

# Alfred Today

Friday, July 28, 2006

Alfred Today is a campus-wide listing of announcements for the Alfred University Campus which runs Monday-Friday while school is in session; it will be sent as needed during campus breaks. Please use the form created for listing announcements. It is really quite simple. There is a link to the form in the [MyAU](#) and [OurAU](#) menus under Submit Content. It can also be found [here](#). Announcements must be received no later than 2 p.m. the day before the item is to be used. Items may be used twice within the same week, but must be sent twice. Submissions are subject to editing and will be screened for appropriateness.

Difficulty viewing this announcement? [Click here>>>](#)

Webmail users [click here>>>](#)

---

## In This Issue:

- [CSEA union votes to approve contract](#)
- [Springtime in Paris](#)
- [REMINDER - Administrators/Technical Specialists](#)
- [University Relations offices move](#)
- [AWE Scorn 6](#)
- [Springtime in Paris](#)
- [Special Academic Services letters](#)
- [Calendar of Events for Friday, July 28, 2006](#)
- [Alfred University Employment Opportunities](#)
- [Classifieds \(Announcements, Lost & Found, Buy & Sell, Ride Board\)](#)

---

## CSEA union votes to approve contract

I am pleased to announce that after nearly three years of negotiations, the Alfred University employees represented by the Civil Service Employees Association have ratified the tentative agreement with the University. The unofficial results of the vote were 46-1 in favor of the contract.

Most significantly, the new agreement allows Alfred University to bring in new employees in jobs that are covered by the bargaining unit agreement in at wages comparable to what non-unit employees in the same jobs would receive. Achieving parity among employees performing the same work for the University was our most important goal in the negotiations.

While all current bargaining unit employees will continue to receive tuition remission/tuition exchange benefits, the contract provides for performance increases for bargaining unit employees instead of the University's tuition remission/tuition exchange benefit.

Under the terms of the agreement, the employees in the bargaining unit will receive the same wage package they would have received had they not voted to form a union. Under the terms of the agreement, they will:

- \* receive an \$800 bonus when the contract is signed
- \* receive a 2.5 percent increase to their base pay, retroactive to April 1, 2004
- \* receive a 2.75 percent increase to base pay, retroactive to July 1, 2005
- \* receive a 3 percent increase to base pay, retroactive to July 1, 2006
- \* \$800 added to base on June 30, 2007.

All raises and bonuses are contingent, however, the State University of New York Board of Trustees authorizing the funds to cover the increases. When any increases might be seen in employees' paychecks depends on a payment schedule that will be determined by the Office of the State Comptroller.

The only other notable change in wages and benefits is that under the contract, worker's compensation is set at the same level as CSEA negotiated with SUNY on a state-wide basis. That is, bargaining unit employees will no longer receive full take-home pay benefit if they are covered by a worker's compensation claim. Instead, they will receive two-thirds pay, as provided for by state law.

As provided by New York State law, union shop rules prevail. That means that any employee who is represented by the union, whether they are members of the union, will pay either union dues or an agency fee equivalent to the union dues. The fees/dues, which are approximately 2% of gross wages, will be automatically deducted from employees' paychecks and sent to the union.

Dr. William Hall  
Associate Provost

[Back to top](#)

## Springtime in Paris

Global Perspectives: Paris. This 2-credit travel course will be offered in Spring 2007. The class will spend two weeks in Paris in May after learning about the history, art and culture of the City of Lights during the semester in Alfred. The class is open to all students and will be taught in English. Some knowledge of French is however recommended.

For more information, contact:

Office of International Programs  
607.871.2269

[Back to top](#)

## REMINDER - Administrators/Technical Specialists

Please remember that to comply with the new Time and Attendance Policy that went into effect July 1, 2006, your monthly attendance report for July should be approved by your supervisor and received in Human Resources by Saturday, Aug. 5. If you have any questions, please contact Human Resources at ext. 2118/2276.

### Link for more information:

[http://contribute.alfred.edu/portals/hr/docs/MonthlyAttendanceReportAU\\_003.dot](http://contribute.alfred.edu/portals/hr/docs/MonthlyAttendanceReportAU_003.dot)

[Back to top](#)

## University Relations offices move

The offices of University Relations; Alumni and Community Relation; and Development are now located in the Fasano House at the corner of Main and State streets. The phone number is still 2144.

The Office of Communications has moved from 10 Park St. to Greene Hall; the phone number remains 2103. The Alumni Records Office and the University Relations production operation are still located in Greene Hall.

Give us a few days to get our boxes unpacked, and then stop by to see us!

[Back to top](#)

## AWE Scorn 6

**Event Date:** 09/30/2006

**Event Time:** 8 p.m.

**Location:** AWE Arena (aka Davis Gym)

Alfred Wrestling Entertainment presents the annual September supercard known as 'Scorn'! Since its inception in 2001, 'AWE Scorn' has been a significant event on the annual wrestling calendar. Watch AWE kick off the 2006-07 school year with a bang!

FREE TICKETS at <http://scorn6.mollyguard.com/>

**Link for more information:** <http://www.alfredwrestling.com>

[Back to top](#)

## Springtime in Paris

Global Perspectives: Paris. This 2-credit travel course will be offered in Spring 2007. The class will spend two weeks in Paris in May after learning about the history, art and culture of the City of Lights during the semester in Alfred. The class is open to all students and will be taught in English. Some

knowledge of French is however recommended.

For more information, contact:

Office of International Programs  
607.871.2269

[Back to top](#)

## Special Academic Services letters

In the past, our office has distributed letters to all students who have self-identified as having some type of disability. The students have been strongly encouraged to give these letters to their adviser and professors during the first week of classes each semester. We will continue this practice for all returning students.

In response to faculty requests, we will implement a new procedure for new, first-time freshmen who have given me consent. I will be e-mailing the letter directly to the adviser and to faculty as soon as the student registers for classes. As always, I am not allowed to indicate the student's specific disability.

The letter is intended to alert you to the fact that the student has a disability and qualifies for accommodations. It asks that you work with the student in further developing his or her learning strengths and in helping to provide the appropriate accommodations. In the e-mail letters regarding new, first-time freshmen, I have tried to give slightly more specific information about each student. It is my hope that the student will take the time to meet with you and discuss his/her disabilities, learning strengths, and needs in more detail.

If at any time you have concerns or questions regarding a student or their accommodations, please do not hesitate to contact me.

Please keep in mind that not all new, first-time freshmen have given me permission to send out these letters. Also, all information that you receive regarding students with disabilities is confidential.

I hope that you find this process to be helpful.

Thank you.  
Dr. Terry Taggart  
Director, Special Academic Services

[Back to top](#)