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**What's Happening?**

[More Events...](#)

TODAY	TOMORROW	THURSDAY
<p>4:30 Visiting Artist Lecture: Roberto Lugo</p> <ul style="list-style-type: none"> <li>· Last Day to Withdraw from a course, cancel Pass/Fail, select or cancel Audit in "B" Block</li> </ul>		<p>12:10 Bergren Forum - Alexa Horochowski</p> <ul style="list-style-type: none"> <li>· Kelcy Chase Folsom Gallery Talk</li> </ul>

**Student Sick Time**

To: Students & Supervisors of Student Workers

Students, you will see a sick leave option on your timesheet, this is because you have started accruing sick time. However, the New York State Paid Sick Leave laws do not go into effect until 1/1/2021. You may not use this sick leave until January of 2021.

Please be on the lookout for future updates of the policies and procedures for this new law. Once HR has these posted a notice will go out to all students.

If you have any questions, please email [humanresources@alfred.edu](mailto:humanresources@alfred.edu)

Submitted by: Kayleigh Jones

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### Video/Photo Requests

Are you looking to create an exciting video? Need a photo? Our videographer/ photographer is available to assist. We place top priority on providing images that support and enhance recruitment, retention and external support for the university. Showcasing newsworthy events and university sponsored events remains a priority. Lower priority is given to other events, which may not be covered unless the images are deemed appropriate for recruitment, marketing or media visibility. Portraits for faculty and staff may be scheduled by appointment.

Link: [Office of Marketing & Communication](#)

Submitted by: Jodi Bailey

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### Return your RENTED Textbooks by 11/25/20

Make sure to RETURN your RENTED textbooks by 11/25/20 BEFORE you go home for the semester. Return books to the AU Bookstore!

Link: <http://alfred.bncollege.com>

Submitted by: Marcy Bradley

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### Bergren Forum - Alexa Horochowski

This Fall the Bergren Forum will continue for its 51st year, but with a reduced schedule. There will be a forum every two weeks, and all presentations will be online via Zoom. A zoom invitation to each forum can be obtained during the week it is scheduled by e-mailing Marilyn Saxton at [saxtonmj@alfred.edu](mailto:saxtonmj@alfred.edu). The forums will take place at the usual time on Thursdays from 12:10 to 1:00. They will also be recorded, and made available on the Bergen Forum youtube channel. Tea and coffee will be available as usual, but you'll have to make it yourself.

Speaker: Alexa Horochowski, Prof. of Fine Arts at Saint Cloud State University in Minnesota and was Visiting Prof. of Sculpture at AU in 2019-20.

Title: Material Investigations in the Anthropocene

Date: November 12th

"Chance encounters with various materials, natural or man-made, often provide a starting point for my work in sculpture and video. Attentive to the ramifications of climate change, I aspire to questions the sustainability of a consumer society that exacerbates inequality and degrades the environment. Through this lens, human-kind and its impact on the earth can be viewed as yet another natural force, creating and unleashing materials and substances that are moved around the globe by the jet stream, ocean currents or even industrial systems heedless of how we might define a landscape as urban or rural, developed or undeveloped."

Submitted by: Marilyn Saxton

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### Student Payroll

Students, it should be noted that, the payroll #23, that is paid on 11/13/2020, will be the last payroll that you are on campus to retrieve your paper checks from your Powell Campus Box.

During the #24 payroll we will begin forwarding your checks to your home address listed on file, if you need to update your address you should reach out to the Registrar to update your personal information.

If you want to avoid a paper check, you can sign up for Direct Deposit, and your checks will go directly into your bank account you can find that form here <https://my.alfred.edu/hum...> Please do not email this form, please hand deliver to Greene Hall or fax to 607-871-2318. No emailed forms will be accepted.

Link: [Payroll Schedule](#)

Submitted by: Kayleigh Jones

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### Payroll for Thanksgiving Week

On the payroll schedule, it is published, that we will be paying all employees on 11/27/2020, however, this pay-day will be moved up to 11/25/2020 to accommodate the holiday per our policy.

It should be noted that payroll processing will be moved up due to the 11/25 pay-date. The electronic timesheet deadlines will remain in place, employees will submit their electronic timesheets by Monday 11/16 at noon and the Supervisors will have until Tuesday 11/17 at noon to approve it. Supervisors are encouraged to approve on Monday if they can.

All paper timesheets that may need to be turned in will need to be received by Wednesday 11/18 by 4:00pm, paper timesheets can be submitted to [payroll@alfred.edu](mailto:payroll@alfred.edu) from the Supervisor for processing.

Any questions, please reach out to [payroll@alfred.edu](mailto:payroll@alfred.edu)

Link: [Payroll Schedule](#)

Submitted by: Kayleigh Jones

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### Alfred For Racial Justice LOUD Protests

Every Wednesday from 5p-6p at the Alfred Bandstand

Alfred for Racial Justice is a community dedicated to anti-racism and activism against racial injustice. Our mission is to eliminate systemic racism in our communities through education, programming and activism. We are here because we stand with the Black and Brown people of this community. Enough is enough. We are here because Black Lives Matter.

We are looking for people to join our committee and help us uplift the black voices that have been squandered in this community. If interested please email [alfredfornracialjustice@gmail.com](mailto:alfredfornracialjustice@gmail.com)

Submitted by: Trinniti Gunn

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### 20 Hours a Week Maximum

Students workers, this is a reminder, that you may only work 20 hours a week between all positions that you hold, regardless of Work Study or Non-Work Study status.

Our payroll week is Sunday-Saturday and you must stay at or under 20 hours a week per our policy regarding student workers.

If you have any questions, please contact [payroll@alfred.edu](mailto:payroll@alfred.edu) for further clarification.

Submitted by: Kayleigh Jones

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### Music Courses for Allen Term

Students,  
Get ahead with Allen Term/Winter Term courses.

MUSC 110 Music Appreciation  
Attributes: CLAS: (C) The Arts, CoB: Humanities

MUSC 211 World Music  
Attributes: AU: Global Perspective, CLAS: (C) The Arts, CoB: Humanities, SoAD: Humanities-'Other'

Submitted by: Lisa Lantz

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### 25% OFF CHAMPION Brand Clothing

Take advantage of 25% OFF all Champion branded clothing at the AU Bookstore. Shop early! Hoods, crews, sweatpants, tees, & kids clothing! Sale dates 11/2-11/15/20. Check us out online!

Link: [alfred.bncollege.com](http://alfred.bncollege.com)

Submitted by: Marcy Bradley

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### Get to know the CDO

Dr. Brian Saltsman, the newly appointed interim Chief Diversity Officer is hosting bi-weekly open chats and meetings to hear from the campus community about issues of Diversity, Inclusion, and Equity. This is an opportunity to speak with him and to hear concerns. The meetings will occur over zoom as we are currently observing social distancing and health protocols.

Meetings will occur on the following Thursdays

November 5th (11:00am - Noon)  
November 19th (11:00 am - 1:00 pm)

Dr. Saltsman is also willing to speak with other groups or individuals additionally at other times. Please feel free to reach out at [saltsman@alfred.edu](mailto:saltsman@alfred.edu).

Link: [Get to Know the CDO Zoom Link](#)

Submitted by: Brian Saltsman

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### University Search Committee Anti-Bias Trainings

In order to best continue to demonstrate and uphold our steadfast commitment to the principles of anti-bias, anti-racism, and equity-minded policy and practice, Dr. Brian Saltsman, the newly appointed interim Chief Diversity Officer, as part of his charge has developed a set of resources and mandatory 2-hour training session for search committees moving forward. The enhanced modules and resources on CANVAS utilize best practice and policy in higher education for the training and consultation of university faculty and administrative search committees. The focus of the modules and resources is on consistency, recognition, and reduction of bias in candidate screening, interviewing, and selection. Specifically, the modules include sections on creation of job descriptions, advertising techniques to attract more diverse candidate pools, focused and intentional recruitment and retention strategies, equitable review of candidate materials, non-biased interviewing protocols, inclusive campus visit protocols, and communications with the campus community. In concert with Provost Beth Ann Dobie, as the Vice President of Academic Affairs, the current goal is to have mandatory training with the CDO (or their designee) in place for all search committees moving forward and eventually to create a pool of individuals specifically tasked with the oversight of anti-bias and equitable practice for university search committees in the Spring 2021 semester. Additional details and information will be shared with the campus community regarding opportunities to become member of the oversight pool between Thanksgiving and the beginning of the Spring 2021 semester. Dr. Brian Saltsman can be reached at [saltsman@alfred.edu](mailto:saltsman@alfred.edu) for any inquiries and requests for training for search committees.

Submitted by: Brian Saltsman

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### AU Land Acknowledgement Statement

Thanks to the work of Laurie Lounsberry Meehan and Brian Saltsman, in collaboration and consultation with the Seneca Nation of Indians (SNI), Alfred University has adopted a land acknowledgement statement for use and distribution at the University. The statement represents a recognition of the place of the institution within the region and its location on First Nation land. The attached statements have been branded and formatted for Alfred University in accordance with our style guide.

As a reminder November is Native American/First Nation Heritage And Appreciation Month. These statements are just one way that the University strives to recognize and appreciate the contributions and sacrifices that members of First Nations have made in American society. The Institute for Cultural Unity and other entities on campus will also celebrate and commemorate First Nation and Native Peoples in various ways throughout November.

Attachment: [Alfred University Land Acknowledgement Statement](#)

Submitted by: Brian Saltsman

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### Years of Service Recognition

The Employee Recognition Committee would like to announce Years of Service dates for the month of November 2020. The Committee will be observing years 1, 5, 10, 15, 20, 25, 30, 35, 40, 45, and 50.

At Alfred University, we realize that our employees are our greatest asset, and we are delighted to honor your dedicated service and commitment to this organization. It is our employees who uphold our principles, demonstrate our vision of working for a better future for our University, deliver on our customer promise and make us the passionate organization we are today.

The success of our organization is a direct result of your efforts and dedication. Your commitment to quality and personal and professional integrity is the differentiating factor that sets us apart from our competition.

On behalf of Alfred University, it is with great pride and admiration that we congratulate you on this service anniversary milestone.

Celebrating 1 Year of Service:

Nov 4- Rob Price- Writer - Marketing and Communication

Nov 4- Allison Church- Associate Director International Services- Admissions

Celebrating 5 Years of Service:

Nov 16- Amanda Azzi- Controller- Business Office

Submitted by: Kayleigh Jones

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### IEA Artist in residence - NIRE

Erin Cooney or Nire is an interdisciplinary artist from Queens, NY, working in music/sound, performance, video and new media. She is a recent graduate of NYU Tisch ITP master's program where she explored relations of humans and nonhumans: organic and mechanic, via an animist and mystical lense. She's interested in blurring artistic practice, knowledge-sharing spaces and performance. Nire is a recipient of the Red Burns Scholarship and a participant of the Red Bull Music Academy. Her work can be seen in: Dazed Digital, NPR, Fader, Interview Magazine, and XLR8R.

Link: [Alfred University Event](#)

Submitted by: Arts Events

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### Kelcy Chase Folsom Gallery Talk

Kelcy Chase Folsom will discuss guest curating the Alfred Ceramic Art Museum's exhibition, Full Capacity. Full Capacity is a virtual reality exhibition, the first in the museum's exhibition history,

centered on dreaming and how we move into and out of the ever-fictitious, picture plane.

Link: [Alfred University Event](#)

Submitted by: Arts Events

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### Music Courses for Allen Term

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Get ahead with Allen Term/Winter Term courses.

MUSC 110 Music Appreciation  
Attributes: CLAS: (C) The Arts, CoB: Humanities

MUSC 211 World Music  
Attributes: AU: Global Perspective, CLAS: (C) The Arts,  
CoB: Humanities, SoAD: Humanities-'Other'

Submitted by: Lisa Lantz

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### December Graduates- Cap & Gown Ordering

December graduates can order regalia (cap & Gown) now if you choose. You can order online and ship it to yourself. Please note: regalia ordered online is non-returnable.

Link: [alfreduniversity.shopoakhalli.com](http://alfreduniversity.shopoakhalli.com)

Submitted by: Marcy Bradley

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### Textbook Order are now Due- ALLEN and SPRING terms

Textbook orders are now due at the AU Bookstore. Please try to have them to me by November 15 for ALLEN and Spring 2021. We want to offer our students the most USED books we can to keep their expenses down! Thank you!

Link: <http://alfred.bncollege.com>

Submitted by: Marcy Bradley

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### Visiting Artist Lecture: Roberto Lugo

Roberto Lugo will deliver an artist lecture and studio tour via Zoom, Tuesday November 10th at

4:30pm.

Lugo is an American artist, ceramicist, social activist, spoken word poet, and educator. Lugo uses porcelain as his medium of choice, illuminating its aristocratic surface with imagery of poverty, inequality, and social and racial injustice. Lugo's works are multicultural mash-ups, traditional European and Asian porcelain forms and techniques reimagined with a 21st-century street sensibility. Their hand-painted surfaces feature classic decorative patterns and motifs combined with elements of modern urban graffiti and portraits of individuals whose faces are historically absent on this type of luxury item - people like Sojourner Truth, Dr. Cornel West, and The Notorious BIG, as well as Lugo's family members and, very often, himself.

Lugo holds a BFA from the Kansas City Art Institute and an MFA from Penn State. His work has been featured in exhibitions at the Houston Center for Contemporary Craft, the Clay Studio in Philadelphia, and the Museum of Arts and Design in New York, among others.

Register on AUConnect!

Link: [Register Here!](#)

Submitted by: Arts Events

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### **New RA Applications are LIVE!**

New RA Applications are available through Human Resources (click the link below). We've changed things up this year to better prepare our students for real-world job applications. The use of the Career Development Center is highly encouraged!

You will be scheduled for an interview early spring semester. Hires will be announced once all applicants have been interviewed, usually around the first week of March 2021. Email Lacey Gosnell at [gosnell@alfred.edu](mailto:gosnell@alfred.edu) if you have questions!

Link: [New RA Application](#)

Submitted by: Lacey Gosnell

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### **Limited Supply of Flu Shots Available at the Wellness Center**

The Wellness Center only has 19 flu shots remaining if you are interested in getting your flu shot before the semester is over. The flu shot costs \$15.00 and will be charged to your student account. Please call 607-871-2400 to schedule an appointment.

Submitted by: Amanda Khodorkovskaya

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### **Flu Shot Available at the Alfred Pharmacy**

The Alfred Pharmacy has flu shots available! Please remember to bring your insurance card. If you have any questions, please give them a call: (877) 744-8823.

Submitted by: Amanda Khodorkovskaya

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### Support Staff Council Meeting

The Support Staff Council will meet via zoom on Thursday November 12, 2020 at 11:00 am. As always, all support staff are welcome to join us. For the zoom link please email [henshaw@alfred.edu](mailto:henshaw@alfred.edu).

Submitted by: Crystal Henshaw

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### 10 Bargain Books for \$20.00

Last Week of the sale on Bargain Books! Come in and choose 10 bargain books for \$20.00! We have a large selection of sale books to choose from! Mix and match titles, bring a buddy and split the selection!

Link: <http://alfred.bncollege.com>

Submitted by: Marcy Bradley

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### Under Armour, Nike, and Champion 25% OFF

One week only- All Under Armour, Nike, and Champion branded clothing is 25% OFF at the AU Bookstore. Stop in to browse! Working or studying at home? Check us out online, we ship too!

Link: [alfred.bncollege.com](http://alfred.bncollege.com)

Submitted by: Marcy Bradley

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