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What's Happening?

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TODAY	TOMORROW	SATURDAY
4:30 Virtual Artist Talk with Tamar Zohara Ettun	<ul style="list-style-type: none"> · Last Day of "A" Block · Sunny Side Up · Written Down 	

Request for Proposals for Diversity Innovation Projects

This is the initial Request for Proposal (RFP) Submission Form for the Spring 2021 Review window. All Submissions are due to the Review Committee by 4:00 pm on March 15, 2021. Successful and accepted proposals will be notified in April 2021.

PURPOSE:

The purpose of the Diversity Innovation Fund Projects is to incentivize the creation and execution of Alfred University community-based projects, series, and opportunities that have potential to be transformative influences that can substantively advance inclusivity goals. Further, it is expected that those selected projects will enhance, develop, and cultivate significant transformative campus climate improvement. The administration of the project is a part of the joint commitment and collaborative efforts of the Chief Diversity Officer, Agents of Change, and the Institute for Cultural Unity.

VISION:

The intentional nature of the allocation and designation of these alumni donated funds indicate a targeted investment by the Institute leadership, Agents of Change, and Chief Diversity Officer to explicitly and tangibly encourage and support cross campus collaborations to improve diversity and inclusion with the goals of long-term community transformation.

SELECTION CRITERIA:

The Diversity Innovation Funds are awarded through a competitive grant application process and not all submitted projects will be funded. The Institute and committee place a high priority on projects and initiatives designed to make Alfred University a more inclusive learning community. Faculty, staff and student collaborative teams are eligible to receive funds. Collaborations are required and diverse teams are encouraged. The selection committee invites grant proposals that advance inclusion in ONE or MORE of the following areas (Not an Exhaustive Listing):

- o Recruitment and retention
- o Dialogue and civil discourse for social equity
- o Curricular/co-curricular collaborations
- o Enhanced student learning
- o Integration of local/global diversity
- o Faculty scholarship and teaching re: diversity
- o Students' understanding of collaboration and inclusion
- o Faculty, student, staff partnerships

PLEASE NOTE: ALL student-initiated proposals should demonstrate faculty/staff commitment and shared leadership. All proposals REQUIRE professional staff (Faculty, Staff, Administrator) AND Student (undergraduate or graduate) collaboration. Those without this element will not be reviewed or considered for funding.

Link: [Microsoft Forms Proposal Submission](#)

Submitted by: Brian Saltsman

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TIAA Consultant & Virtual Counseling Sessions

TIAA Financial Representative Michael Spogli will be available to Alfred University employees for phone/zoom meetings throughout the month. The below link can be used to sign up online for dedicated Alfred University days.

Michael is also available by request, other days of the week, to fit your schedule. If you would like a meeting date other than the ones listed for Alfred University, please call or email Michael Spogli at

585-246-4631

Michael.spogli@tiaa.org

Alfred University days scheduling link:

<https://shared.tiaa.org/p...>

Submitted by: Kim Wyant

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Cyber Kiddush

Hillel @ Alfred will be continuing to hold weekly Kiddushes on Zoom this semester. Tune in Fridays at 5:30 to join us in bringing in the digital Sabbath and reading the techno-torah.

BYOB (bring your own bread and wine) and don't worry if you're not Jewish. We honestly couldn't care less.

ZOOM PASSCODE:
250 599 1782

Link: [Zoom Link](#)

Submitted by: Nikolai Osinoff

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Speech Act

Speech Act: Words, Sounds and Transmissions by Citizens of the Polis.

Tamar Zohara Ettun, Assaf Evron, Michal Helfman, Talia Keinan, Karam Natour, Roe Rosen, Chaya Ruckin-Berkman, Ruti Sela, Talia Tokatly.

Opens February 19 - March 22, 2021 in the Fosdick-Nelson Gallery

Curated by Gali Greenspan

Through a prism of the one who stands behind an action, working with and within language, we are exposed to a critical stance. Social structures manifest in the linguistic eco. The show will feature works in video, sound, digital print, and collage.

Link: [AUConnect Event](#)

Attachment: ["Speech Act" Gallery Show poster \(man sitting in green chair with leg up on giant blow up globe\)](#)

Submitted by: Arts Events

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McLane facilities are open!

The McLane Pool and the Gibbs Fitness Center are now open! The use of both facilities will be restricted to active Alfred University students, faculty, and staff. Be prepared to show valid AU identification.

The fitness center will be open weekdays from 7 a.m. to 8 p.m., while the swimming pool in the McLane Center will be open during the following times: Weekdays, 11:15-11:45 a.m., noon-12:45 p.m., 8-8:45 p.m., and 9-9:45 p.m.; and Saturdays and Sundays, 3-3:45 p.m. and 4-4:45 p.m.

For more information on how to sign up to reserve time to use the facility, please see the Athletics Department press release linked below.

Link: [Reservation Sign Up and Guidelines](#)

Submitted by: Nate Smith

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Seeking new Members

Sister Circle is seeking new members for the Spring semester. Students will have the opportunity to be apart of a club/organization that empowers women of color through leadership and community.

Email us at siscircle@alfred.edu

Link: https://linktr.ee/sistercircle__

Submitted by: Janiel Jones

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Environmental Studies House Application for 2021-2022

If you would like to live in the Environmental House on 16 Park St. next academic year, please fill out an application.

The applications can be found using the link below. This is an AU residence for students who would like to develop a "green" lifestyle and you must apply to live there because space is limited. Applications are due by March 15, 2021.

The Environmental House is open to students of all majors.

If you have any questions or would like an electronic copy of the application, please send an email to Michele Hluchy at fhluchy@alfred.edu

Attachment: [Alfred University ENVS House Application 20/21](#)

Submitted by: Shannon Yocum

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Spirit of Service Award Nominations Open!

Nominations for the 2021 Spirit of Service Awards are open! Recognize a student or student group, faculty or staff member, or Alfred community member for an award highlighting their efforts on behalf of our community.

The annual Spirit of Service Awards celebrate those who support the greater Alfred community and honor Rev. Dr. Martin Luther King, Jr., who embodied the principles of equality, social justice, community, and service. Nominations are open through March 15, 2021.

Contact Service Learning Coordinator Corey Fecteau with questions: fecteauc@alfred.edu

Link: [Spirit of Service Award Nomination Form](#)

Attachment: [2021 Spirit of Service Awards Poster](#)

Submitted by: Corey Fecteau

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Call to photographers!

Looking for experienced photographer to take high quality photographs of an upcoming art exhibition in Turner Gallery. 2-D, sculpture and video work are included in the show.

Willing to negotiate payment.

If you are interested in applying, please send a joint email with the following information to dmm15@alfred.edu and tlt9@alfred.edu:

Contact information
Social media information
Examples of your work
Details of your rates

Submitted by: Tara Thomas

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Math, Physics and Chemistry Support

Looking for more support in Math, Physics or Chemistry? Check out Supplemental Instruction (SI) provided by the Center for Academic Success (CAS). SI Leaders have taken the courses in the past and lead review sessions in which participants will collaborate on course content to gain a stronger understanding of the material.

Check out the SI webpage linked here to learn more or download the SI schedule attached.

Link: [Supplemental Instruction | Center for Academic Success](#)

Attachment: [Spring 2021 SI Schedule](#)

Submitted by: Sarah Pratt

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HR Tip of the Month

Did you know that the IRS has announced retirement plan contribution limits for 2021?

403(b) Plan Contribution Limits:

For 2021, the contribution limit for employees into this type of account is staying the same from 2020. The annual limit is \$19,500.

For participants who are age 50 and older, the catch-up contribution amount is \$6,500. Meaning that older savers can choose to defer up to \$26,000 of their compensation into their accounts.

How do you open a Supplemental Retirement Account (SRA) with AU?

1. First you have to decide how much money you want to set aside.
2. Secondly you have to decide if you want that money to be a Pre-Tax or Post-Tax deduction.

Pre-tax contribution is the amount of deductions you make from your bi-weekly gross wage into your 403b retirement savings account, BEFORE taxes have been deducted. By making pre-tax contributions, you are lowering your current taxable income.

Post-Tax contribution is the amount of deductions you make from your bi-weekly gross wage into your 403b retirement savings account, AFTER taxes have been deducted. By making post-tax contributions, you do not have to pay tax on withdrawals because you've already paid taxes

3. Third, you contact HR, as detailed below, and we would be happy to help you!

Non-Statutory (Regular AU Employees):

With this type of account we are able to process your contribution as a flat dollar amount, not a percentage. If you wish to open a new account, you should fill out the form attached and return to humanresources@alfred.edu

Statutory (NYSCC):

With this type of account we are able to process your contribution as a flat dollar amount, not a percentage. If you wish to open a new account, you should contact, Kayleigh Jones, to set up an appointment to enroll in either a pre-tax or post-tax SRA account.

Link: [Retirement HR Page](#)

Attachment: [TIAA SRA Non-Stat Form](#)

Submitted by: Kayleigh Jones

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Special Open Enrollment for Flex Spending

FSA RELIEF NOW AVAILABLE

Alfred University has taken advantage of the temporary FSA provisions that were included in the year-end spending bill to provide you with much-needed relief during these unprecedented times.

MID-YEAR ELECTION CHANGES

To provide additional flexibility, the following mid-year election changes have been made:

ELECTION CHANGES NOW ALLOWED WITHOUT A QUALIFYING EVENT

Mid-year election changes will be permitted for the following plan type(s) and reason(s):

Plan type(s) allowing mid-year election changes:

- Medical FSAs
- Dependent Care FSAs

Change(s) that can be made without a qualifying event:

- New mid-year elections
- Increase of existing elections
- Decrease of existing elections
- Revocation of existing elections

MID-YEAR OPEN ENROLLMENT PERIOD

A mini open enrollment period will be available to allow you to enroll in our available FSA plans outside of the typical enrollment period.

Start Date: March 15, 2021

End Date: March 26, 2021

Please check your email on 3/15/21 for an official announcement with the necessary form and how to submit it to take advantage of this mid-year election change.

Submitted by: Kayleigh Jones

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Inventory Day at AU Bookstore- Will OPEN at Noon

The AU Bookstore will be taking official inventory the morning of Thursday, March 11. The bookstore will be open at Noon. *If you have an emergency and need an item, call or knock, we can offer counter service.*

Submitted by: Marcy Bradley

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Sunny Side Up

March 12th - March 19th 2021

Sunny Side Up is an exhibition of ceramic art by Mackenzie McDonald, opening March 12 in the Turner Gallery. Live Instagram walkthrough March 12 at 3pm. Due to Covid Protocol the Gallery is only open to faculty, staff, and students.

Link: [AUConnect Event](#)

Attachment: [Event poster: Showcasing ceramic orange tree and cloud tiles](#)

Submitted by: Arts Events

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Pi Day Bake Sale!!!

Tau Beta Pi is hosting a bake sale! Come to the second floor of Powell outside the bookstore between 12-3pm on Monday, March 15th (the day after Pi Day). Don't miss celebrating with some sweet treats! We will be selling pie, cookies, muffins, and more delicious desserts for \$1

Submitted by: Maria Voss

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CAREER DEVELOPMENT CENTER - Mock Interview Week April 5-9

Mock Interview Week is a week of practicing your interviewing skills! You will be able to meet with a real employer, virtually who will walk you through a practice interview and give you feedback on your skills. These employers work in all different career areas. This is a great opportunity to practice interviewing before a big interview or the career fair.

Employers Participating so far :

Heather Kolakowski, lecturer in food and beverage management at the School of Hotel Administration, Cornell University. Heather has also worked at some of the most prestigious Four Season's Hotels

Emily McGavern, Pegula Sports Entertainment (Buffalo Bills, Buffalo Sabres)

Kim Allen, Dixon Schwabl Advertising, CEO

More employers will be added daily, sign up in Handshake today!

Link: <http://alfred.joinhandshake.com>

Submitted by: Faith Piatt

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Want Your Event/Group to Be Advertised?

We here at the Fiat Lux newspaper always want to showcase what's going on in Alfred University. Do you have a flier or message you want broadcast to our readers?

Contact us at our email address: aufiatlux@gmail.com

And in the meantime, catch up on the latest news!

Link: <https://www.fiatluxnews.com/>

Submitted by: Fiat Lux Reporters

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Agave Popup in the Community Table the Friday

If you love Mexican food, you'll love this Friday's popup dinner special at the Community Table from 4:30 - 7:00pm. We are serving the Agave menu for one night only.

Choose from 3 tacos, a burrito, or a quesadilla for only \$8.99. All entrée choices will be served with Spanish rice, refried beans, a 16oz fountain soda, and a cookie (or upgrade to a slice of tres leches cake for only \$2.99).

For any faculty and staff looking to bring some food home for the entire family, or for those extra hungry students, we are also offering a Family Four. Get four entrees of your choice with accompanying sides for only \$29.99.

Don't wait and miss out on another popup guaranteed to sell out. Lock in your order now by preordering with the GET Mobile App.

Submitted by: Erich Dobson

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Written Down: Collected Word Art from the Alfred Community

Written Down is a Turner Gallery exhibition featuring various collected works of Word Art of all types and media made by the Alfred community. It will be open for 1 week from 11am-4pm Beginning March 12th and closing on March 19th, shown in the Turner Gallery Catwalk Space. Come to engage with this captivating assortment of pieces all centering the ancient yet always relevant art of words.

Link: [AUCONnect Event](#)

Attachment: [Info poster](#)

Submitted by: Arts Events

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Join the AU Student Chapter of American Solar Energy Society!

Are you interested in solar? Join our brand new club that is unlike any other! We will be having guest speakers to talk about solar energy and (covid permitting) go on field trips to nearby solar farms! We

are also holding a raffle for 4 free memberships, if you are interested please email Tessa and Andrea below. The deadline to enter is 3/19/21 and the winners will be announced on 3/23/21! Please visit the link below or see attached poster for further information and how to sign up, or contact anyone below!

President: Tessa Beaulieu

tgb@alfred.edu

Vice President: Andrea MacDonald

amm39@alfred.edu

Secretary: Cassondra Mark

cem7@alfred.edu

Link: <https://alfredases.weebly.com/>

Attachment: [Flyer for AU Student Chapter of ASES](#)

Submitted by: Andrea MacDonald

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Climate Change Panel & Film Screening

Alfred University Libraries are happy to present the first film screening associated with the ALA grant, Resilient Communities: Libraries Respond to Climate Change.

The documentary, Decoding the Weather Machine explores the science behind changes in the weather machine, specifically looking at the science behind climate change. NOVA is a science series produced by WGBH Boston that airs on PBS. You can stream the documentary here:

<https://www.pbs.org/wgbh/...>

The libraries will host a virtual community panel discussion featuring an interdisciplinary group of Alfred University students and faculty: Dr. Frederic Beaudry, Marianne Chenard, and Dale Mott Slater. The online panel will take place on Zoom, and each panelist will speak about their perspective on themes from the film. This will be followed by a moderated Q & A. Register to join us on March 15, 2021 from 4-5 PM EST at the link below.

Link: [Panel Registration](#)

Attachment: [Flyer: Decoding the Weather Machine: Community Film Streaming and Panel](#)

Submitted by: Kevin Adams

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Online Fitness Sessions

Alfred University's Health Fitness Management Students are building group-based, online fitness sessions which will be offered later this spring to the Alfred University faculty, staff, students, and Alfred community. These sessions will be offered over Zoom, free-of-charge.

If interested, please help us gather additional information by completing the survey linked below.

Announcements regarding sign-up information will be provided soon.

Thank you for your time!

-AU's Health Fitness Management Program

Link: [Online Fitness Sessions Survey](#)

Submitted by: Eden Palmer

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Public Hearing Police Reform

NOTICE OF PUBLIC HEARING AND SPECIAL BOARD MEETING ON POLICE REFORM AND REINVENTION PLAN

Tuesday March 23, 2021 at 7:00 p.m. the Alfred Village Board of Trustees will hold a public hearing followed by a special board meeting on the Alfred Village Police Reform and Reinvention Plan. This plan is per Governor Cuomo's Executive Order No. 203: New York State Police Reform and Reinvention Collaborative.

The Alfred Reform plan is up on the Village website for review and public comment:
<https://www.alfredny.org/...>

Members of the community are welcomed to make public comment via email: info@alfredny.org or by clicking the "Contact Us" button on the website: <https://www.alfredny.org/...>

Register in advance for this meeting on the Village website. After registering, you will receive a confirmation email containing information about joining the meeting.

Link: [Village website](#)

Submitted by: Caitlin Brown

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