



**Alfred
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OUTSIDE of ORDINARY™



Alfred
TODAY

March 29, 2022

In This Issue

Official News/General Announcements

- **Fall Registration Information**
- **Alfred University Service Awards Nominations Request**
- **Process for Staff and Student Taxable Gifts and Awards**
- **HR Tip of the Month**
- **Opportunity from SUNY FACT2: Innovative Assessment Symposium**
- **Provost Drop-in Hours**
- **Hillel at Alfred: 2022 Passover Seder**
- **Arts Faculty Search Candidate Presentations**
- **Feedback Needed for ITS Product Trial - Automated Exam Scoring**
- **Integration Bee Sign Up!**
- **Alfred University's 21st Annual Undergraduate Research Forum**
- **Makers in Motion**
- **Exploring radical humility in the pursuit of social justice**
- **Foreign Language Placement Exam**
- **Job Opportunity-Helpdesk Technician**
- **Boiler Tender/Mechanic**
- **Job Opportunity-Director of Foundations, School of Art & Design**
- **Director, Family Engagement and Philanthropy**
- **Karil Kucera: Preserving Pain, Promoting Peace: Learning from the Memorial**
- **Department Story**

- [The AU Orchestra presents Mostly Mozart Concert](#)
- [OnlyFitness - Free Online Zoom Workouts](#)
- [NYSCC Research Survey](#)
- [SoE Graduate Seminar Presents Dr. Sean Regan](#)
- [Free P-touch Print Tape](#)

Events

Today

- [2:00 PM Exploring radical humility in the pursuit of social justice: techniques for BIPOC allies](#)

Tomorrow

Thursday

[View More Events](#)

Announcements

Fall Registration Information

Advising week begins Monday, March 28th.

Registration based on class standing are as follows:

- * Graduate Students & Seniors (90+ credits*) Monday, April 4th
- * Juniors (60-89 credits*) Wednesday, April 6th
- * Sophomores (30-59 credits*) Friday, April 8th
- * First Years (0-29 credits*) Tuesday, April 12th

Registration begins at 8:00 a.m. on April 4th (available each day from 8:00 a.m. to midnight).

Be sure to check the Academic Calendar for important dates.

Registration for Summer Term is open.

Link: [Academic Calendar](#)

Submitted by: Tammy Jursza Williams

[Back to Top](#)

Alfred University Service Awards Nominations Request

The Employee Recognition Committee would like you to know that the nomination form is open to nominate your co-workers for the three established service awards. Nominations will be received through 4/15/22.

Three Awards (to read more about these click the link below):

- Bob Condrate Lifelong Learner Award
- Saxon Service Award
- Cathy Johnson Service Award

These awards will be presented at the 5th Annual Employee Recognition Event held on 5/10/22 from 2-4 virtually.

Link: [Employee Recognition Nomination Webpage](#)

Submitted by: Kayleigh Jones

[Back to Top](#)

Process for Staff and Student Taxable Gifts and Awards

Department completes two forms (both of these forms should be sent together to payroll@alfred.edu for processing):

1. Taxable Gifts and Awards form

(<https://my.alfred.edu/hum...>)

- Complete all sections of the form
- Don't forget to select where recipient is an employee or not an employee (if the student receives any payroll from Alfred University they are an "employee") (if you are unsure, do not check any boxes, payroll will confirm for you)
- Complete description and reason for award and date presenting award
- Send to payroll@alfred.edu 3-4 weeks before you need the award to allow for processing.

2. Check request form

(<https://my.alfred.edu/bus...>)

- Complete all sections of the form
- Don't forget to enter account number and amount of the award
- Explain details of award and date presenting award
- Send to payroll@alfred.edu along with the Taxable Gifts and Awards form for processing

Payroll will approve completed forms and release the check request to Business Office. All checks will be returned to Payroll for distribution back to original requestor.

FYI:

- If the student is an "employee" the check will be less taxes regardless of the amount of the award or the intent of the award. The award will be reported on their W2.
- If the student is not an "employee", the business office will issue the check for the full amount. If taxes are owed the student will be responsible for

declaring the award on their taxes for the following year. If total awards received by a student in a calendar year equal or exceed \$600 they will receive a 1099 for tax purposes.

Awards for Non Employee Students will be reported on 1099 by the Business Office, as necessary.

Important notes:

- No gift cards/certificates are allowed to be purchased
- No awards should be purchased with one-cards, all awards should go through this process.
- For any clarification regarding what can be purchased, please contact Mark Guinan (guinan@alfred.edu)

Submitted by: Kayleigh Jones

[Back to Top](#)

HR Tip of the Month

Did you know that the IRS has announced retirement plan contribution limits for 2022?

403(b) Plan Contribution Limits:

For 2022, the contribution limit for employees into this type of account is increasing from 2021. The annual limit is \$20,500.

For participants who are age 50 and older, the catch-up contribution amount is \$6,500. Meaning that older savers can choose to defer up to \$27,000 of their compensation into their SRA accounts.

How do you open a Supplemental Retirement Account (SRA) with AU?

1. First you have to decide how much money you want to set aside (flat

dollar value).

2. Secondly you have to decide if you want that money to be a Pre-Tax or Post-Tax deduction.

Pre-tax contribution is the amount of deductions you make from your bi-weekly gross wage into your 403b retirement savings account, BEFORE taxes have been deducted. By making pre-tax contributions, you are lowering your current taxable income.

Post-Tax contribution is the amount of deductions you make from your bi-weekly gross wage into your 403b retirement savings account, AFTER taxes have been deducted. By making post-tax contributions, you do not have to pay tax on withdrawals because you've already paid taxes

3. Third, you contact HR, as detailed below, and we would be happy to help you!

Non-Statutory (Regular AU Employees):

With this type of account we are able to process your contribution as a flat dollar amount, not a percentage. If you wish to open a new account, you should fill out the form linked below and return to

humanresources@alfred.edu

Statutory (NYSCC):

With this type of account we are able to process your contribution as a flat dollar amount, not a percentage. If you wish to open a new account, you should contact, Kayleigh Jones, to set up an appointment to enroll in either a pre-tax or post-tax SRA account.

Link: [Non-Statutory SRA enrollment form](#)

Submitted by: Kayleigh Jones

[Back to Top](#)

Opportunity from SUNY FACT2: Innovative Assessment Symposium

The SUNY FACT2 Task Group on Innovative Assessment will be hosting a Symposium through the month of April. This is a 4-week virtual symposium to be held every Thursday in April, from 1:00 to 2:00 pm. Each of the four sub-groups will present a webinar on a specific topic related to classroom assessment. The sub-groups and topics are:

Week 1: Multiple Pathways: Ways to Assess Students Using Multiple Pathways through a Course

Week 2: Real World Assessments: What Can Real World Assessment Look Like?

Week 3: Diversity & Equity: Strategies for Creating Socially Just Assessments

Week 4: Learning Recognition: Assessing Classroom Learning Using E-Portfolios

Participants may sign up for as many webinars as they like, and participation is free. All faculty are welcome to attend. If you have any questions or need assistance with registration, please contact Meghanne Freivald.

Link: [FACT2 Innovative Assessment Symposium](#)

Submitted by: Meghanne Freivald

[Back to Top](#)

Provost Drop-in Hours

The Office of the Provost and VP of Academic Affairs would like to announce drop-in office hours every other Tuesday from 9:30 to 11 a.m. beginning February 1st, 2022.

Please feel free to come in to share thoughts or concerns, ask questions or give feedback to Provost Dobie. These open office hours will be in effect the following dates through the spring semester.

March 29

April 12, 26

All faculty and staff are welcome, and no appointment is necessary.

Submitted by: Crystal Henshaw

[Back to Top](#)

Hillel at Alfred: 2022 Passover Seder

Please let us know if you are coming by Wednesday, April 6. Contact Larry Greil at fgreil@alfred.edu or Barbara Greil at greilbj@gmail.com. We will observe all COVID protocols in place at Alfred University at the time of the event. Please let us know if you are a vegetarian or if you have other dietary needs.

It is important for us to get an accurate count of who is coming so that we can order the right amount of food and

accommodate everyone. Please remember that if you sign up and then do not come, YOU WILL STILL BE CHARGED. Please do not bring guests at the last minute.

Checks may be mailed to Larry Greil, 61 Pine Hill Drive, Alfred, NY 14802. It is also acceptable to pay at the door. Please make checks payable to "HILLEL AT ALFRED".

For further information, please contact:

Larry Greil (Home: 587-8694; Cell: 607-382-2990; E-mail: fgreil@alfred.edu), or...

Barbara Greil (Home: 587-8694; Cell: 607-725-0995; E-mail: greilbj@gmail.com)

Link: [Passover Seder Event](#)

Attachment: [Seder Flyer](#)

Submitted by: Larry Greil

[Back to Top](#)

Arts Faculty Search Candidate Presentations

Candidates for tenure track positions in Design and Ceramic Sculpture will give public presentations:

Design: Thursdays at 5 pm in Holmes Auditorium

#1 March 24

#2 March 31

#3 April 14

Ceramic Sculpture: Nevins Theater

#1 Tuesday, March 29, 4:30pm

#2 Thursday, March 31, 4pm

#3 Thursday, April 5, 4:30pm

Submitted by: Arts Events

[Back to Top](#)

Feedback Needed for ITS Product Trial - Automated Exam Scoring

For years, Scantron (bubble sheet) forms have been available for in-person testing. Information Technology Services is exploring the potential to replace Scantron with Akindi. Akindi is an online tool which allows faculty to print paper exam sheets, scan the completed exams, and score them automatically. It also integrates with Canvas, allowing grades to be shared with students quickly and easily. In many ways, Akindi combines physical, in-class assessment with many of the efficiencies, automation and seamless analytics of digital assessment.

Information Technology Services is currently conducting a trial of Akindi. Additional faculty participation and feedback would be helpful as we consider this product.

If you would like to try Akindi and assist ITS with this decision, please contact Meghanne Freivald.

Submitted by: Meghanne Freivald

[Back to Top](#)

Integration Bee Sign Up!

Are you interested in competing in the 2022 AU Integration Bee? If so, sign up at the link below ASAP!

<https://forms.gle/6Y7iPaH...>

The problems will only involve Calculus I and II techniques, and there will be an optional preparation session for participants.

Prizes-

First Place- Title of "Greater Integrator 2022" and \$100 AU Bookstore gift card.

Second Place- \$50 AU Bookstore gift card.

If you have any questions, please contact Dr. Lipnicki at tayloral@alfred.edu.

Submitted by: Eddie Sawin

[Back to Top](#)

Alfred University's 21st Annual Undergraduate Research Forum

SAVE THE DATE!!

Alfred University will be presenting the Undergraduate Research Forum on Thursday, April 28 from 5:30 pm - 7:30 pm in the McLane Center.

This spring will mark the 21st year of Alfred University's Undergraduate Research Forum. After two years of hosting this event virtually, we are hoping to honor this milestone with a return to in-person event.

The Undergraduate Research Forum provides an opportunity for Alfred University students to present their work in a scholarly setting to students, faculty, and other members of the U community.

Undergraduate students from all disciplines at Alfred University are invited to present their research and creative work. Presentations will be a poster style presentation.

Presentations should be aimed at a general audience. The URF is an opportunity for students to communicate their research to an audience from a broad range of backgrounds.

Submitted by: Shannon Yocum

[Back to Top](#)

Makers in Motion

March 25th - April 1st, Robert C. Turner Gallery
opening reception 3/25/22 6:00pm-8:00pm

An athletic students gallery show which will feature Alfred art students of all years, and mediums who participate in sports at Alfred, participated in sports at Alfred, or consider themselves athletic.

Attachment: [Makers in Motion poster](#)

Submitted by: Arts Events

[Back to Top](#)

Exploring radical humility in the pursuit of social justice

Exploring radical humility in the pursuit of social justice: techniques for BIPOC allies

A community-led workshop and discussion for white folks Facilitated by Mollie McKinley new description in Mollie's words: As white allies, how

can we more effectively engage in anti-racist and abolitionist work as we fight for justice with BIPOC communities? What resources are available to us to self-educate ourselves? How can we take on the responsibility of our own learning (and unlearning), rather than place that labor on BIPOC communities? We will read a text by Audre Lorde, and have an open round-table conversation about how we can better support the BIPOC community in service of racial justice. We will focus on getting comfortable with being uncomfortable, and learning to de-center our whiteness. We will examine tools such as radical humility. Conversation topics will also include reparations, deep listening, self-criticality, and encouraging each other to stand up to racial violence and white supremacy. Faculty and students alike are encouraged to be part of the conversation.

Poster Credit: Felicity Machado

Link: [AU Connect Event](#)

Attachment: [Idea Lab Poster](#)

Submitted by: Arts Events

[Back to Top](#)

Foreign Language Placement Exam

The Foreign Language Placement Exam is now administered online. Online exams can be taken in French, German or Spanish. Students must PREREGISTER by emailing Prof. S. Singer (fsinger@alfred.edu). In the email, include the language (French, German or Spanish) in which you would like to be tested. For Fall

Semester classes, you can preregister anytime between March 23 - March 31, 2022.

Who should take a Placement Exam?

- * Students who have taken more than two years of French, German or Spanish in high school and who intend to take the same language at AU should take the exam in that language.
- * Students who are bilingual or native speakers of French, German or Spanish (or who have spoken the language at home) should take the exam in that language.

Who does not need to take a Placement Exam?

- * Students who are planning to take French, German or Spanish in college but have NOT studied that language in High School (or spoken it at home) do not need to take an exam. They should start by taking 101 in their chosen language.
- * Students who wish to demonstrate proficiency in a language OTHER THAN French, German or Spanish should contact Prof. S. Singer (fsinger@alfred.edu) about procedures for taking a Placement Exam through another institution.

Submitted by: Janet McClain

[Back to Top](#)

Job Opportunity-Helpdesk Technician

Please see the link below for more information on the open Helpdesk Technician position.

Link: [Helpdesk Technician](#)

Submitted by: Tamara Green

[Back to Top](#)

Boiler Tender/Mechanic

Please see the link below for more information on the open Boiler Tender/Mechanic position.

Link: [Boiler Tender/Mechanic](#)

Submitted by: Tamara Green

[Back to Top](#)

Job Opportunity-Director of Foundations, School of Art & Design

Please see the link below for more information on the open Director of Foundations in the School of Art & Design position.

Link: [Director of Foundations, School of Art & Design](#)

Submitted by: Tamara Green

[Back to Top](#)

Director, Family Engagement and Philanthropy

Please see the link below for more information on the open Director of Family Engagement and Philanthropy position.

Link: [Director, Family Engagement and Philanthropy](#)

Submitted by: Tamara Green

[Back to Top](#)

Karil Kucera: Preserving Pain, Promoting Peace: Learning from the Memorial

Sponsored by Alfred University's Global Studies Program, the Confucius Institute, and a Speaker's Bureau Grant from ASIANetwork. A public reception will follow the lecture, with Asian cuisine served.

Link: [AUConnect Event](#)

Submitted by: Arts Events

[Back to Top](#)

Department Story

During the Covid lockdown in the Spring of 2020, Alfred University Theatre faculty Eliza Beckwith and Maureen Weiss watched an online production of Shakespeare's *The Tempest*, by the Big Telly Theatre Company in Northern Ireland. (<https://big-telly.com/>) They were so impressed that they contacted Artistic Director, Zoe Seaton, and this began a journey of collaboration between Alfred University and the company. Alfred students have watched many of their productions, have done online stage management and acting workshops, and are now adapting one of their latest interactive site-specific theatre pieces *Department Story* (performed at the Belfast International Arts Festival in the fall of 2021) for a production in Hornell, NY. Big Telly Associate Artist, actor Chris Robinson will be performing with the AU students live from Northern Ireland. Through the wonderful generosity of A.G. Helton, of Action Properties in Yazoo City, MS (<https://apusa1.com/team/a...>) they will be performing in the former

Peebles/Gordmans space at 33
Broadway Mall April 7, 8, 9 at 7:00.
For more information contact: Eliza
Beckwith at beckwith@alfred.edu.

Link: [AUConnect Event](#)

Submitted by: Arts Events

[Back to Top](#)

The AU Orchestra presents Mostly Mozart Concert

The Alfred University Orchestra will perform a "Mostly Mozart" featuring student soloists Monica Nowik and Luke Piazza. The concert will take place in the Miller Theater on Friday, April 15 at 7:30 pm.

Link: [AU Connect Event](#)

Attachment: [Event Poster](#)

Submitted by: Arts Events

[Back to Top](#)

OnlyFitness - Free Online Zoom Workouts

The Alfred University Health Fitness Management students are hosting free Zoom workout sessions for Alfred University faculty, staff, students, and the Alfred community!

These sessions include a variety of different workouts such as: bodyweight resistance, cardio, yoga, and overall stretching. The sessions will consist of a warm up, cool down, various exercises, and general health/wellness educational topics. Workouts will accommodate for skill and experience level, along with consideration to space available in your home.

Schedule: Zoom classes will take place Thursday April 7th, 14th, and 21st from 6:00-7:00pm and Sunday April 10th, 17th, and 24th from 3:00-4:00pm.

To sign-up please contact: Sierra Wilson (skw4@alfred.edu) or Scott Larsen (sl23@alfred.edu) for further information.

Thank you!

Submitted by: Eden Palmer

[Back to Top](#)

NYSCC Research Survey

Call for Survey Responses

NYSCC Research Survey

What does look like to you?

3/28 - 4/8

Online Survey

NYSCC Research Survey What does research look like to you? The NYSCC research committee would like to support your research. As an initial step, we are collecting information about what everyone at the NYSCC is currently engaged in. We will be sharing this information with all faculty and staff, both as a way to promote and create potential collaboration and interest, and as a foundation to build future initiatives on. In order to succeed in this we ask for your cooperation in filling out the 'Research Survey' which will be sent to your email shortly. Thank you in advance for taking the time to create a comprehensive response. The Survey Link will be sent to your email.

Submitted by: Arts Events

[Back to Top](#)

SoE Graduate Seminar Presents Dr. Sean Regan

On Thursday, 3/31/22, School of Engineering Graduate Seminar guest speaker will be Dr. Sean P. Regan, Director of Experimental Division at the Laboratory for Laser Energetics of the University of Rochester. The title of his lecture: "Perspectives on Inertial Fusion Energy (IFE)" . Dr. Regan's bio is attached.

The virtual seminar will be held from 10:20 - 11:10 am. If you would like to attend this virtual seminar, please contact Laura Grove at grovel@alfred.edu for the zoom link. Thank you.

Attachment: [Bio - Dr. Sean Regan](#)

Submitted by: Laura Grove

[Back to Top](#)

Free P-touch Print Tape

I have several print tapes for a Brother P-touch 1100QL Label Maker. Some are Black print on Clear Tape and some are Black print on White Tape. Our label maker no longer works. Please contact me if this is something your office can use.

Jen - gurarasci@alfred.edu

Submitted by: Jen Guarasci

[Back to Top](#)