

Special Interest Articles

New Director of Student
Diversity and Inclusion
Dr. Brian M. Saltsman
Appointed

Welcome From the Director

Positions Available in ICU
for "Agents of Change"

Collaborative and
Volunteer Opportunities
with the Institute

New Director For Student Diversity and Inclusion, Dr. Brian M. Saltsman



Dr. Brian M. Saltsman, whose appointment was effective July 17, comes most recently from Allegheny College in Meadville, PA.

At Allegheny College, Dr. Saltsman held supervisory roles in Allegheny College's Center for Intercultural Advancement and Student Success (CIASS).

The Center created and supported co-curricular programs and initiatives that encourage community

engagement and link diversity, inclusion and social equity with student academic and personal success. Saltsman served as the Center's associate director from 2015-16 and as its interim director from 2015-16.

Additionally, he was an Assistant Professor in both the Psychology and Black Studies departments.

He is a trained facilitator in the Sustained Dialogues program, Safe Zone, and

Bystander Training, and has served as a Faculty Athletic Representative.

Saltsman earned a bachelor's degree in Biobehavioral Health from Pennsylvania State University in 2001. In 2007, he earned a doctoral degree in Biobehavioral Health from Penn State, with emphases in racial and ethnic identity, intercultural health disparities, and adoptive familial development.

Welcome from the Director

Greetings my fellow Saxons,

Whether you are returning to campus for another year or like me are new to campus I want to extend a heartfelt and gracious welcome to campus and to the community.

I am very honored and proud to have the opportunity to be the new Director of Student Diversity and Inclusion here at AU. I cannot express my eagerness to begin to work with you and the rest of the community to help Alfred

to realize and fulfill the potential we have to be both leaders and participants in the local, regional, national, and global effort to exemplify and demonstrate the values and morals of the Saxon Nation. To that end I look forward to working to create new opportunities, bolster and maintain success, and embody the steadfast and honorable commitment that the director of student diversity and inclusion represents both at AU and more broadly to our peers locally

and globally.

In the final analysis our success or failure as a community is reliant on our participation in the creation and maintenance of those ideals, concepts, and opportunities that allow for productive, progressive dialogue, communication, and collaboration from the variety of constituencies in our community. Stop by and see me in 104 Powell in the Center for Student Involvement or email me at Saltsman@alfred.edu

Brian M. Saltsman

Contents:

Director Hiring	1
Director's Welcome	1
Work-Study Positions	2
Volunteer and Collaborative Opportunities	2



Institute Work-study Positions Available

This is an exciting time to come to or to return to the Institute for Cultural Unity.

As part of the enhancement of the Institute and its programming we are proud to announce the availability of work-study positions in the Institute as "Agents of Change". Previously these positions were known as Institute Coordinator positions. The renaming and branding of these positions is just one way to emphasize the agency and

importance of these positions both to the Institute and more broadly to the community at large.

Currently, we are seeking responsible, dedicated, talented, and committed individuals with a strong work ethic and committed sense of social justice to join us. No prior experience is required but it is a plus. We will train you and support your advancement

All work-study students in the Institute will have the opportunity to train and work in multiple areas.

Positions available include but are not limited to:

- Historian
- Social Media Coordinator
- **Public Relations Coordinator**
- Collaborative Programming Liaison
- **Fundraising and Finance**
- Education & Training Coordinator
- **Art and Graphic Design**

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We are the Agents of Change

*We See You, We Hear You,
AND We Actively Strive to Understand You*

Collaborative and Volunteer Opportunities with the Institute

Work-study positions are far from the only way to get involved with the Institute.

As a campus resource we are open to ALL Faculty, Staff, and Students.

Student Clubs, Academic Organizations and Departments, Athletic and Civic Organizations are all invited and encouraged to propose, co-sponsor, and utilize the resources available within the Institute.

Through trainings, guest lectures, co-sponsored events, and other means there is no better time to consider working with and/or volunteering

for/with the programs, organizations, and people of the Institute.

With collaboration and community building at the core of our mission and values the Institute strives to be at the forefront of efforts which highlight advocacy, social justice, and equity programming and services for the Alfred University community.

We are all members of this community and through our continuous effort, diligence, open dialogue and idea sharing we can and will both maintain the integrity of that which we hold dear as well as

achieve the realization of our aspirational goals.

Through adaptability and deliberate action we will continue to transform and enhance our shared spaces into the model of inclusivity and equity which honors and exemplifies the mission and goals of Alfred University and the enduring legacy provided by our forebearers.

Please feel free to stop by the Institute during our open office hours or come and see us during any of our events during the year. We are always glad to see you and willing to help or consult if we can.