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What's Happening?

[More Events...](#)

TODAY	TOMORROW	WEDNESDAY
12:10 NYFA Fellowship 30-min Q&A Live Stream @Moka Joka	12:10 NYFA Fellowship 30-min Q&A Live Stream @Moka Joka	5:20 Yoga class
5:20 Yoga class	6:00 El cafecito: Dance Lesson Bachata	5:30 French Movie Night
· Relay for Life Fundraiser	8:30 International Folk Dancing	6:00 Workshop: Writing about Art
· Errant Landscapes	· Relay for Life Fundraiser	7:00 ASME Weekly Meeting
· Exhibit at the Cohen Gallery: Residue	· Errant Landscapes	7:30 Theatre Production "EURYDICE", by Sarah Ruhl; make your reservations!
· Landscape Residue	· Exhibit at the Cohen Gallery: Residue	· Relay for Life Fundraiser
	· Landscape Residue	· Errant Landscapes
		· Exhibit at the Cohen Gallery: Residue
		· Landscape Residue

Open Enrollment for Non-Statutory Medical/Dental and Univ. Wide Benefits

The open enrollment for changes to the Non-Statutory (Private side) 2018 Medical and Dental Plans as well as Vision, Life, Accident and Short Term Disability Programs for all Alfred University employees will commence on October 30, 2017 and end on November 17, 2017. The Human Resources Office was able to negotiate a zero percent increase for all coverages for the 2018 year without any plan changes. The Statutory benefit open enrollment dates have not been announced by NYSHIP but we anticipate that we will know shortly and we will announce those dates as soon as we have them. This year it will be necessary for all employees to return a benefit election form to the HR office. The brochures with the form will be available soon. Meetings will be scheduled to inform employees about changes to the Short Term Disability program and the new NY State Paid Family Leave that will start January 1. Watch Alfred today for times and locations.

Submitted by: Mark Guinan

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Alfred University Website Updates

Please take a look at webpages on our external marketing site (www.alfred.edu) for your area and send any necessary updates by December 1st through the online web request form. Because of the need to build the new web site, we will only be making critical changes to our current site after December 1st.

Please contact Jodi Bailey with any questions.

We greatly appreciate your understanding and support of the web redesign efforts.

Link: [Web Request Form](#)

Submitted by: Jodi Bailey

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Save the date for our Holiday Luncheon!

Our Holiday luncheon hosted by President Mark Zupan will be held on Tuesday, December 19 at Noon, in Ade Dining Hall. Please look for our email invitation prior to the date.

Submitted by: Mary McAllister

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BOGO- ALL Champion brand- Buy 1, Get 1 50% OFF

4 Days ONLY! All Champion brand clothing is BUY 1, GET 1 50% OFF. AU Bookstore, Sale Monday-Friday Nov. 13-16. Plan & Save for the holidays!

Link: alfred.bncollege.com

Submitted by: Marcy Bradley

HR Tip of the Month

Did you know, that through CIGNA, who is our Life & Disability Insurance carrier, they offer several programs to you as an employee of Alfred University?

Programs:

*CignaWillCenter.com: Online tools for employees and spouses to create state-specific legal documents for wills and powers of attorney, and valuable resources for estate and funeral planning.

*Cigna Identity Theft: Identity theft prevention and resolution services, including personal assistance and guidance, education and tools to help prevent identity theft in the future.

*Cignassurance: Free, interest-bearing account for beneficiary payments of \$5,000 or more, and support from expert resources in financial, legal and bereavement counseling services.

*Cigna Secure Travel: A comprehensive worldwide travel assistance program that includes pre-trip planning, assistance and other benefits to covered employees while traveling

*Cigna Life Assistance Program: Work/life support, referrals to counseling and community services for employees' and household members' life challenges.

Disclaimer These programs are NOT insurance and do not provide reimbursement for financial losses. Customers are required to pay the entire charge for any discounted products or services available through these programs. Some Cigna Secure Travel emergency assistance benefits may be insured under the Group Accident Insurance policy. Cignassurance counseling, legal, or financial assistance programs are not available under policies insured by Cigna Life Insurance Company of New York. Programs are provided by third party vendors, and not by Cigna. Contact your Cigna representative for details.

Link: <https://www.cigna.com/group-voluntary/insurance-solutions>

Attachment: [Will Prep](#)

Attachment: [Identify Theft](#)

Submitted by: Kayleigh Misner

Saxon Racing Meeting

Saxon Racing will be having a meeting every Thursday in Seidlin 114 at 9:00 pm starting 8/31/17. New members are always welcome!

Link: <http://www.saxonracing.org>

Submitted by: Cameron Martineau

REGISTER FOR YU-GI-OH!

Asians in America is organizing a Yu-Gi-Oh tournament for Sunday, November 19! It will include a pizza lunch and potentially a prize (if you're up for the challenge)! Email dg8@alfred.edu and deliver \$4 to the ICU coordinator desk before Sunday, November 19 to pre-register your spot to compete! Walk-ins are also welcome the day of, but the price is \$5. Again, there will be prizes for the winner!

Submitted by: Jessica Cheng

El cafecito: Dance Lesson Bachata

Please join AU's Spanish Culture & Conversation Club, El cafecito, for a dance lesson in the Latin American style of Bachata! Practice your Spanish speaking skills in a relaxed, friendly atmosphere.

Tuesday, November 14
6:00 p.m. - 7:00 p.m.
AU Language House
12 Park Street (across from the Saxon Inn)

Beginner to Advanced Spanish speakers, everyone is Welcome!

Submitted by: Michele Gaffney

Bergren Forum - Robyn Goodman

The Bergren Forum sponsored by the Division of Human Studies, College of Liberal Arts and Sciences and the Provost's Office will be meeting at 12:10 p.m., Thursday, November 16 in the Nevins Theatre, Powell Campus Center.

Bring a brown bag lunch, coffee and tea will be provided.

Speaker: Robyn Goodman

Topic: "Liquid Journalism and loyal resistance: Global perspectives on training journalists for the good fight"

During an era of unprecedented global change, journalism educators are engaged in the fight of their lives: Training future journalists to best serve society in a rapidly changing world that no one truly understands yet. In her talk, Dr. Goodman will discuss key findings from her recently publishes book on this topic: Global Journalism Education in the 21st Century: Challenges and Innovations.

Submitted by: Marilyn Saxton

HR Tip of the Week

Did you know that you can change your W4 withholding's at any point throughout the year?

The purpose of Tax Form W-4 is simple ? it is used by your employer to withhold the proper amount of federal income tax from your paycheck. The IRS recommends that employees submit a new W-4 tax form each year, or any time their personal or financial situation changes.

Withholding tax (also known as "payroll withholding") is essentially income tax that is withheld from your wages and sent directly to the IRS by your employer. In other words, it's like a credit against the income taxes that you must pay for the year.

By subtracting this money from each paycheck that you receive, the IRS is basically withholding your anticipated tax payment as you earn it ? sometimes called "pay-as-you-earn" taxation.

Managing Your Withholding Tax

In general, the more money that is withheld from your wages throughout the year, the greater your

tax refund may be because you've essentially overpaid the IRS. While everyone likes to get a tax refund, you should keep in mind that you're only getting back the money you earned that year. A tax refund is basically an interest-free loan that you gave to the IRS!

On the other hand, if too little is withheld from your wages, you will likely owe more tax at the end of the year because you have underpaid the IRS. Additionally, you may be subject to penalties and interest charges for under-withholding.

For most taxpayers, it's recommended that you try to match your withholding tax as close to your actual tax liability as possible. While you cannot avoid withholding tax altogether, you can control the amount that is withheld from each paycheck when you fill out your W-4 form.

Link: <https://www.irs.com/articles/what-is-tax-form-w4>

Attachment: [W4](#)

Submitted by: Kayleigh Misner

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We're Hiring Resident Assistants!

We're hiring Resident Assistants for the Fall 2018-Spring 2019 semester!

Throughout the month of November, we will be holding Interest Sessions around campus where we talk about being a Resident Assistant, the job responsibilities and the perks! If you're interested - check out the attached flyer for dates, times, and locations for these sessions.

If you're interested in becoming a Resident Assistant, you must attend at least 1 Interest Session.

Link: [Click here for additional information on AU Connect](#)

Attachment: [See Flyers for Information!](#)

Submitted by: Lacey Gosnell

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STEP Lab is Open to ALL!

STEP Lab is open weekly Monday-Friday from 9:00 am - 7:00 pm for all to use for any student projects!

Link: <https://auconnect.alfred.edu/organization/STEPUnion>

Submitted by: Nathaniel Blakley

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Relay for Life Fundraiser

Hello Faculty & Staff,

Colleges Against Cancer, a recently created club on campus, is collaborating with Alfred State College in organizing their annual Relay for Life event! Relay for Life is an event created by the American Cancer Association to raise money for cancer research and treatments.

Colleges Against Cancer will be holding their first fundraiser for Relay for Life this month, from November 13-17. The fundraiser is Thanksgiving-themed: a large, inflatable turkey will move from office to office around campus. The turkey will start in President Zupan's office! Faculty and staff may

have the turkey removed for a small ransom. The turkey can be removed for a \$2 donation, sent to a specific department for \$5, or sent to a specific person's office for \$10. Students will be available to move the turkey from place to place throughout the week.

Thank you in advance for your participation! Please feel free to send pictures of the turkey's journey to the Colleges Against Cancer email account, CAC@alfred.edu. If you would like to make a specific donation, please feel free to send an email to CAC@alfred.edu. (You can also email Colleges Against Cancer to opt out of participating in this fundraising event.) All proceeds will go directly to Relay for Life.

Let's give this turkey the run of its life!

Colleges Against Cancer

Submitted by: Gabrielle Warren

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Volunteers Needed for Alfred University Food Pantry

The AUPF needs volunteers to help out with some of their tasks such as collecting donations, advertising, sorting, etc. If interested in giving your time to help out, please fill out the form in the link.

Link: [Volunteer Sign Up Form](#)

Submitted by: Umaporn Samudrala

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Movember is Here!

It's Movember and the Wellness Center is focusing on men's mental health.

For all the men out there, we encourage you to grow a moustache to generate conversation around the often stigmatized subject of men's mental health.

For those who do grow a moustache this Movember, you have the chance to be rewarded by entering the Moustache Competition to be held at 4:30 p.m., Thursday, November 30 in the Kenyon/Allen Room. Prizes will be awarded to the "best moustache," "the most creative moustache" and "the fullest moustache". Light refreshments will be served (the kind that won't get stuck in your moustache)!

Can't grow a moustache? There are other ways to support this awareness campaign like taking the "Move for Movember Challenge" or by showing your support by wearing a Movember pin or bracelet (available at the Wellness Center).

For more information, please visit: movember.com

Submitted by: Amanda Khodorkovskaya

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Thanksgiving Baskets

The Alfred Newman Club will be making Thanksgiving Baskets for local families. You can help out by

donating basket stuffers (cranberry sauce, canned fruits, canned veggies, and other non-perishables) befitting a Thanksgiving meal! We will have 4 baskets to fill and you can drop off donations at our National Homelessness and Hunger Awareness tables from 11:00 a.m. - 1:00 p.m. in Powell from Monday, November 13 - Wednesday, November 15.

Submitted by: Frangelico Del Rosario

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Get Me Outta Here!!!

Asians in America is sponsoring a trip up to Rochester's Memorial Art Gallery and George Eastman House to check out some Asian art! The MAG is showing a collection of Japanese woodblock prints, and the GEH is exhibiting their world's largest institutional collection of Indian film. Admission fees total \$11 with a student ID, and lunch is not provided. Dinner is also optional. Email aia@alfred.edu for more details or attend our regular meeting from 6:00 p.m. - 7:00 p.m., Tuesdays in the ICU. Please RSVP before the end of Tuesday, November 14.

Submitted by: Jessica Cheng

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Workshop: Writing About Art

Writing Center tutors Anna Gray, Charlie Best, and Greg Lastrapes will be hosting a workshop on Wednesday, November 15th from 6-7 in the Moka Joka. We will cover several topics, including key vocabulary integration, writing with an artist's perspective, and research processes. Pizza will be provided. RSVP to Greg at GDL1 so we know how much to order. We hope to see you there!

Submitted by: Vicky Westacott

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Pangaea's International dinner.

Pangaea, AU's global awareness and multicultural club, has the pleasure of inviting you to our International dinner. Join us over a menu of Latin and Caribbean food and celebrate culture through a culinary perspective. Entrance is completely free of charge. You are encouraged to RSVP on AU connect so we can guarantee a seat.

Link: <https://auconnect.alfred.edu/event/1653727>

Submitted by: Itan Chait Clemente

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