

## In This Issue

Webmail users [click here](#)

## Official News

- [New York State Paid Family Leave Changes for 2019](#)

## General Announcements

- [Free meal at Ade with donation of a pair of shoes!](#)
- [Music Lessons](#)
- [GET YOUR HAIR DONE ON CAMPUS!!!!](#)
- [The Saxon Bike Hub is Open!](#)
- [Paid Family Leave Training](#)
- [STUDENTS: Check out our classes in Performing Arts !](#)
- [November Years of Service Recognition](#)
- [Accessibility Group](#)
- [AU Fresh Second Annual Food Photography Contest!](#)
- [It's Hunting Season! Be Careful!](#)
- [Dance Department: End of Semester Showing](#)
- [Holiday Luncheon - Save the Date!](#)
- [THROWBACK THURSDAY DE-STRESS EVENT](#)
- [Swag Swap on Friday](#)
- [~~Ecology of the Bahamas~~](#)
- [Job Opening](#)
- [Jeans for Books](#)
- [Biology Talk- Christopher Boyko](#)
- [Fiat Bux Holiday Deal!](#)
- [Biology Talk- Austin Hocker](#)
- [Join AU Chorus](#)
- [Buy and Sell Board](#)

## What's Happening?

[More Events...](#)

TODAY	TOMORROW	FRIDAY
12:10 <a href="#">Faculty &amp; Staff Bible Study (Students also welcome)</a>	12:10 <a href="#">Bergren Forum - "Confessions of a Bad Mom and Other Fun Stuff"??</a>	5:00 <a href="#">AIDS Walk and Candlelight Vigil</a>
	6:00 <a href="#">Informal Dance Showing</a>	6:00 <a href="#">Men's Swimming at Ithaca College</a>
		<a href="#">Women's Basketball at Williams College</a>
		<a href="#">Women's Swimming at Ithaca College</a>
		<a href="#">Informal Dance Showing</a>
		7:00 <a href="#">8th Annual Auction and</a>

### New York State Paid Family Leave Changes for 2019

The PFL benefit rate will increase from 50% to 55% of an employee's average weekly wage, up to the weekly maximum of \$746.41, for a maximum of 10 weeks (subject to the 52-week lookback). The weekly maximum benefit rate is based on 55% of the state's average weekly wage of \$1,357.11 for 2019.

The contribution rate for employees will also increase in 2019 from .00126% to .00153% of gross wages. The maximum annual employee PFL contribution for 2019 will be \$107.97, up from \$85.56 in 2018.

For example, in 2019, an employee who makes \$1,000 a week would receive a benefit of \$550 a week (55% of \$1,000). Another employee who makes \$2,000 a week would receive a benefit of \$746.41, because this employee is capped at one-half of New York State's Average Weekly Wage (NYS AWW) of \$1,357.11.

Questions regarding this leave and how you can qualify for this leave, please contact Kayleigh Misner, HR Generalist.

Link: [FAQ's of PFL](#)

Attachment: [PFL Changes in Chart 2018 vs. 2019](#)

Submitted by: Kayleigh Misner

[back to top](#)

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### Free meal at Ade with donation of a pair of shoes!

You can receive a free meal at Ade Hall if you bring a pair of shoes to donate to the Navajo Water Project! We are trying to collect 2500 pairs of new or used shoes (must be wearable) by the end of the semester to meet a challenge by Funds2Orgs. They will donate \$1000 to the Navajo Water Project if we collect 2500 pairs by the end of the semester. Dining Servies has graciously offered to provide a free meal at Ade if you bring a pair of shoes with you to donate! Go enjoy a great meal and help a great cause!

Submitted by: Michele Hluchy

[back to top](#)

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### Music Lessons

The Department of Music at Alfred University offers a variety of music lessons for Voice, Guitar, Piano, Percussion, Strings, Brass, and Woodwinds.

There are beginning lessons which are 30 minutes a week and only \$300 a semester. And there are advanced lessons, 60 minutes a week and \$600 a semester. Cost for lessons can be added to your tuition.

Contact Dustin Woodard at [Woodard@alfred.edu](mailto:Woodard@alfred.edu) for details.

Sign up for MUSC 101-108 or 301-308.

Submitted by: Dustin Woodard

[back to top](#)

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### GET YOUR HAIR DONE ON CAMPUS!!!!

Hey Alfred University! My name is Shannon and I am a licensed cosmetologist on campus! As an AU business student, I am doing a project where I am raising money for charity one haircut at a time! Female Haircuts- \$12, Male Haircuts \$10, Blowout and Style \$10... and more! Contact me to schedule an appointment! Text (716) 930-7003, DM on Instagram @shakeupmakeupshan or email at [beautyshan82944@gmail.com](mailto:beautyshan82944@gmail.com)! A portion of the money raised will go to Cradle Beach Camp for children with disabilities!

Link:

Submitted by: Shannon Mendola

[back to top](#)

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### The Saxon Bike Hub is Open!

The Saxon Bike Hub is open for business. See the attached flyer!

Hours:

- Tue - Fri: 11:30 AM - 5:30 PM
- Sat - Mon: Closed

Come by and see us!

Attachment: [Flyer - The Saxon Bike Hub](#)

Submitted by: Liam Saccucci-Bryan

[back to top](#)

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### Paid Family Leave Training

This is the third training in a 9 month series targeted at any AU employee who has supervisory roles in their department. This training can also be especially helpful for any staff who support the supervisors in their department.

This training will encompass: overview of the new Paid Family Leave laws that went into effect on 1/1/18, timeline and benefits, eligibility, FAQ's, and how FMLA and PFL are different

This is also open to any AU employee who would like to know more about the new changes that are in place.

This training will be held on November 6, 2018 from 11:15 am - 12:00 pm and on November 28, 2018 from 11:15 am - 12:00 pm both located in the Kenyon/Allen Room in the PCC. This is the same training both days.

Link: [HR Website](#)

Attachment: [Flyer for Supervisor Training](#)

Submitted by: Kayleigh Misner

[back to top](#)

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## STUDENTS: Check out our classes in Performing Arts !

Courses available in Theatre, Music, Dance, Performance Design & Technology

### THEATRE

THEA 200 "Literary London- Page to Stage" B block, includes trip to London

THEA 240 Acting I

THEA 340 Acting II

THEA 212 Page to Stage: Script Analysis

THEA 242 Performance Lab: Musical Theatre Double Threat

Opportunities on stage and behind the scenes for the Theatre Production of Shakespeare's "The Tempest" contact Becky Prophet for information: [fprophet@alfred.edu](mailto:fprophet@alfred.edu)

### PERFORMANCE DESIGN & TECHNOLOGY

PDAT 120 Technical Theatre

PDAT 200 Costuming on the Half Scale

### DANCE

DANC 120 Fundamentals of Dance

DANC 224 Contact Improvisation

DANC 322 Modern Dance II

DANC 222 Modern Dance I

DANC 330 Improvisation/Composition II

### MUSIC

Private Lessons available to ALL Students from Beginners to Advanced: Guitar, Piano, Strings, Winds, Brass, Percussion, Voice and the Chinese Guzheng are available for credit as listed in Banner

MUSC 120 Music Theory

MUSC 130 Piano I

MUSC 131 Piano II

MUSC 133 Music of the Guzheng

MUSC 211 World Music

MUSC 215 History of Rock Music

MUSC 200 Performance Lab: Musical Theatre Double Threat

MUSC 272 Chamber Singers- Audition information, contact Luanne Crosby: [fclarke@alfred.edu](mailto:fclarke@alfred.edu)

These Music Ensembles are Open to Everyone-

NO Audition necessary \*Instruments are available

MUSC 271 University Chorus

MUSC 273 Symphonic Band

MUSC 274 Jazz Ensemble

MUSC 275 University Symphony Orchestra

MUSC 279 Chamber Music

Submitted by: Lisa Lantz

[back to top](#)

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## November Years of Service Recognition

The Employee Recognition Committee would like to announce Years of Service dates for the month of November 2018. The Committee will be observing years 1, 5, 10, 15, 20, 25, 30, 35, 40, 45, and 50.

At Alfred University, we realize that our employees are our greatest asset, and we are delighted to honor your dedicated service and commitment to this organization. It is our employees who uphold our principles, demonstrate our vision of working for a better future for our University, deliver on our customer promise and make us the passionate organization we are today.

The success of our organization is a direct result of your efforts and dedication. Your commitment to quality and personal and professional integrity is the differentiating factor that sets us apart from our competition.

On behalf of Alfred University, it is with great pride and admiration that we congratulate you on this service anniversary milestone.

Celebrating 1 Year of Service:

November 13- Craig Yanni- Head Women's Soccer Coach- Athletics

November 18- Ashley Emo- Public Safety Officer- Public Safety

November 27- Grace Gertzen- Custodian- Maintenance

Celebrating 5 Years of Service:  
November 5- Rachelle Remchuk- Janitor- Maintenance  
November 18- Chelsea Ames- Student Accounts Rep- Student Service Center

Celebrating 25 Years of Service:  
November 15- Jamie Babcock- Director pf Physical Plant- Maintenance

Submitted by: Kayleigh Misner

[back to top](#)

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### Accessibility Group

In collaboration with Information Technology Services, The Center for Academic Success is seeking students, faculty, and staff who are interested in helping to determine accessibility of Alfred University's portal website (my.alfred.edu) for individuals with disabilities. If you are interested in helping with this project or learning more please follow this link: <https://goo.gl/forms/s8bb...>

Link: <https://goo.gl/forms/s8bbMUj5hHXriacP2>

Submitted by: Center for Academic Success (CAS)

[back to top](#)

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### AU Fresh Second Annual Food Photography Contest!

Live for food? Love photography?

Submit a photo of your favorite recipe, social dining event, or simply fun with food. Don't miss out on the opportunity to have your artwork displayed next semester in our Community Table location!

First Prize: \$100 in Dining Dollars and display in The Community Table  
Honorable Mentions: \$25 each in Dining Dollars and display in The Community Table

Submit high-resolution images to [williamsmz@alfred.edu](mailto:williamsmz@alfred.edu) by Friday, December 14.

Submitted by: Marie Williams

[back to top](#)

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### It's Hunting Season! Be Careful!

For your safety, we would like to notify you that big game hunting season has begun in Western New York. The season began on Saturday, November 17 and is over on Sunday, December 9.

Please be very careful if you decide to walk in any wooded area during this time. If you do, wear blaze orange or some other very bright color. If you see a POSTED sign, get the landowner's permission to enter or you could be fined for trespassing.

Hunting is not allowed on Alfred University property which includes the woods behind the campus and around Forster's Lake.

Submitted by: Norm Pollard

[back to top](#)

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### **Dance Department: End of Semester Showing**

Dates: November 29 and 30 (Thursday and Friday)

Times: 6:00 pm

Location: CD Smith III Black Box Theater in Miller Performing Arts Center

This year's end of semester showing will feature Fundamentals of Dance and Modern 1 class showings taught by D. Chase Angier and Colleen Wahl, Composition 1 solos, dances created by independent choreographers Arenze Wellington a duet by Mandela Franciscono and Carly Moldow, and work by AU alum Krystal Cooper performed by Leanne Stephens.

Submitted by: Colleen Wahl

[back to top](#)

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### **Holiday Luncheon - Save the Date!**

Our Holiday luncheon hosted by President Mark Zupan will be held on Tuesday, December 18, at Noon in Ade Dining Hall. Please look for our email invitation and menu prior to the date.

Submitted by: Mary McAllister

[back to top](#)

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### **THROWBACK THURSDAY DE-STRESS EVENT**

December 6th

4:00-7:00 PM

Knight Club (3rd floor of Powell)

Join us for candy, games, & crafts from your childhood to feel like a kid again!

Attachment: [Throwback Thursday De-stress Event](#)

Submitted by: Sara Nostrant

[back to top](#)

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### **Swag Swap on Friday**

The AU Saxon Friday Team will be hosting a Swag Swap on Friday, November 30th, Noon to 4pm in the Powell Knight Club. Bring in shirts from different universities and trade it in for an Alfred University shirt. We will have t-shirts and long sleeves available for trade. Limited supplies, so first come first served. Come trade in your apparel from other colleges, and expand your Alfred University wardrobe!

Submitted by: Kathy Woughter

[back to top](#)

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### **~ ~Ecology of the Bahamas ~ ~**

There are still spots available in the Ecology of the Bahamas course! It's a B-Block, spring semester course with a travel component to be completed May 20-30, 2019. The field portion of the course is done out of the Gerace Research Center on San Salvador Island - look it up, it's an amazing location. Once there we will complete labs on coral reefs, inland lakes, and tidal lagoons. We will explore the island's history and geology. We will boat over to bird colonies on offshore keys, visit caves, and spy on rock iguanas. Prerequisites are ENVS101 or BIOL150. Exceptions are possible, contact me if you're interested.

We are still working towards reducing the travel component fee, and currently our best estimate is around \$1,500. Juniors and seniors can apply for APEX funding to reduce the cost further. The course is available on Bannerweb - you can register today, or you can let me know ([beaudry@alfred.edu](mailto:beaudry@alfred.edu)) if you would like to be kept current on the latest developments.

Link: <http://geraceresearchcentre.com/index.html>

Submitted by: Frederic Beaudry

[back to top](#)

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### **Job Opening**

Please see the link below to view the Vice President of Student Affairs open position.

Link: [Job Posting](#)

Submitted by: Kayleigh Misner

[back to top](#)

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### **Jeans for Books**

JEANS FOR BOOKS! Please support the Gail Walker Book Fund! Alfred University awards the Gail Walker book funding to worthy students whose lives reflect the values Gail Walker lived by.

If you purchase a pin for \$3 showing your support, you may wear blue jeans on Wednesday, December 5! 100% of the proceeds will go directly into the fund, which helps several students every year who may not otherwise be able to purchase a much needed textbook. We realize you may already wear jeans and hope you'll still consider supporting this fund.

You may purchase your pins in the Student Affairs Office in Powell or from Terri Drake in Binns-Merrill 143. Please contact MT Sick in the Student Affairs Office if you have questions.

Submitted by: MT Sick

[back to top](#)

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### **Biology Talk- Christopher Boyko**

The Division of Biology is pleased to announce a research talk by Christopher Boyko, a candidate for the tenure-track position in Biology. Christopher's talk will take place on Wednesday, November 28 from 12:20 pm - 1:10 pm in Room 303 of the Science Center. Everyone is welcome to attend!

Title: The Better to Eat You With: Phylogenetic Insights Into Parasite Evolution

Submitted by: Shannon Yocum

[back to top](#)

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### **Fiat Bux Holiday Deal!**

Get a \$55 value for \$50!  
Purchase at Art's Spot, Powell Caf $\diamond$ , or MidKnight Express.  
Deal ends on Friday, December 14.  
(Please note that Fiat Bux roll over into spring semester.)

Submitted by: Marie Williams

[back to top](#)

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### **Biology Talk- Austin Hocker**

The Division of Biology is pleased to announce a research talk by Austin Hocker, a candidate for the tenure-track position in Biology. Austin's talk will take place on Friday, November 30 from 12:20 pm - 1:10 pm in Room 303 of the Science Center.

Title: Learning and Memory in Physiology: From Breathing to Student Success

Submitted by: Shannon Yocum

[back to top](#)

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### **Join AU Chorus**

The AU Chorus is open to all students regardless of musical background. If you can sing, we want you. If you've always wanted to sing but are a little unsure, we will teach you! In the spring semester, the choir will focus on music that celebrates diversity, acceptance and hope. We will be working on "Glory" from the movie "Selma" and alumni Chaz Bruce will come from Rochester to help us sing Gospel and R & B music. We will perform 2-3 selections from a new work "Considering Matthew Shepard" a piece about the tragic death of a young gay man but also focusses on hope for our future. We'll celebrate our Latino community in a Caribbean based "Kyrie" with steel drums and multiple percussion.

Concerned about issues of diversity, inclusion and community? Let's sing about it and through our songs truly become community.

University Chorus is a 2 credit course MUSC 271 and satisfies part of the Arts credit in General Education. The choir meets on Monday from 7:00 pm - 8:30 pm and Wednesday 5:20 pm - 6:50 pm. Chorus can be taken as an overload with no additional charge. To do this, you will need to get an overload form and signatures, but it's really easy. The group is also open to faculty and community members.

Singing in a choir has been shown to relieve stress and help people to find a community.



Submitted by: Luanne Crosby

[back to top](#)

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### **Buy and Sell Board**

Have an item you want to buy or sell. Check out the buy and sell board by using the link below.

Link: [Buy and Sell Board](#)

Submitted by: Judy Linza

[back to top](#)

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[Alfred University](#) | [MyAU](#) | [Events](#) | [BannerWeb](#) | [Canvas](#) | [News](#) | [Enews](#)