



Friday, March 6, 2020

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TODAY	TOMORROW	SUNDAY
<ul style="list-style-type: none">· #SaxonFriday· Last Day of "A" Block, Spring Break begins after last class		

Pet Insurance **New for 2020**

The Benefits Committee is proud to present Pet Insurance to all employees of Alfred University. Pet Insurance is a benefit that will be administered by Nationwide. For any questions, please contact Nationwide.

This is a benefit that you can enroll in anytime throughout the year, please check out the new web page below for more details as it relates to Pet Insurance to find out how to enroll.

Also, check out the FAQ provided by Nationwide, to help answer any initial questions you may have.

This benefit will be available as a payroll deduction from your paycheck for your convenience.

Link: [Pet Insurance Information](#)

Attachment: [FAQ](#)

Submitted by: Kayleigh Jones

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Outstanding Senior nominations are open

It's time to nominate seniors for Alfred University's Marlin Miller Outstanding Senior honor. This award recognizes all-around accomplishment in scholarship (min. GPA 3.2), leadership, and character, our two honorees have the privilege of addressing their fellow graduates at commencement.

Please use the web form to nominate your candidate(s). If someone has an issue with the web form, please email Emma McDowell (mcdowelle@alfred.edu).

The deadline for receipt of nomination is 4:30 pm on Monday, March 9; this is a firm deadline. Thank you, and please spread the word.

Link: <https://docs.google.com/forms/d/1GpQbcIkGrQj-mUrhlFF7o6a4wsB4a4YTh3wsdMIAH8/edit>

Submitted by: Emma McDowell

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Steinheim Water Shut Down

Steinheim water will be shut off on Tuesday, March 10 from 8:00 am until repairs are made. Please plan accordingly. Thank you for your understanding.

Physical Plant

Submitted by: Kelly Moore

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Phillips Water Shut Down

Phillips water will be shut down Tuesday, March 10 from 8:00 am until repairs are made. Please plan accordingly. Thank you for your understanding.

Physical Plant

Submitted by: Kelly Moore

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Employment Law Training

This is the seventh training in a 9 month series targeted at any AU employee who has supervisory roles in their department. This training can also be especially helpful for any staff who support the supervisors in their department.

This training will encompass: review of employment law that are applicable to Supervisors

Supervisors who may be new in their rolls or need a refresher are encouraged to come.

This training will be held on March 9, 2020 from 11:15 am-12:00 pm and on March 26, 2020 from 11:15 am-12:00 pm both located in the Kenyon/Allen Room in the PCC. This is the same training both days.

Attachment: [Flyer for Supervisor Training](#)

Submitted by: Kayleigh Misner

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TIAA Financial Essentials Workshop

When: Friday, March 20 from 1:30 pm - 2:30 pm

Where: Nevins Theater Powell Campus Center

TIAA will be on campus for a workshop to discuss Lifetime Income in Retirement. This workshop will discuss:

- Planning for retirement now
- Financial risks during working years and in retirement
- The importance of creating an income stream for life
- How different retirement distribution strategies provide different risks and opportunities

The first 100 participants will receive a free gift!

Please see the attached flyer for more information as it relates to the workshop.

Attachment: [TIAA Flyer](#)

Submitted by: Kayleigh Jones

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Voting is open for the Excellence in Teaching Awards

Attention Alfred Students: Please take a few moments to identify the professors you would celebrate as excellent teachers. Please vote only after careful consideration of all professors in any college during your years at Alfred (not just your current instructors).

Click here to cast your vote: <https://tinyurl.com/wqvzu...>

You may select up to five teachers on your ballot; vote for each teacher only one time. In making your selection, consider the ability of the instructor --

? To help students refine their analytical and imaginative skills as they consider the material being presented.

? To employ discussion, lecture, writing and/or creative projects that enable students to discover and question (not just report) what they think.

? To integrate other relevant material into the context of the course.

These awards are for Teaching Excellence specifically. Popularity, academic advising, likability, and participation in student organizations should not be factored into this choice, nor should the grade you got in the course. Vote for the professors whose enthusiasm, preparation, and presentation have empowered you to think and to expand your horizons.

The Alfred University Honors Convocation Ceremony will be held on Friday, April 24, 2020. Each year at Honors Convocation, Alfred University recognizes current full-time faculty who have demonstrated Excellence in Teaching.

The voting closes at end of day on Friday, March 6th.

On behalf of AU's Faculty Development Committee, thank you so much.

Link: [Voting Ballot for Teaching Excellence Award](#)

Submitted by: Beth Johnson

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Weekly Wellness Tip

As our poor weather looms in Alfred, we tend to spend most of our days inside. While inside, snacking is an option to pass the time. Here are some healthier alternatives to bad snacking habits.

Sponsored by AU Health and Fitness Management

Attachment: [Weekly Wellness Tip](#)

Submitted by: Eric Graham

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HR Tip of the Month

Did you know that the IRS has announced updated retirement plan contribution limits for 2020?

403(b) Plan Contribution Limits:

For 2020, the contribution limit for employees into this type of account is rising from \$19,000 in 2019 to \$19,500 in 2020.

For participants who are age 50 and older, the catch-up contribution amount is \$6,500. Meaning that older savers can choose to defer up to \$26,000 of their compensation into their accounts.

How do you open a Supplemental Retirement Account (SRA) with AU?

1. First you have to decide how much money you want to set aside.
2. Secondly you have to decide if you want that money to be a Pre-Tax or Post-Tax deduction.

Pre-tax contribution is the amount of deductions you make from your bi-weekly gross wage into your 403b retirement savings account, BEFORE taxes have been deducted. By making pre-tax contributions, you are lowering your current taxable income.

Post-Tax contribution is the amount of deductions you make from your bi-weekly gross wage into your 403b retirement savings account, AFTER taxes have been deducted. By making post-tax contributions, you do not have to pay tax on withdrawals because you've already paid taxes

3. Third, you contact HR, as detailed below, and we would be happy to help you!

Non-Statutory (Regular AU Employees):

With this type of account we are able to process your contribution as a flat dollar amount, not a percentage. If you wish to open a new account you should fill out the form attached and return to Kim Wyant in Human Resources.

Statutory (NYSCC):

With this type of account we are able to process your contribution as a flat dollar amount, not a percentage. If you wish to open a new account, you should contact, Kayleigh Jones, HR Generalist, to set up an appointment to enroll in either a pre-tax or post-tax SRA account.

Attachment: [Non-Stat SRA form](#)

Submitted by: Kayleigh Jones

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Job Opening-Payroll Associate

Please see the link below for more information on the open Payroll Associate position

Link: [Open Payroll Associate Position](#)

Submitted by: Tamara Green

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March Critical Cinema

Dates: Thursdays: 3/5, 3/12, 3/19, 3/26

Time: 7:00 pm - 9:00 pm

Location: Holmes Auditorium

3/5: She's Beautiful When She is Angry:

She's Beautiful When She's Angry resurrects the buried history of the outrageous, often brilliant women who founded the modern women's movement from 1966 to 1971. Artfully combining dramatizations, performance and archival imagery, the film recounts the stories of women who fought for their own equality, and in the process created a world-wide revolution.

3/12: A Ballerina's Tale:

A feature documentary on African American ballerina Misty Copeland that examines her prodigious rise, her potentially career ending injury alongside themes of race and body image in the elite ballet world.

3/19: Open Screening:

Calling all media makers, performance artists and musicians! Critical Cinema would like to offer a platform for individuals to show their work, in progress or finished! We will open the booth to upload work at 6 p.m. and begin screening at 7 p.m.

3/26: Erin Brockovich:

An unemployed single mother becomes a legal assistant and almost single-handedly brings down a California power company accused of polluting a city's water supply.

Submitted by: SOAD Events

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Material Structures

Opening Reception: Wednesday, March 4 from 6:00 pm- 8:00 pm

Dates: March 4-27

Location: Fosdick-Nelson Gallery

Material Structures: Jason Green, Kahlil Roberts Irving, Jonathan Hopp, Hannah Thompson

Four artists from the Division of Ceramic Art, each using distinct approaches to process, technology, and material, come together to construct objects and installations that complicate perception of pattern and depth.

Gallery hours: 11-4 weekdays and 1-3 weekends, closed during University holidays.

Submitted by: SOAD Events

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CALL FOR PROJECTS: 2020 Spring Into Action Day of Service

Alfred University and Alfred State College are co-sponsoring the 2020 Spring Into Action Day of Service on Saturday, April 18. We are now accepting suggestions for service projects in local communities for this event. AU and ASC participants will join volunteers throughout the nation as we initiate a local celebration of National Volunteer Week and Global Youth Service Day. #alfredserves

If your organization has a project that needs completing -- painting, gardening, cleaning, minor building repair, sorting donations, help organizing an event or outreach -- we want to hear about it! Spring Into Action will include as many suggested projects as possible, depending on the availability of volunteers.

Questions? Contact AU's Gary Horowitz Service Learning Program Coordinator Corey Fecteau at fecteauc@alfred.edu

Link: [2020 SIA Volunteer Project Submission Form](#)

Submitted by: Corey Fecteau

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Summer Employment Opportunities

Looking for something fun and rewarding to do over the summer? We are currently accepting applications for camp counselors and summer work crew positions. Browse summer job openings on Handshake now and join our team this summer!

DEADLINE: extended until March 27th

Don't miss out on this great opportunity...Apply today!

If interested or have any questions, feel free to email summerpro@alfred.edu

Submitted by: Summer Programs

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AU Bookstore Spring Break Store Hours

Spring break store hours for the AU Bookstore are:

Monday- Friday 10:00 am - 4:00 pm, closed the weekends of March 7, 8, 14, 15.

Link: <http://alfred.bnccollege.com>

Submitted by: Marcy Bradley

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Open Position - Research Account Specialist

Please see the link below for more information on the open Research Account Specialist position.

Link: [Research Account Specialist Position](#)

Submitted by: Mercedes D'Amato

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Material Structures Gallery Talk

Date: Thursday, March 19
Time: 4:30 pm
Location: Fosdick-Nelson Gallery

Jason Green
Johnathan Hopp
Hannah Thompsett

Submitted by: SOAD Events

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Alfred University Dining Spring Break Hours

Powell Caf
Friday, March 6 - Closes at 2:00 pm
Saturday, March 7 through Sunday, March 15 - Closed
Monday, March 16 - Open Normal Hours

Starbucks
Friday, March 6 - Closes at 2:00 pm
Saturday, March 7 through Sunday, March 15 - Closed
Monday, March 16 - Open Normal Hours

Ade Dining Hall
Friday, March 6 - Closes at 6:30 pm
Saturday, March 7 through Saturday, March 14 - Closed
Sunday, March 15 - 5:00 pm - 8:00 pm
Monday, March 16 - Open Normal Hours

MidKnight Express
Friday, March 6 through Sunday, March 15 - Closed Monday, March 16 - Open Normal Hours

Submitted by: Marie Williams

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