The AUdiBUL

The Alfred University Diversity and Inclusion Bulletin

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Spring Admissions Edition

The Institute for Cultural Unity, (607) 871-2722

Special Interest Articles

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New Director For Student Diversity and Inclusion, Dr. Brian M. Saltsman



Dr. Brian M. Saltsman, whose appointment was effective July 17, comes most recently from Allegheny College in Meadville, PA.

At Allegheny College, Dr. Saltsman held supervisory roles in Allegheny College's Center for Intercultural Advancement and Student Success (CIASS).

The Center created and supported co-curricular programs and initiatives that encouraged community engagement and linked diversity, inclusion and social equity with student academic and personal success. Saltsman served as the Center's associate director from 2015-16 and as its interim director from 2015-16.

In addition to his administrative responsibilities Dr. Saltsman was also an Assistant Professor in both the Psychology and Black Studies departments.

Brian is a trained facilitator in the Sustained Dialogues

program, a Safe Zone facilitator, and Bystander Training associate, and has previously served as a Division III Faculty Athletic Representative.

Saltsman earned a bachelor's degree in Biobehavioral Health from Pennsylvania State University in 2001. In 2007, he earned a doctoral degree in Biobehavioral Health from Penn State, with emphases in racial and ethnic identity, intercultural health disparities, and adoptive familial development.

Welcome from the Director

Greetings Future Saxon Parents and Families.

I want to extend a heartfelt and gracious welcome to campus and to the community. I truly hope that you have enjoyed your visit with us and will be joining our community in the near future.

I am very honored and proud to have the opportunity to be the new Director of Student Diversity and Inclusion here at AU. I cannot express my eagerness to begin to work with you and the rest of the community to help Alfred to realize and fulfill the potential we have to be both mentors, leaders and participants in the local, regional, national, and global effort to exemplify and demonstrate the values and morals of the Saxon Nation. To that end I look forward to working to create new opportunities, bolster and maintain success, and embody the steadfast and honorable commitment that the director of student diversity and inclusion represents

both at AU and more broadly to our peers locally and globally.

In the final analysis our success or failure as a community is reliant on our participation in the creation and maintenance of those ideals, concepts, and opportunities that allow for productive, progressive dialogue, communication, and collaboration from the variety of constituencies in our community. Stop by and see me in 104 Powell in the Center for Student Involvement or email me at Saltsman@alfred.edu

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We are the Agents of Change

We See You, We Hear You, AND We Actively Strive to Understand You

Institute Work-Study Positions Available

As part of the enhancement of the Institute and its dedicated programming we are proud to continue the support of work-study positions in the Institute as "Agents of Change".

Previously these positions were known as "Institute Coordinator" positions. The renaming and branding of these positions is just one way to emphasize the agency and importance of these positions both to the Institute and more broadly to the Alfred

University community at large.

As always, we are seeking responsible, dedicated, talented, and committed individuals with a strong work ethic and committed sense of social justice to join us.

No prior experience is required but it is a plus. We will train you and support your personal and professional advancement.

All "Agents of Change" will have the opportunity to train and work in multiple areas.

<u>Positions include but aren't</u> <u>limited to:</u>

- --Historian
- -- Social Media Coordinator
- -- Public Relations Coordinator
- -- Collaborative Programming

Liaison

- -- Fundraising and Finance
- -- Education & Training

Coordinator

-- Art and Graphic Design

Spring Semester includes a full slate of Institute Programming and Collaborations

Spring 2019 will be a busy time for the Institute of Cultural Unity at Alfred.

When students return from break in January MLK week will commence with a Day of Service, Human Library Event, and a Community Dinner with keynote speaker Steve Prince from the College of William and Mary.

February begins Black
History Month which will
include a Film and
Discussion Series, a Black
Wall Street event, the Black
Cultural Showcase, the
inaugural meeting of the
CREST/Brother to Brother
program, and a trip to the
Student of Color Leadership
Summit at St. Bongventure

University. The month ends with Black Women's Herstory Week with events sponsored by the Caribbean Student Association and Umoja (AU's Black Student Union).

Events in March will include collaborations for Women's Herstory Month in association with the Gender Studies program, Student Affairs, and AU Film Society among others. A film and discussion series is planned with additional events as the opportunity arises.

April will begin with a visit by author Ha Jin sponsored by Asians' in America, Student Affairs, the English Department, and the University Libraries, and will include a book signing in addition to a campus-wide lecture on April 4th and 5th. Asians in America will also host their annual Cultural Bowl charity and food event in collaboration with the Clay collective during Asian Heritage and Appreciation Month. This annual event is a highlight of the ICU Spring calendar and raises money for a great cause.

May is a great time with both graduation and Hot Dog Day. This year the Institute will graduate both a group of Agents of Changes as well as a number of our student organization leaders and collaborators.