carbide abrasives, high dielectric capacitors.

Later:

Hmmm...Mailgram,... "Nexus Enterprises eager to speak with you about employment opportunities in re-entry and environmental systems."

"...Never have been in this part of the state before, airport limosine service...if you're willing to call a nine-seat van a limo." "Great rotating restaurant..." And the ticker-tape comes reeling in.

As can be discerned, I obviously could not have elucidated all passing thoughts; but surely you've gained a general idea of the fuller nature of it all. It's not all the great -- all that bleak; but where lies the fulcrum?

Gary E. Del Regno, '78

To the Editor:

In studying labor relations and the application of ethical principles in industrial society, I have come across the Policy Documents and Reports of the AAUP from Sept. 1969 concerning the 1940 AAUP statement of Academic Freedom, Tenure and due process, revised in 1957,

1968, and again in 1976. I wonder whether Alfred University adheres to these principles which are the formal position taken by scores of professional associations and many hundreds of American Colleges and Universities. The faculty I have asked here don't seem to know for sure, which strikes me as rather odd, or suspicious. I would appreciate a response to the paper for myself and for other interested readers. Thankyou.

In search of truths.
(name withheld on request)

Senate Impounds Funds

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the Frisbee Club and awarded \$75 to the Pacioli Society, an honor society for accounting students.

The Pacioli Society had asked for \$245 but the finance committee recommended the senate not fund a trip to New York and medallions for graduating members, Murray reported. He reasoned that the trip was more of a job-recruiting trip and as such was not worthy of senate funding.

Larry Freirich, a member of the finance committee said he went on the trip last year and only senior students could possibly derive any job benefits from the trip.

Discrimination Case Unresolved

continued from page 1
many thousands of dollars worth of laboratory and research equipment, free from industry, mostly from General Electric. (This has never been acknowledged publicly.)

"In the spring of 1974 the then Division Head Philip Crayton advertised for a metallurgist. I saw such an ad in the *American Society of Metals News (ASM)* for Sept. The job description was entirely within my qualifications and I applied for the position, i.e. re-instatement.

"Dean Lawrence wrote to me indicating that my application could not be considered because of my age. I talked with Lawrence and with Crayton who indicated that they definitely wanted to hire someone much younger than I. Since I was not yet 65, I discussed this with the NYS Division of Human Rights, and they had me sign a complaint claiming discrimination because of age.

"After investigation, the Division of Human Rights made a finding in my favor and attempted to conciliate, but the University would have no part of it. The matter therefore went to a public hearing, which was held on Aug. 9, and Dec. 14 and 15, 1977. No decision has been made to date.

"The University's position in this matter has resulted in the following losses to the students of the College of Ceramics:

1) The lack of a metallurgist on the faculty because the position could not be filled while the complaint was being considered and because the 'vacant' position was eventually eliminated by the state.

2) The lack of breadth in their education regarding materials.

3) The loss of benefits to be derived from the teaching of a person with over 30 years of research experience in materials.

4) The loss of the employment opportunities pointed out by Mr. Schultz.

On June 1, 1973, the board of trustees voted to issue a certificate of appreciation to Jillson at the time of his retirement.

Among other achievements, the certificate stated that he introduced a number of new courses, served on various advisory committees, was instrumental in arranging sizeable gifts of materials and equipment, and developed an appreciation of industry by students through the many plant inspection trips he arranged.

The certificate was signed by Leland Miles, president, and Phillip Tefft, then chairman of the board.

The present dean of the ceramics college, Dr. Willis G. Lawrence, who Jillson referred to in his statement had "no comment" on the subject of Jillson's retirement.

Dr. Edward E. Mueller, professor of ceramic engineering, was dean of the New York State College of Ceramics, at Alfred, at the time of Jillson's resignation.

Mueller explained the following procedure which is undertaken for dismissal of faculty. The names in parentheses are those faculty who held the positions at the time of Jillson's retirement.

The division head (Milton Tuttle, professor of ceramic engineering) and dean Mueller recommend dismissal of the promotions and tenure committee.

After consultation with this committee, the dean gives the accumulated recommendations to the academic vice-president (Dr. J.D. Barton) who channels them to the president (Leland Miles).

As a member of the college of ceramics, Jillson received his paycheck from the state, not Alfred University.

Tuttle felt that the issuance of a terminal contract for Jillson was based upon a state cutback on money for salaries and a lack of enrollment in Jillson's courses, which were all electives.

"As far as I'm concerned it was strictly financial," said Tuttle. He recognized the value of metallurgy in ceramics, but conjectured that metallurgy may have failed as an elective due to an overly full ceramics program -- not Jillson's performance.

Mueller said there was no question that Jillson had the knowledge, skills, and capability needed for his job. But he stated that he was lacking in performance as a teacher and researcher. He further said that Jillson's terminal contract was related to nothing personal and age was not a factor.

In a copy of the Complainant's Memorandum After Hearing which Jillson provided, Jillson stated that his efforts to engage in a team research project were rejected by the faculty despite the fact that he had obtained expensive research equipment free of charge to Alfred University.

He further stated in the transcript that despite Alfred University requirements (Provisions for Faculty Appointed on page 8

Fiat Lux

ALFRED, NEW YORK, APRIL 17, 1978

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The *Fiat Lux* is published every other Monday, with two special weekly editions, by students at Alfred University. Editorial and production offices are located in the basement of the Campus Center. Meetings are held every Wednesday at 5:00 p.m.

The *Fiat Lux* encourages letters to the editor. The editor does reserve the right, however, to edit all letters to conform to space limitations. Address any correspondence to: *Fiat Lux*, P. O. Box 767, Alfred, NY 14802.



The
Fiat Lux
meets every
Wednesday evening
at 5:00 p.m.
Come join us!



"So Long, S.A.G.A.!"

When news reached this desk stating that S.A.G.A. would no longer be the food service at Alfred University, it brought a tear to this Professor's eye. More devastating than the fact itself, was the sudden realization that a great man, who will be remembered always in the annals of food history, would be leaving this flowery campus -- forever.

Very few people know the real Paul Zaroogian, aside from the ever-ready wit, warm smile, concerned and compassionate attitude and lecherous advances that have been an intricate part of Alfred life for the past two years. Yet, underneath that adorable Boston accent, lies a steadfast man, a hard working genius in the food field. Paulie had mashed potatoes running through his veins.

He started out as a young boy, born April first 1898 (people are to this day amazed at how he preserves himself. "It's the Beanie Weinie Casserole that does it" he has often humbly admitted) in a small Armenian town known as Hkputschka, which loosely translated means "Steamed, diced cabbage". Born Stanislovika Hotpeen Resul Zaroogian, he was to eventually be known as "Pretty Boy" because, as one neighboring villager observed: "He was beautiful, like a sparerib with eyes." His first job came at the age of six, where he was paid 350 gollnaps (2½ cents) a week to toilet train currier pigeons. It was through a terrible accident, when one of the birds mistook a lit roman candle for the potty, that Paulie discovered he had a talent for food. Neighbors came from miles around to sample his Squab a la Burnt to a Crisp.

When he became the legal age of twelve, young Zaroogian bid his mother a fond

farewell and left Hkputschka and sailed for America on a dixie cup lid. At age 32 he arrived, and changed his name to Paul in honor of his idol, Dwight Eisenhower.

Jobs were not to be obtained easily for the young Paul, and thus he started at the bottom, as a salt grain arranger. His dilligencesoon had him climbing the executive ladder faster than you could say Turkey Tetrazini. In 1971, he signed on with S.A.G.A. stopping on the way up to fill the roles of olive stuffer, mushroom taster (a job which was to have him treated for poisoning once a week) and for Fun Foods Inc., a firm that distributed meals to midget lepers, Executive Assistant to the Vice President of Squash and Brussel Sprouts.

His purpose in Alfred was much more than mere Food Director. After long, hard hours working over a hot secretary, he donated his time to such causes as the Pub, Alex's, Gentleman Jim's, and the Alfred Rich Widow's Association.

Paulie, we won't forget you. You've been kidded, cajoled, hit with pumpkin pies and stuck with shishkabob skelvers, but we love you. And to prove it, here's a song we dedicate to you.

(Sung to the tune of Mame)

You took the taste
Right out of our Buds, Paulie

You had a special way with
the Spuds, Paulie

You made a gourmet menu
From Broccoli, some Turnips and cement

You'd take an egg and beat it
So we could hardly eat it
Then the next day repeat it
Paulie,
Paulie,
Paul!

Philharmonic Provides Excellent Concert

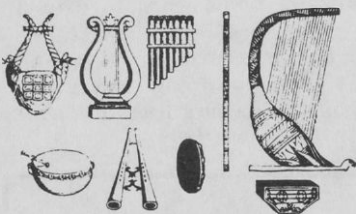
By Christine Monsrud

Harmonious, vibrant, and sweet-sounding, are all adjectives which can be used to describe what was an excellent concert given by the Rochester Philharmonic Orchestra. The concert, held in Harder Hall Auditorium, was given on the evening of Friday, April 7.

David Zinman conducted the orchestra with untiring enthusiasm through three classical pieces. The concert opened with Symphony No. 1 by Prokofiev, which was a soft, light classical piece. The second piece was Concerto for Piano and Orchestra No. 26 by Mozart which featured a piano solo by Barry Snyder. The piano and orchestra played in such a way that it sounded as though they were speaking to each other, answering each other in music.

The concert concluded with a piece by Tchaikovsky, Symphony No. 4, which can be described as dynamic. An interesting feature of this piece was when the string players put down their bows and played with their fingers. The sound produced was very distinctive and quite enjoyable. The piece ended on an energetic note with fervent playing and the clashing of cymbals.

David Zinman and the orchestra received a standing ovation by the Alfred audience for their performance. Classical music has continued in its tradition of being an enjoyable listening experience.



FEATURES



Plant Talk

By Melody Campbell

Let there be light, and plenty of it, where most house plants are concerned. Let's examine how to make this light work for your plants.

Sunlight is great, up to a point. Plants can become sunburned just as easily as you and I can. If your favorite *Tradescantia* looks a little wilted and all other conditions are correct, move it away from the window before the effects of direct sunlight result in brown, irreplaceable leaves.

Every plant needs light; but here is a touchy area of individualism. One *Saintpaulia* will bloom profusely in a corner with artificial (even incandescent) light, while another will refuse even to bud unless it receives at least four hours of bright, indirect sunlight each day. Generally speaking, few plants except cactus will truly benefit from direct sunlight. Most enjoy bright indirect light. If the light coming in your windows makes you squint a bit, but is not landing directly on to your plants, that is by far the best situation for them. Even a window where sunlight streams in for long periods of the day can be useful if you put a sheer curtain between the sun and the plants.

Philodendrons, Norfolk Island Pine, most palms and ferns, Wandering Jew, *Peperomias*, and plants of a tree form generally can be in positions of less light (i.e., farther away from the window). Poor Phil O'Dendron will survive if in a room completely lit incandescently -- but he'll hate you every minute for it, and be much happier with some sunlight.

Long, leggy stems, light green to yellow growth, especially weak new growth, and browning old growth are signs of insufficient light -- which necessitates a move nearer the window, or to a window receiving more light.

Going from weakest to strongest light, respectively, are windows on the north, east, west, and south sides of your home; situate plants accordingly. Brown, withering leaves and stems signal too much sun. Be cautious in moving plants from low to higher light situations; if a plant suddenly collapses, move it "down" into a more softly lighted area pronto.

You may be doing the **Plantation Waltz** (sic) for a while, but once you find the right place for each member, your plant family will reward your efforts with vigorous and healthy growth.

Think Green!

Opinion

Exhibit Questions Values and Assumptions of Viewers

By Rosemary Ricchio-Gombert

The appreciation of a work of art almost inevitably involves the calling into question of certain values and assumptions on the part of the viewer - assumptions that we all have concerning the function (and possible interpretation) inherent in a given image, device or medium. This questioning may be truly investigative in means or purely rhetorical, and I suppose that therein lies its ultimate validity.

In viewing the work of Vincent Longo, on exhibit at the Fosdick-Nelson Gallery, this questioning appears to take place within a curious contradiction in terms: etchings inquiring into the painterly/art issues of space, surface and perception, and paintings which are strongly based in material/craft sensibilities.

The etchings use the grid format as their point of departure toward building a

richness and strength of surface. Through repetitive patterning and cross-hatching the essentially linear image by-passes the textural, approaching a tonal (and fundamentally less graphic) quality. The interaction of strong geometric configurations softened by a gestural veil creates a very enigmatic, hovering quality reminiscent of the field paintings of Mark Rothko.

Although the paintings mirror this same generation of grid systems, here they function in a very different way. Where the etchings at least make an attempt at broadening the scope of the print-making tradition, the paintings simply fall into the realm of taste and complacency.

The paintings themselves, are quite beautiful -- their jewel-like, mosaic quality shimmering with color and light, their manipulation of masking tape, superb! Layers of lush tertiary colors are overlapped and inter-

woven to create an all-over, decorative effect not unlike that of the op-art paintings of the '60s. Only the color-sense has been altered -- I see Bonnard's wallpapered interiors, Vuillard's staccato brush work and Monet's water lilies. And it becomes apparent that these investigations go no further than updating the subject matter of Impressionist concerns.

Yet it is not the work itself I find fault with, but the effect that these sensibilities have on the Alfred audience. The obsession with materials, the emphasis on object-making and the importance of attractive, accessible vehicles -- all of these traits are nurtured and encouraged and the outcome is the unending manufacture of "high craft," of technical proficiency placed on the pedestal. But what of ideas? What has become of the conceptual, the philosophical, the profoundly spiritual implications of the making of art?

continued on page 7

"I believe that continued pollution of the earth, if unchecked, will eventually destroy the fitness of this planet as a place for human life." This is a quote from Barry Commoner's book **Science and Survival**. Most educated people would probably agree with this statement, but it is doubtful that most educated people relate it to their own daily lives. With the Environmental Movement of the late '60's and early '70's, there has been a definite increase in awareness of environmental problems. On the legislative level this has meant that new laws have been passed such as the Air Pollution Control Act (1970) and the Clean Water Act (1972). Car manufacturers have had to deal with tougher emissions standards in recent years. Industry in general has had to deal with the problem of pollution.

But how many people think about how their daily habits affect industry's pollution? Do you? Do you own an electric hair drier? Do you really need an electric hair drier? Americans, in general, are extremely materialistic and the various unneces-

continued on page 7

Announcements

Davis Memorial Carillon April Schedule---

Daily Monday through Friday - 12:45-1:00 p.m. Fridays - 4:30-5:00 p.m. Sundays - 2:00-2:45 p.m. Visitors are welcome in the tower at these times.

□□□□□□

This is to inform our female students of the gynecological services available at the University Health Center on campus. The following services are available by appointment during regular clinic hours (9 - 12 and 2 - 5 p.m.) on Tuesdays through Fridays without any charges except as indicated for certain lab tests.

- Routine pelvic and breast exam including Pap tests if desired. Lab charge for Pap test is \$5.60.
- Pelvic exam for V.D. There is no charge for these lab tests done. It should be noted that approximately 80% of women with V.D. do not have symptoms of any kind. Sexually active females should be tested periodically to be sure they are not infected. There is no charge for treatment if indicated, with drugs normally used.
- Pregnancy tests on morning specimens of urine. Lab charge is \$4.00. Counseling is available if pregnancy exists.
- Birth Control counseling and exams are done, both initial and follow up exams. Birth control pills are prescribed and diaphragms as desired. No I.U.D.s are inserted at our clinic, but are removed as needed.
- Counseling is available by appointment regarding sexual problems and female physiology in general.

□□□□□□

Any Senior interested in speaking at graduation, May 28, should submit a letter of interest to Dean King in the Student Affairs Office by Wed. April 19. This letter should state why you believe you should be selected as the student speaker. It may include your involvement in Alfred activities.

□□□□□□

Representative from Colgate University will be on campus in the Career Planning Office in Bartlett Hall on Tuesday, April 18 at 10:30 a.m. She will discuss their Graduate Teaching Internship Program with interested seniors and juniors.

□□□□□□

Psychology information meeting--All students interested in finding out about the psychology major and minor programs should attend this meeting. Students who would like to consider a double degree or double major are especially encouraged to attend. Date: April 18, Time: 7:30 p.m., Place: SC 421.

□□□□□□

"Guam" is April 27. Student Volunteers for Community Action will be coming to Brick and Ade Dining Halls for Give Up A Meal starting April 21.

Herrick Memorial Library has about 300 old volumes of the New York Herald Tribune newspaper, dating from 1858 to 1876 and from 1897 to 1931. We will sell any of these at \$2.00 per volume to anyone who wants one on a first-come/first-sell basis. Let Mrs. Rulon in the Periodical Room in the library know which one you want.

□□□□□□

Deadlines in connection with the Tuition Assistance Program (TAP) and Regents Scholarship payments for 1977-78 have been announced by Eileen D. Dickinson, president of Higher Education Services Corporation.

A notice of the deadlines was mailed this week to the chief executive officers, financial aid officers and bursars of more than 300 postsecondary institutions in New York State that have TAP-eligible programs.

The Corporation will adhere strictly to the previously announced deadline of March 31, 1978 for the acceptance of 1977-78 applications. In addition, these new deadlines were announced:

- June 30, 1978 for applications, for scholarship money only, from students who have been reawarded Regents Scholarships as alternates.
- May 15, 1978 (or if later, thirty days after our last letter to the student), for responses from students to whom the Corporation has sent inquiries relating to 1977-78 applications.
- August 1, 1978 for applications for post-award adjustments.

The Corporation has also set a deadline designed to close out TAP work for the 1976-77 academic year. April 15, 1978, will be the last date for inquiries--which must be in writing--relating to prob-

lems with applications for that year. Approximately 2,000 cases from 1976-77 remain unresolved and the backlog is being steadily reduced through manual processing.

Mrs. Dickinson said the deadlines are designed to wind down 1977-78 activities in an orderly fashion. This will make it easier for the Corporation to put in operation the redesigned TAP processing system for 1978-79, Mrs. Dickinson said.

The Corporation expects to speed up TAP processing this summer and fall by at least four weeks in comparison with the 1977 processing performance.

□□□□□□

The Allegany County SPCA urges all students who own pets to take their pets with them when they leave Alfred in May.

There are now between 80 and 100 million cats and dogs in the United States, and a large percentage of this number is homeless.

Alfred is only one of many college campuses throughout the country where well-meaning but unthinking students leave their no longer wanted pets when they return home. These students assume that someone will take their animals in. However, Allegany County like all other counties has more stray and abandoned animals than homes can be found for. These animals usually die of starvation or disease or are hit by vehicles.

Many spend their short, miserable lives searching through garbage and being chased by people who already own a pet of who simply don't want to own a pet.

Don't return the love and affection your pet has given you by leaving him to suffer an unknown fate.

The Madison--Oneida BOCES will hold a "Teacher Recruitment Day" at the Vernon--Verona--Sherrill Junior--Senior High School on Monday, April 17, 1978 starting at 8:30 a.m. and continuing until 4:00 p.m.

Their region, which is located in Central New York State, consists of 10 school districts serving some 27,000 students. School districts included in this region are Camden, Canastota, Hamilton, Madison, Morrisville, Oneida, Rome, Stockbridge, Sylvan--Verona Beach, and Vernon--Verona--Sherrill.

Students interested in obtaining employment in this region are invited to attend. Students should bring a resume of credentials describing their qualifications. For further information call Joan at 2242.

□□□□□□

There will be a meeting of Iota Nu Beta, the business fraternity, on April 18th at 7:00 p.m. in the Campus Center MacNamara Room. All interested are welcome.

□□□□□□

The Institute for International Education coordinates an excellent program of summer study in England. Students can attend Oxford University, Edinburgh University, the University of London, Birmingham University (Stratford-on-Avon campus) or Kent University (Canterbury campus).

Study programs include work in such subjects as drama (Stratford program), literature, British culture,

history, philosophy, and politics. Tutorials are part of all curricula.

Students wishing more information should see Gary B. Ostrower in Kanakadea Hall as soon as possible.

□□□□□□

The annual Spring Concert of the Dance Department will be at 7:00, April 21 and 22 in the Harder Hall Auditorium. Admission is free.

□□□□□□

All applications for Security aid positions must be in by April 21 at the Safety Office, Carnegie Hall.

EUROPE

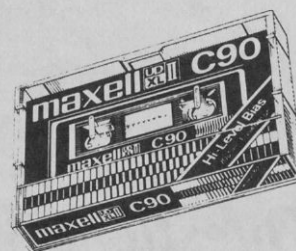
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—Lieutenant Mary Ann Hepner

"Though I'm an Army Nurse, I can also pursue outside interests like dress-designing and sailing."

"One of the pluses of Army Nursing is the nature of the nurse/patient relationship. I don't treat patients like numbers. I follow their progress. I visit them after the acute part of their illness is over. They are so appreciative. It's really part of a nurse's job to help the patient through an illness."

"To me, it's an important job . . . My family is very proud of me. I'm the first person in the family to join the military."

"The Army is a place of self-discovery. It's a total learning experience."

If you'd like to join Mary Ann Hepner in the Army Nurse Corps, here are a few facts you should know. Army Nursing is open to both men and women, under the age 33, with BSN degrees. Every Army Nurse is a commissioned officer.

You are not required to go through the Army's standard basic training; instead you attend a basic orientation course. Your initial tour is three years—just enough to try the job on for size.

For more information about opportunities for Registered Nurses in the Army Nurse Corps, you may write: Army Nurse Opportunities, Northeast Region, U.S. Army Recruiting Command, Fort George G. Meade, MD 20755. Or, you may telephone the nearest Army Nurse Opportunities office. Call collect to . . .

In Boston: 617-542-6000, Ext. 122
In New York: 212-986-7613
In Pittsburgh: 412-644-5881
In Philadelphia: 215-597-9588
In Baltimore-Washington, D.C.: 301-677-5001

Ask for information about . . .

The Army Nurse Corps

Forest People Speak

continued from page 5
What will ultimately save us from destroying ourselves (and other life on earth) is a change in attitudes, not just anti-pollution laws. The U.S., with 5% of the world's population uses close to 2/3 of the world's natural resources. We certainly are not a very good example for other countries to follow. Sweden uses about half the energy per capita as the U.S. and they have a similar standard of living. Let's stop being the world's number 1 waster and follow Sweden's example. We only have one world! Think about future generations and modify your behavior accordingly.

The recycling center (beside the Fire Station) is open Fridays from 3-5 p.m. and Saturdays from 10-12 noon. Come down and help save our natural resources.

Earth Day is upon us and The Forest People are involved.

By the time you read this, we should have cleaned up the Ade Hall area on campus clean-up day.

We're also offering Forest People work credit for members who are willing to help run Earth Day on Sat., April 22. This task involves preparing and dealing out food. If you're interested, come to an organizational meeting at 7:30 p.m. on Wed., April 20, in the Parents Lounge of the Campus Center.

We are hoping to take a whitewater rafting trip in Pennsylvania before this month ends. We'll act on the matter when we get replies to the inquiries sent to rafting guide services.

We will be holding elections for next year's officers at our next meeting on April 24, at 7 p.m. in the MacNamara Room of the Campus Center. Positions to be filled are president (runs meetings, coordinates advertising, and oversees group activities), trip and activities coordinator, office manager (coordinates the functions of the Forest People Center and takes charge of ordering new equipment), and ConCEP Chairman (the ConCEP connection).

If you are interested in helping to run the Forest People, or are concerned with the future of the organization--be there!

We have lots of new woodsy magazines and catalogs in the Forest People Center in the Campus Center. If you wish to take a wilderness trip, this is the free information source you need.

Exhibit Questions Viewers

continued from page 5
Have we lost sight of the sense of unending pursuit, of the wonder of discovery, of the ascendant lure of the Absolute intrinsic to the creative process? Have we forgotten what art is?

There are many reasons why this shift in values may be taking place. Perhaps this is the current state of the arts everywhere, perhaps it is the consequence of our middle-class comfort and society's deliberately unthinking na-

ture, or perhaps it is the fact the Alfred is strongly based in the craft tradition. Yet these are the fundamental concerns upon which my art education has been established, and it is this that I have come to question.

Nevertheless the work of Vincent Longo stands in all of its opulence and glory, in its enticing beauty and exquisite handling -- an undaunted example of the Alfred aesthetic.

Bergren Forum

April 19

Lou Lichtman

Recent Developments in Neuropsychology

April 26

Jim Curl

Warning: Counseling and Psychotherapy May be Hazardous to your Emotional Health

May 3

Larry Greil

Brainwashing and Deprogramming: A Sociological Perspective

May 10

Ben Howard

Father of Waters

Rock Elected Trustee

continued from page 1
inherent with a college town."

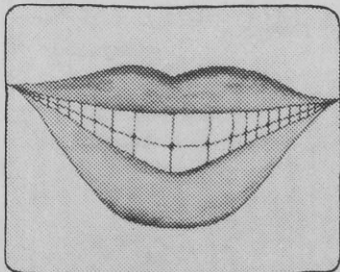
"At one time Alfred was 'dry'. From what I understand, one or two students died a semester," he said, as a result of accidents at the sharp turn in Alfred Station. Others died on the roads coming home from bars in Wellsville and other places, he added.

"I guess noise is the price we pay for keeping students alive."

Frisbee Golf At Alfred

continued from page 2
the other finalists.

Anyone interested in a practice round with Dave Moore, president of the A.U.F.C. and designer of the course, meet in the Parents Lounge, with your frisbees, Saturday, April 22, at 2 p.m.



Your dentist saves your teeth.

He may also save your life.

See your dentist regularly. It may save your life. Cancer of the mouth kills about 8,000 Americans each year who might have been saved through early detection and treatment. So see your dentist for a complete oral checkup regularly.

American Cancer Society

This space contributed by the publisher.

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SPORTS

Obergfell Optimistic About Season

By Mark Curley

Although the Alfred University LaCrosse team has been having some early season difficulties, Coach Leonard Obergfell is optimistic about the team's chances of having a successful season.

At press time, the team's record was 2-2. A 14-4 victory over U. of Buffalo and a 9-8 win over the Alumni were offset by losses to R.P.I. and U. of Rochester.

Coach Obergfell blames the losses on "mental mistakes."

"Against Rochester we committed 25 penalties and had to play short-handed for over a period," said Obergfell.

Looking ahead to the rest of the year Obergfell said, "We still have a good team and if we use our heads we can stay with any of the tough teams. It is important we don't lose our confidence."

Eighteen lettermen return from last year's squad which was 8-4. Two of these lettermen are Co-captains Peter Bourne, a junior, and senior Bruce Deckman.

Last year Bourne was fourth in the nation in percentage of saves for small

colleges, and Deckman was the Saxons' leading scorer.

So far this year the big guns have been freshman Jeff Oliver who is the leading scorer with 15 points and junior Dave Box who has 10 points.

The Saxons will travel to Ithaca on April 18 to play the Ithaca Bombers and will return home April 22 for a game against St. Lawrence, one of the LaCrosse powerhouses of New York.

On April 7 and 8 the Alfred University Track and Field team participated in the Nittany Lion Relays at Penn State.

Competing against such schools as Penn State, Villanova, and Syracuse, Alfred made a respectable showing.

Outstanding individual performers were Ed Scalice who finished second in the pole vault with a 14 foot vault and Bruce Barnes who finished tenth out of a field of over a hundred in the 9 mile road race.

Another fine performance was turned in by the shuttle-hurdle relay team of Craig Allen, Scott Heideman, Mike Butowsky and Paul Kunzinger who placed 3rd in their event.

Discrimination Case Unresolved

continued from page 4
pointment, Respondents Ex. B, p. 13, III A9), no member of the administration or faculty ever put him on notice of inadequacies which might impede his getting tenure.

When questioned on this point, Mueller said that Jillson was told in no uncertain terms that he wasn't doing the job he was hired to do.

A copy of a faculty evaluation form dated 10/ 21/ 71, which Jillson said he received in December of 1974 from an investigator of the N.Y.S. Division of Human Rights, stated the inadequacies in Jillson's performance.

It further stated that the contents of this evaluation have not been reviewed with the faculty member.

The form was signed "M.A. Tuttle," but the spaces provided for signatures of the Promotion & Tenure Committee and the dean were left blank.

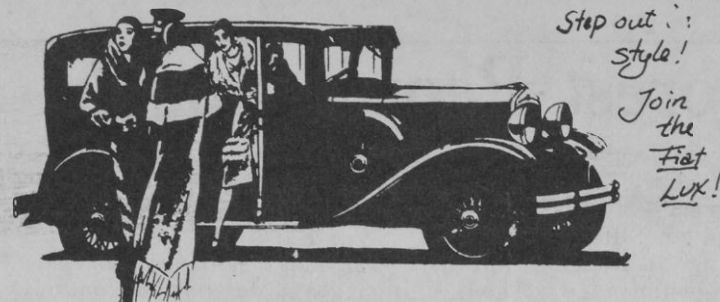
Although applicants for the position of metallurgist were interviewed after Jillson's retirement, none were hired. Both Tuttle and Mueller said that this was in response to a state freeze on hiring and was not a response to Division of Human Rights hearings which were unscheduled at the time.

Jillson's statement claims that hiring was initially frozen as a reaction to consideration of his claim by the Human Rights Division.

The Complainant's Memorandum After Hearing states "that Dean Lawrence specifically testified that he knew of the pendency of the instant case before any hiring freeze became effective (Lawrence, 12/ 15/ 77, 243)".

According to Jillson, after the commissioner of the N.Y.S. Division of Human Rights passes judgment on the case, either part may appeal to the Appeals Board of the Division. From there, the case can be appealed to the Supreme Court and then the Appellate Court of the State of N.Y.

Provost Odle expects a decision on the case by the beginning of the coming summer.



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