

Special Interest Articles

Welcome Message from the Director for Student Diversity and Inclusion, Dr. Brian M. Saltsman

Positions Available in ICU for "Agents of Change"

Collaborative and Volunteer Opportunities with the Institute

Welcome Message from the Director for Student Diversity and Inclusion, Dr. Brian M. Saltsman



Greetings my Brothers, Sisters, Friends, and Fellow Saxons,

Whether you are returning to campus for another year or are new to campus I want to extend a heartfelt and gracious welcome to campus and to the community.

I have been in my position for a year and have witnessed an amazing amount of growth and passion among those with whom I have had the honor to work. I am not satisfied with just that growth, I'm greedy I want us to push further and to attain greater heights and accomplishments.

Agency, Accountability, Community and Collaboration... that is the way WE move forward.

To me that is more than a collection of precepts. To me it represents our way forward. My leadership team and I want to provide everyone the agency to succeed and to become a transformative influence in their lives and in the lives of others both locally and globally. We encourage everyone to be accountable to themselves and to those with whom they interact in all endeavors. We want to enhance and develop avenues for not just simple collaboration but transformative and sustained action and relational interactions. And finally, we seek to develop a culture of communal interest and action by which communal uplift and enhancement are not just expected, but are consistently achieved and celebrated.

Last year our focus was on collaboration and we were very successful in our endeavors. Halloween-fest with 23 student organizations highlighted our students and our community. Our MLK Jr week programming and Unity Day also created a strong foundation to build off of for this upcoming year. These events and initiatives represented a great starting point, not a plateau to rest on.

This year the Institute will focus on targeted networking and brand exposure and expansion. We are already actively looking for ways to have our clubs, organizations and initiatives reach a broader and more diverse population both internally and externally. For example, plans for videos, radio shows and podcast opportunities are in the works. These will allow us to more effectively reach beyond our isolated spheres of influence.

Each of our Institute for Cultural Unity affiliated clubs will be adding an Alumni Liaison position to further enhance and connect with our community of Alumni. Our link to those former Saxons is crucial to the success of our current students and our community building. In order to best serve our constituents we must be willing and capable of utilizing and recognizing the talents and skills of our past, current, and future Saxons.

We are partnering with the Student Activities Board and other non-traditional outlets to enhance our recognition and our appeal. The purpose for the outreach is to reinforce our standing and position as a resource center for all members of the Alfred University Community.

Our Institute clubs and organizations are strong and that is where our renewed focus on recognition, rededication to service, and refusal to settle for the status quo will be able to fuel a resurgence of our mission and vision.

We cannot and will not be able to do this alone so I ask everyone to do their part to enhance and demonstrate the best of our communal values every day. Diversity and Equity is not the purview or responsibility of any one individual or office but instead is the shared obligation of the community. Join me in being the light and the way forward.

If you would like to meet or talk I can be reached in the Center for Student Involvement Powell Campus Center (office 104) or at saltsman@alfred.edu.

Brian M. Saltsman

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We are the Agents of Change

*We See You, We Hear You,
AND We Actively Strive to
Understand You*

Institute Work-study Positions Available

This is an exciting time to come to or to return to the Institute for Cultural Unity.

As part of the enhancement of the Institute and its programming we are proud to announce the availability of work-study positions in the Institute as "Agents of Change". Previously these positions were known as Institute Coordinator positions. The renaming and branding of these positions is just one way to emphasize the agency and

importance of these positions both to the Institute and more broadly to the community at large.

Currently, we are seeking responsible, dedicated, talented, and committed individuals with a strong work ethic and committed sense of social justice to join us. No prior experience is required but it is a plus. We will train you and support your advancement

All work-study students in the Institute will have the opportunity to train and work in multiple areas.

Positions available include but are not limited to:

- **Historian**
- Social Media Coordinator
- **Public Relations Coordinator**
- Collaborative Programming Liaison
- **Fundraising and Finance**
- Education & Training Coordinator
- **Art and Graphic Design**
- Program Assessment
- **Alumni Liaison**

Collaborative and Volunteer Opportunities with the Institute

Work-study positions are far from the only way to get involved with the Institute.

As a campus resource we are open to ALL Faculty, Staff, and Students.

Student Clubs, Academic Organizations and Departments, Athletic and Civic Organizations are all invited and encouraged to propose, co-sponsor, and utilize the resources available within the Institute.

Through trainings, guest lectures, co-sponsored events, and other means there is no better time to consider working with and/or volunteering for/with the programs, organizations, and people of the Institute.

With collaboration and community building at the core of our mission and values the Institute strives to be at the forefront of efforts which highlight advocacy, social justice, and equity programming and services for the Alfred University community.

We are all members of this community and through our continuous effort, diligence, open dialogue and idea sharing we can and will both maintain the integrity of that which we hold dear as well as achieve the realization of our aspirational goals.

Through adaptability and deliberate action we will continue to transform and enhance our shared spaces into the model of

inclusivity and equity which honors and exemplifies the mission and goals of Alfred University and the enduring legacy provided by our forbearers.

Please feel free to stop by the Institute during our open office hours or come and see us during any of our events during the year. We are always glad to see you and willing to help or consult if we can.