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What's Happening?[More Events...](#)**TODAY**

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TOMORROW**FRIDAY**

- [#SaxonFriday](#)

Failure to Observe Face Covering, Social Distancing Call in

When Alfred University re-opened for the Fall Semester, all employees were provided with face coverings and training outlining the guidelines and expectations for returning to campus during the COVID-19 pandemic. The university requires all staff and faculty (as well as students) to complete a daily screening. This screening requires individuals to answer travel and health questions before being given clearance to come to campus. Additionally, appropriate face coverings, properly worn (covering both the mouth and nose at all times) are required when in the presence of others and in areas where social distancing is not possible. This includes, but is not limited to, classrooms, office settings, breakrooms, hallways, and bathrooms.

The President's Cabinet recently approved a three-step approach for addressing non-compliance where staff and faculty do not follow the policy:

* First incident: verbal warning from HR and their immediate/dean Supervisor (documented in writing and kept on file).

- * Second incident: written/final warning by the area Vice President or Provost.
- * Third incidence: termination by president; immediate suspension without pay pending investigation to verify infraction.

This Policy will be applied retroactively to August 2020 and any warnings that were given prior to this communication will be counted toward the above progressive action steps.

There is a link to the policy in an attachment.

Attachment: [A-U Policy COVID-19 Requirements](#)

Submitted by: Mark Guinan

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Video/Photo Requests

Are you looking to create an exciting video? Need a photo? Our videographer/ photographer is available to assist. We place top priority on providing images that support and enhance recruitment, retention and external support for the university. Showcasing newsworthy events and university sponsored events remains a priority. Lower priority is given to other events, which may not be covered unless the images are deemed appropriate for recruitment, marketing or media visibility. Portraits for faculty and staff may be scheduled by appointment.

Link: [Office of Marketing & Communication](#)

Submitted by: Jodi Bailey

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Return your RENTED Textbooks by 11/25/20

Make sure to RETURN your RENTED textbooks by 11/25/20 BEFORE you go home for the semester. Return books to the AU Bookstore!

Link: <http://alfred.bncollege.com>

Submitted by: Marcy Bradley

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Alfred For Racial Justice LOUD Protests

Every Wednesday from 5p-6p at the Alfred Bandstand

Alfred for Racial Justice is a community dedicated to anti-racism and activism against racial injustice. Our mission is to eliminate systemic racism in our communities through education, programming and activism. We are here because we stand with the Black and Brown people of this community. Enough is enough. We are here because Black Lives Matter.

We are looking for people to join our committee and help us uplift the black voices that have been squandered in this community. If interested please email alfredforracialjustice@gmail.com

Submitted by: Trinniti Gunn

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University Search Committee Anti-Bias Trainings

In order to best continue to demonstrate and uphold our steadfast commitment to the principles of anti-bias, anti-racism, and equity-minded policy and practice, Dr. Brian Saltsman, the newly appointed interim Chief Diversity Officer, as part of his charge has developed a set of resources and mandatory 2-hour training session for search committees moving forward. The enhanced modules and resources on CANVAS utilize best practice and policy in higher education for the training and consultation of university faculty and administrative search committees. The focus of the modules and resources is on consistency, recognition, and reduction of bias in candidate screening, interviewing, and selection. Specifically, the modules include sections on creation of job descriptions, advertising techniques to attract more diverse candidate pools, focused and intentional recruitment and retention strategies, equitable review of candidate materials, non-biased interviewing protocols, inclusive campus visit protocols, and communications with the campus community. In concert with Provost Beth Ann Dobie, as the Vice President of Academic Affairs, the current goal is to have mandatory training with the CDO (or their designee) in place for all search committees moving forward and eventually to create a pool of individuals specifically tasked with the oversight of anti-bias and equitable practice for university search committees in the Spring 2021 semester. Additional details and information will be shared with the campus community regarding opportunities to become member of the oversight pool between Thanksgiving and the beginning of the Spring 2021 semester. Dr. Brian Saltsman can be reached at saltsman@alfred.edu for any inquiries and requests for training for search committees.

Submitted by: Brian Saltsman

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AU Land Acknowledgement Statement

Thanks to the work of Laurie Lounsberry Meehan and Brian Saltsman, in collaboration and consultation with the Seneca Nation of Indians (SNI), Alfred University has adopted a land acknowledgement statement for use and distribution at the University. The statement represents a recognition of the place of the institution within the region and its location on First Nation land. The attached statements have been branded and formatted for Alfred University in accordance with our style guide.

As a reminder November is Native American/First Nation Heritage And Appreciation Month. These statements are just one way that the University strives to recognize and appreciate the contributions and sacrifices that members of First Nations have made in American society. The Institute for Cultural Unity and other entities on campus will also celebrate and commemorate First Nation and Native Peoples in various ways throughout November.

Attachment: [Alfred University Land Acknowledgement Statement](#)

Submitted by: Brian Saltsman

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Years of Service Recognition

The Employee Recognition Committee would like to announce Years of Service dates for the month of November 2020. The Committee will be observing years 1, 5, 10, 15, 20, 25, 30, 35, 40, 45, and 50.

At Alfred University, we realize that our employees are our greatest asset, and we are delighted to honor your dedicated service and commitment to this organization. It is our employees who uphold our principles, demonstrate our vision of working for a better future for our University, deliver on our customer promise and make us the passionate organization we are today.

The success of our organization is a direct result of your efforts and dedication. Your commitment to quality and personal and professional integrity is the differentiating factor that sets us apart from our competition.

On behalf of Alfred University, it is with great pride and admiration that we congratulate you on this service anniversary milestone.

Celebrating 1 Year of Service:

Nov 4- Rob Price- Writer- Marketing and Communication

Nov 4- Allison Church- Associate Director International Services- Admissions

Celebrating 5 Years of Service:

Nov 16- Amanda Azzi- Controller- Business Office

Submitted by: Kayleigh Jones

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HR Tip of the Month

Did you know that through NexGen EAP as an employee of AU you have many great benefits?

NexGen EAP is your confidential EAP, Work/Life, Wellness, and Health Advocacy benefit provided by AU at no cost to you. You and your eligible family members can trust the NexGen EAP services to address your total wellbeing for accessing counseling services to maximizing work/life balance to assistance navigating your health plan to providing personalized wellness resources.

Services offered:

- Counseling Services- 8 free sessions offered either virtually or in-person
- Child/Elder Care Resources- access resources to help you find the child and elder care that you need
- Legal and Financial Consultations- half-hour legal consultations can be done over the phone or in person, and can be used for issues such as divorce, custody disputes, and wills.
- Virtual Concierge- the Virtual Concierge Service features dedicated Personal Assistants available to provide you with research, referrals, or information on just about any topic
- Individualized Wellness Resources- your comprehensive, personalized Wellness Program encompasses all areas of wellbeing from nutrition and fitness to relaxation and restoration.
- Health Advocacy- Care Guides provide health care claims and appeals management, health care billing assistance, prescription information and costs, as well as health care provider research

To learn more about this benefit, please click the link below.

Link: [EAP Information](#)

Submitted by: Kayleigh Jones

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GEEX Talks Lecture Series: Fumi Amano

GEEX Talks Lecture Series:

<https://geex.glass/progra...>

Date: 11/30/2020

For access to these events, please contact Professor Karen Donnellan donnellan@alfred.edu

Artist: Fumi Amano

GEEX is thrilled to introduce our lecture series. GEEX Talks features outstanding artists within and beyond the field of glass.

The inaugural 2020-2021 cohort of featured lecturers includes: Therman Statom, Fumi Amano, Dr. Jane Cook, Charisse Pearlina Weston, and Tanya Agui iga.

Link: [GEEX Glass Lecture Program](#)

Submitted by: Arts Events

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Student Sick Time

To: Students & Supervisors of Student Workers

Students, you will see a sick leave option on your timesheet, this is because you have started accruing sick time. However, the New York State Paid Sick Leave laws do not go into effect until 1/1/2021. You may not use this sick leave until January of 2021.

Please be on the lookout for future updates of the policies and procedures for this new law. Once HR has these posted a notice will go out to all students.

If you have any questions, please email humanresources@alfred.edu

Submitted by: Kayleigh Jones

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Job Opening-Director of Residence Life

Please see the link below for more information on the open Director of Residence Life position.

Link: [Director of Residence Life](#)

Submitted by: Tamara Green

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Adam TINKLE - IEA Artist in Residence

Adam Tinkle's work considers sound, listening, improvisation, and co-creation across divides of artistic discipline and social location. His path winds between performances, gallery exhibitions, site-specific interventions, participatory workshops, and collaborations in a range of media, including an audio drama featuring Marina Abramovic and Kim Stanley Robinson and the ambisonic sound design for the award-winning 360 VR film "How to Tell a True Immigrant Story." His music releases on Risky Forager, Edgetone, and Midnight Gallery span noise, jazz, and folksong, and his recent video installations imagine feedback as a form of machinic desire.

The Institute for Electronic Art's Experimental Projects Residency is supported by the New York State Council on the Arts with the support of Governor Andrew M. Cuomo and the New York State Legislature and the Schein-Joseph Endowment.

Under COVID-19 protocols sadly any in-person engagements with students and IEA AIRs will not be possible.

Submitted by: Arts Events

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Powell Campus Center Mailboxes

Seniors and students not returning for the spring semester please return your mail key to the Powell Mailroom. All mail for every student will be forwarded to your home address during this break. Undergrad students that are returning next semester please hold on to you mail key and print fob. Stay safe and have a great holiday season. Deb

Submitted by: Debra Campbell

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Open Position-Assistant/Associate Professor of Sculpture

Please see the link below for more information on the open Assistant/Associate Professor of Sculpture position.

Link: [Assistant/Associate Professor of Sculpture](#)

Submitted by: Tamara Green

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Open Position-Visiting Instr./Asst. Professor of Anatomy and Physiology

Please see the link below for more information on the open Visiting Instr./Asst. Professor of Anatomy and Physiology position.

Link: [Visiting Instr./Asst. Professor of Anatomy and Physiology](#)

Submitted by: Tamara Green

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PhD/MSE Thesis Defense - Sahar Mokhtari

We are pleased to announce that Sahar Mokhtari will be defending her Ph.D. in Material Science and Engineering thesis titled: Development of Novel Copper Glass Containing Bone Adhesives For Orthopaedic Applications: Structural, Mechanical, and Biological Evaluation on Thursday, December 3, 2020 at 10:00 a.m.

Sahar will be defending her thesis remotely. If you would like to attend Sahar's defense, please email me at grovel@alfred.edu and I will provide you the zoom link.

Attachment: [Abstract - Sahar Mokhtari](#)

Submitted by: Laura Grove

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Music Courses for Allen Term - still time to sign up !

Students,
Get ahead with Allen Term/Winter Term courses.

MUSC 110 Music Appreciation
Attributes: CLAS: (C) The Arts, CoB: Humanities

MUSC 211 World Music
Attributes: AU: Global Perspective, CLAS: (C) The Arts,
CoB: Humanities, SoAD: Humanities-'Other'

Submitted by: Lisa Lantz

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Mailroom closed for lunch (12-1) starting 11/23/20

The Powell Campus Center Mailroom will be closed for lunch (noon - 1PM) starting on Monday, November 23, 2020 until the students return for the Spring Semester.

Submitted by: Melissa Badeau

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PhD/MSE Thesis Defense - Alec Ladonis

We are pleased to announce that Alec Ladonis will defend his Ph.D. in Materials Science and Engineering thesis titled: Observation of Surface and Mass Transport on Selectively Reducible Spinel Oxides on Monday, December 7, 2020 from 11:00 - 12:00 p.m. virtually via zoom. If you would like to support Alec and wish to attend his defense, please email me at grovel@alfred.edu and I will provide you with the zoom link.

Attachment: [Abstract - A. Ladonis](#)

Submitted by: Laura Grove

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Winter Break Printing and Computer Access Available in Scholes

Beginning Monday 11/30 and continuing through the winter recess Scholes Library will be available to Alfred University students, staff and faculty for printing, scanning, and computer use Monday thru Friday between 8:30am-4:30 pm.

For thesis printing that requires use of the Mac Lab please make an appointment in advance by emailing libraries@alfred.edu

Submitted by: Mechele Romanchock

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