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What's Happening?

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TODAY	TOMORROW	FRIDAY
9:00 Garth Clark Q+A CDC Drop-In Hours Every Wednesday	12:10 Bergren Forum - "Women in STEAM Fields"	6:00 Men's Tennis vs. University of Pittsburgh at Bradford
4:00 Men's Lacrosse vs. The College at Brockport		7:30 'The Story Box' by Suzi Takahashi

Corrective Action Documentation Training

This is the sixth training in a 9 month series targeted at any AU employee who has supervisory roles in their department. This training can also be especially helpful for any staff who support the supervisors in their department.

This training will encompass: corrective action vs. coaching, the process of corrective action, & performance improvement plans

Supervisors who may be new in their rolls or need a refresher are encouraged to come.

This training will be held on February 12, 2019 from 11:15 am - 12:00 pm and on February 27, 2019 from 11:15 am - 12:00 pm both located in the Kenyon/Allen Room in the PCC. This is the same training both days.

Link: [HR Website](#)

Attachment: [Flyer for Supervisor Training](#)

Submitted by: Kayleigh Misner

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TIAA Consultant on Campus

A TIAA consultant will be conducting one-on-one, 45-minute, individual retirement counseling sessions on Monday, March 11, in the Human Resources Conference Room in Greene Hall. Let her help you make financial decisions that are right for you. To schedule an appointment, employees should call TIAA at 1.800.732.8353 and remain on the line for assistance; or register at www.TIAA.org/schedulenow.

Submitted by: Kim Wyant

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******* CDC Drop-In Hours Every Wednesday *******

Have a career-related question? Need your resume critiqued? Every Wednesday from 9:00 am - 4:00 pm make sure you stop in to the Career Development Center (The Castle) to meet with a career counselor. The availability throughout the day is first come first serve.

An appointment is NOT required.

Submitted by: Faith Piatt

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Employee Assistance Program (EAP)

Did you know that Alfred University Human Resources provides an EAP for employees?

What is an EAP? An employee assistance program (EAP) is a work-based intervention program designed to assist employees in resolving personal problems that may be adversely affecting the employee's performance. EAPs traditionally have assisted workers with issues like alcohol or substance abuse; however, most now cover a broad range of issues such as child or elder care, relationship challenges, financial or legal problems, wellness matters and traumatic events like workplace violence. Programs are delivered at no cost to employees by stand-alone EAP vendors or providers who are part of comprehensive health insurance plans. Services are often delivered via phone, video-based counseling, online chatting, e-mail interactions or face-to-face.

As of Tuesday, January 15 our new EAP provider is NexGen EAP. Please see the attached documents for further information on how to use these services. This program is completely free and confidential for all employees. To take advantage of these benefits, please visit the website www.nexgeneap.com to register for an account today or call 800-EAP-CALL.

Attachment: [Member Guide](#)

Attachment: [Poster](#)

Submitted by: Kayleigh Misner

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Faculty and Staff Bible Study

Join us for conversations about being "a light in the workplace" as we study the book of John together this semester, led by co-leaders: Jared Cooper and Mariah Evans. Thursdays at 12:10 pm in the Herrick Conference room 202!

Submitted by: Mariah Evans

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Years of Service Recognition

The Employee Recognition Committee would like to announce Years of Service dates for the month of February 2019. The Committee will be observing years 1, 5, 10, 15, 20, 25, 30, 35, 40, 45, and 50.

At Alfred University, we realize that our employees are our greatest asset, and we are delighted to honor your dedicated service and commitment to this organization. It is our employees who uphold our principles, demonstrate our vision of working for a better future for our University, deliver on our customer promise and make us the passionate organization we are today.

The success of our organization is a direct result of your efforts and dedication. Your commitment to quality and personal and professional integrity is the differentiating factor that sets us apart from our competition.

On behalf of Alfred University, it is with great pride and admiration that we congratulate you on this service anniversary milestone.

Celebrating 1 Year of Service:

February 12- Jane Gilliland- Executive Director Student Financial Services- Financial Aid

Celebrating 5 Years of Service:

February 3- Cory Perkins- Multi- Trades- Maintenance

February 10- Susan Wood- Secretary- College of Liberal Arts and Sciences

Celebrating 15 Years of Service:

February 2- Anne Cornell- Director Research/Prospects/Steward- University Advancement

Celebrating 20 Years of Service:

February 4- Jeffrey Hurlburt- Electrician- Maintenance

Celebrating 30 Years of Service:

February 6- Cynthia Mullen- Director Budget, Planning, Assessment- Ceramics Unit Head

February 27- Donald Weinhart- Technician, Print and Photo- Expanded Media

Link: [Employee Recognition Website](#)

Submitted by: Kayleigh Misner

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Alfred Food Pantry Needs More Donations

The food pantry is running out of donations. Please help out by donating any food/personal care products!

Foods:

Canned goods: soups, beans, vegetables, etc.

Ingredients for simple meals

Peanut butter and jelly

Boxed foods: mac and cheese, dinner sides,

Cooking oils, stock, spices (no butter)
Baking ingredients
Cookies, crackers, and snacks like pudding or jello cups
Gluten free items
Spaghetti sauce and other sauces for pasta and rice
Foods that do not require a lot of preparation
Loose granola bars, tea bags, oatmeal packets, etc. can be donated if they are individually sealed
Chips
Juice boxes

Personal Care products:
Tampons/maxi pads
Shampoo/conditioner
Deodorant
Soap
Toothbrushes/toothpaste
Hair products
Shaving cream/razors

Please do not bring: Refrigerated or fresh products (unless you can bring it on a food pantry open date), Frozen food, bulk food (we are unable to separate them into smaller sizes ourselves due to food safety regulations), opened jars/bags/boxes of food

Contact us2@alfred.edu for any questions and concerns

Link: <https://my.alfred.edu/emergency-assistance/food-pantry.cfm>

Submitted by: Umaporn Samudrala

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Soulful Sit-downs

Soulful Sit-downs are meaningful student-run conversations centered on weekly topics ranging from authenticity and mindfulness to vulnerability and fear.

We meet EVERY WEEK ON THURSDAY FROM 7:00 pm - 8:00 pm AT THE TERRA COTTA COFFEE HOUSE in the upstairs lounge area. We are open to all AU and A-State students and encourage newcomers of all backgrounds to join the conversation space, even if it's just coming to listen!

Submitted by: Mandela Franciscono

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Garth Clark Q+A

Date: Wednesday, February 27
Time: 9-11am
Location: Scholes Library
Cost: Free

Sponsored by: Division of Ceramic Art, Alfred Ceramic Art Museum, Division of Art History, Career Development Center

This Q+A is for students interested in learning more about the lecture "A Necessary Irritant" and the "New Ceramic Market." This Q+A session will be moderated by the Art History Club. Students are encouraged to attend and participate in asking questions.

Submitted by: SOAD Events

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'The Story Box' by Suzi Takahashi

A 50-minute, one woman show, 'The Story Box' by the award winning actor/director Suzi Takahashi, explores the immigrant experience and its reverberations through a family's history. A Japanese-American woman finds a mysterious box left to her by the previous generation, and through it, a voice for her family's history of immigration, internment, and silence. Set just after 9/11, it follows the story of a Japanese-American woman who seeks refuge from NYC in the months following the attack. It is underscored with original music for guitar and shamisen by M. Gomez.

C.D. Smith III Theatre, 7:30pm

Submitted by: Katie Vanorskie

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Pamela Lavin Bernstein Center for Advising Reveal

Please join us for the grand opening of the Pamela Lavin Bernstein Center for Advising! Our new space is on the third floor of Powell Campus Center and we will have light refreshments available on Thursday, February 28th from 12:00 pm - 1:00 pm. Everyone is invited to come celebrate with us. Hope to see you then!

Submitted by: Shelby O'Rourke

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Learn to Exercise Safely on Campus

The Health and Fitness Management Students are collecting data to create an exercise/fitness center orientation program that will be offered several times after spring break.

Please fill out the short survey so they may best meet your needs.

Link: [Exercise Orientation Survey](#)

Submitted by: Matt Oakes

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Need a study space? Meeting space?

Library Open House

Thursday, February 28 in Scholes Library from 4:00 pm - 6:00 pm

Free Food!

Come learn how you can save yourself time and effort by connecting with Alfred University library staff and resources. Librarians, staff and student employees from both Herrick and Scholes will be on hand

to show you what's available and share some tips. Need space for a study group, club meeting or quiet spot for just you? Tours of Scholes Library will be available during this drop-in event.

Submitted by: Mechele Romanchock

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Join the Women's Leadership Academy--apply today!

Building on Alfred University's heritage as the first truly co-educational institution in the nation, the Women's Leadership Academy (WLA) provides opportunities for Alfred University students to explore, develop, and fulfill their potential as leaders personally, professionally, and within their communities. The WLA is an elite group of AU students who combine academic coursework with experience-based leadership.

Are you interested in...

- Developing leadership skills in project management, public speaking, and conflict resolution?
- Creating lasting relationships with Academy alumnae and your fellow cohort members?
- Participating in WLA-exclusive events, field trips, and workshops?
- Receiving priority access to funding for internships, conferences, and research projects?
- Improving your resume?
- Examining the ways in which gender impacts leadership?

If the answer is YES!, apply today using the attached form or via the JLC's AU Connect page. This year's application form is available under "Documents." Applications will be accepted until March 11th. However, it is STRONGLY recommended that you apply as early as possible.

We seek students of all gender identities who are intellectually curious and ready to participate in an academic and experience-based study of leadership. A particular GPA is not a prerequisite for admission, but please note that academic and judicial records will be reviewed. If you have any questions or would like to learn more about the WLA, please contact Abby Griffith at griffitha@alfred.edu.

Attachment: [2019 Women's Leadership Academy Application](#)

Submitted by: Abby Griffith

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Campos con Alfred! The Division of Ceramic Art Visits Colombia

This winter, twelve members of Alfred University, including students and professors, set out on a research trip to South America. Alfred worked with the Campos de Gutierrez Foundation (Campos) to make the most out of a two-week program. On this occasion, the participants will share some of their experiences in a series of presentations, and a discussion that will focus on trip highlights, places and people they met, and potential next steps to nourish our relationship with Latin America.

Friday, March 1 at 4:30 pm
Binns-Merrill Hall 106C

Submitted by: Andres Monzon-Aguirre

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Outlook Calendar Training for MAC

ITS is pleased to offer training for MAC users who would like to learn more about using the Outlook calendar to manage their appointments. This training will focus on the calendar in MAC version of Outlook only. Trainings for the PC and web versions are available by request.

The following sessions are available:

Tuesday, March 5 from 2:20 pm - 3:10 pm
Wednesday, March 6 from 12:20 pm - 1:10 pm
Wednesday, March 6 from 2:20 pm - 3:10 pm

All sessions will be held in 306 Perlman Hall. Space is limited. If you would like to attend one of these sessions, please contact Meghanne Freivald at 607-871-2363 to reserve your seat.

Submitted by: Meghanne Freivald

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GET YOUR HAIR DONE ON CAMPUS!!!!

Hey Alfred University! My name is Shannon and I am a licensed cosmetologist on campus! As an AU business student, I am doing a project where I am raising money for charity one haircut at a time! Female Haircuts- \$12, Male Haircuts \$10, Blowout and Style \$10... and more! Contact me to schedule an appointment! Text (716) 930-7003, DM on Instagram @shakeupmakeupshan or email at beautyshan82944@gmail.com! A portion of the money raised will go to Cradle Beach Camp for children with disabilities!

Link:

Submitted by: Shannon Mendola

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