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TODAY

- [Classes Begin](#)
- [Classes Begin](#)

TOMORROW

WEDNESDAY

FAQs Regarding Changes to the 2019 Health and Welfare Coverages

At our opening breakfast, Dr. Zupan alluded to some changes that were going to be taking place in 2019 regarding the way that Alfred University funds its non-statutory health plan and manages the other welfare plans. Any time that changes are contemplated people have questions as to what those changes might look like and how they will affect them personally. Below are answers to what we know as of today:

1. The Health Plans associated with the NYSCC will not change. NY State manages and contracts for these plans and Alfred University simply enrolls and submits premium payments for those employees who are eligible to participate in those offerings.
2. No decision has been made as to who the provider for the Non-Statutory Health Plans will be. By changing the manner in which Alfred University funds our plan(s) we gain significant flexibility to tailor

our plan designs to best meet the needs of our employees, including the ability to include physicians who may not currently participate in the plans we now offer.

3. When can you expect to know more? We are currently working with our experts to find the best options and provider network. We anticipate that we will have some preliminary information that we can share by mid-September. Once we have some of the basics we will be soliciting input from constituency representatives to fine tune the plan(s).

4. If I have options from my spouse or partner and decide that the new A-U plan is not what I want can I make changes and take coverage through them? Generally, the answer is yes, however, some plans restrict whether or not a spouse or partner can take coverage if their employer offers it to them. You will need to check with their HR Department to see if there are special rules that apply to those plans. A-U is not able to interfere with another employer's plan design.

5. Will the new plan cost me more? At this time we do not anticipate any increase in the share you pay, however, we cannot guarantee what the premium costs will be. Each year we face increases from our current carrier as Health Care costs are one of the fastest growing costs we face as a society.

6. Will A-U continue to provide coverage for eligible retirees? That is our current intent.

7. When will we have "Open Enrollment" for the 2019 plans? As in the past we will hold open enrollment during the last week in October and first week in November. Because the plans offered will be different, we will not be able to "roll over" any existing coverage so everyone must participate in the open enrollment process. We anticipate that this will be Electronic through the BANNER System for the first time and will be easier than before.

8. Will there be communication meetings and other information provided to us? You will be invited to meetings and there will be mailings and emails sent to you as we progress through this process. We appreciate your input and patience in what we hope will be as stress free as possible a process.

Submitted by: Mark Guinan

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The Utilization of Health Care Services Survey

Hello everyone! We hope you have enjoyed your summer, though it sure flew by fast!

Dr. Maiden and Dr. Gagne are looking for participants to complete their survey, whether it be online or on paper.

If you are 50 years or older and would like to help with research on the utilization of health care services, please go to <https://au-aging.com> or contact Dr. Maiden at (607)871-2851 to receive a paper version of the survey!

You will also be entered into two drawings of \$250 each ?? We hope that you take the time to participate and spread the word!!

Link: [Link to complete the survey online](#)

Attachment: [Utilization of Health Care Services Information](#)

Submitted by: Summer Markajani

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TIAA Consultant on Campus

A TIAA consultant will be conducting one-on-one, 45-minute, individual retirement counseling sessions on Tuesday, September 11, in the Human Resources Conference Room in Greene Hall. Let her help you make financial decisions that are right for you. To schedule an appointment, employees should call TIAA at 1.800.732.8353 and remain on the line for assistance; or register at

www.TIAA.org/schedulenow.

Submitted by: Kim Wyant

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Hometown Permission Form

In order to have activities and achievements publicized we need to have a permission form on file for the student involved. If you have not done so please fill out the Hometown Permission Form and return it to Jen Guarasci, Office of Communications, Greene Hall, 2nd Floor. Or you may email it to guarascij@alfred.edu.

This would include performances, dean's list announcements or any special project you are involved in.

Attachment: [Hometown Permission Form](#)

Submitted by: Jen Guarasci

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Foreign Language Placement Exam

Foreign Language Placement Exam
Monday, August 27th
Room Lecture Hall, 247 Science Center
@ 7:00 pm - 8:00pm

Exams are given in French, German and Spanish.

Who needs to take the Placement Exam?

- * Students who have taken more than two years of a language in high school and who intend to take the same language at AU must take the exam.
- * Students who are bilingual or native speakers or who have spoken the language at home.
- * Students do NOT need to take the exam if they did not study a language previously or if they are planning to take a different language in college.
- * Students who wish to demonstrate proficiency in another language should contact Dr. Sandra Singer about procedures.

Registration upon arrival.

Please remember to bring your student ID and a #2 pencil.

Submitted by: Michele Gaffney

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August Years of Service Recognition

At Alfred University, we realize that our employees are our greatest asset, and we are delighted to honor your dedicated service and commitment to this organization. It is our employees who uphold our principles, demonstrate our vision of working for a better future for our University, deliver on our customer promise and make us the passionate organization we are today.

On behalf of Alfred University, it is with great pride and admiration that we congratulate you on this service anniversary milestone.

Celebrating 1 Year:

August 4- Lacey Gosnell- Coordinator- Residence Life
August 7- Cody Gibson- Assistant Athletic Trainer- Athletics
August 7- Jessica Earle- Research Admin Spec- School of Art and Design
August 14- Jennifer Dodge- Barn Assistant- Equestrian Program
August 14- Zachariah Martin- Admissions Counselor- Admissions
August 14- Kayleigh Misner- Human Resources Generalist- HR
August 15- Ian Saxine- Visiting Asst Prof of History- Human Studies
August 15- Izmir Mohamed Ickbal- Visiting Asst Prof Perf Design- Performing Arts
August 15- Andrew Kless- Visiting Lecturer of History- Human Studies
August 15- Dan Lu- Asst Professor of REE- Renewable Energy Engineering
August 15- Laura McGough- Visiting Faculty A&D- Art History
August 15- Junjun Ding- Assist Prof Materials Science and Engineering- Engineering
August 16- Diana Dalton- Coordinator Stewardship and Events- University Advancement
August 18- Kelsey Pitcher- Hunt Seat Instructor/Trainer/Coach- Equestrian Program
August 19- Michael Honeycutt- Environmental Health and Safety Coordinator- EH&S
August 21- Holly Shulman- Professor Ceramic Engineering- School of Engineering

Celebrating 5 Years:

August 19- Betsy Kent- Secretary- School of Art and Design

Celebrating 10 Years:

August 14- Meghanne Freivald- Instructional Technical Specialist- ITS
August 18- Corinne Fecteau- Service Learning Coordinator- CDC
August 18- Shawn Murrey- Sr. Kiln Specialist- Ceramic Art
August 19- Robert Reginio- Associate Professor English- English
August 19- Timothy Cox- Clinical Assoc Prof English- English
August 19- Corrie Burdick- Assistant Professor Education- Education

Celebrating 15 Years:

August 26- Zong Dai- Professor Business Admin- College of Business

Celebrating 20 Years:

August 24- Verna Mullen- Technical Serv Assist- Scholes Library

Celebrating 25 Years:

August 16- Theresa Gunn- Assoc Prof Accountancy- College of Business
August 24- Steve Pilgrim- Prof Materials Science and Engineering- Engineering
August 24- Herbert Giesche- Assoc Prof Ceramic Engineering- Engineering
August 24- Bill Carty- Prof Ceramic Engineering- Engineering
August 28- Mark Smith- Librarian- Scholes Library

Celebrating 30 Years:

August 1- Julie Slack- Sr. Administrative Programmer- ITS
August 24- Joe Rosiczkowski- Assoc Prof Mechanical Engineering- Engineering
August 24- Wallace Leigh- Prof Electrical Engineering- Engineering
August 24- Michele Hluchy- Prof Geology- Environmental Studies/Geology

Celebrating 35 Years:

August 30- William Dibrell- Professor Philosophy- Human Studies

Submitted by: Kayleigh Misner

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HR Tip of the Month

Did you know that if you are a regular full time or part time employee of AU that you have Bereavement time available to you immediately after hire?

Up to five paid days of Bereavement Leave are provided to allow the employee to mourn and otherwise attend to the death of an immediate family member. Immediate family members are defined to include: spouse or spousal equivalent; child, stepchild, or grandchild; grandparent or parent; sibling; or parent-, son-, daughter- or sibling-in-law.

One work day of Bereavement Leave is provided to allow the employee to mourn the death of a cousin, aunt, uncle, niece or nephew.

Time awarded for Bereavement Leave will be pro-rated for regular employees who work less than full-time.

Bereavement should be recorded on the time sheet as excused time with a comment in the comments section. If you normally work 7 hours a day, you put 7 hours under excused time for the days that you missed. If the days that you missed surpass what is allotted, you will code that time as vacation/personal/floating holiday/merit time.

Submitted by: Kayleigh Misner

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August Wellness Tips from BCBS

Check out the August Wellness Tips from Blue Cross Blue Shield in the attachments.

Attachment: [Wellness News](#)

Attachment: [Health Promotion](#)

Submitted by: Kayleigh Misner

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Reclaiming Splendor: Ceramic Design by Chunmao Huang at ACAM

Featuring the First Lady of China's Banquet Ware

September 20 - December 30

Opening Reception: Thursday, September 20, 5:00 pm - 8:00 pm

Alfred Ceramic Art Museum at Alfred University

The Alfred Ceramic Art Museum announces a major new exhibition of porcelain tableware from China, which has never before been seen in the United States. In 2016, China's premier ceramic designer Chunmao Huang created banquet ware for Peng Liyuan, the First Lady of China. At her request he designed her banquet ware for the G20 summit, which was held at a historically distinguished restaurant on the shore of Hangzhou, China's famous West Lake. Turning her favorite color turquoise into a glaze, Chunmao Huang used this color to inspire his invention of a spectacular ensemble of porcelain recalling the past glories of Chinese ceramic history. As a result, he has introduced to the world a provocative and beautiful new assessment of the art of ceramic design.

Chunmao Huang writes: "For the First Lady's banquet ware, I strove to develop the model in a soft, delicate, rich, and variable way. For the weight, hardness, motion, and priority of design, I work like a pianist composes music, making sure there is tone, melody, climax, and subtlety."

Also on exhibition as part of Reclaiming Splendor, designed by Chunmao Huang: banquet ware for Xi Jinping, the President of China, for the BRICS summit 2017, the First Lady of China's banquet ware for the BRICS summit and the now often recognized porcelain tableware - thanks to a photo of President Obama enjoying the banquet - that Chunmao Huang designed for the Asia Pacific Economic Conference, APEC 2014, held in Beijing.

Chunmao Huang is a 2003, MFA, graduate of the School of Art and Design, Division of Ceramic Art, New York State College of Ceramics at Alfred University. In addition to being China's leading ceramic designer, he currently is the chair of the ALFRED-CAFA Ceramic Design for Industry Program, a collaborative educational initiative between Alfred University and the Central Academy of Fine Arts, Beijing, China.

Link: [ceramicmuseum](#)

Attachment: [Exhibition Poster](#)

Submitted by: Caitlin Brown

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New Electronic Submission Form for Service Award Nominations

The Employee Recognition Committee is proud to announce a new electronic nomination form for the 2018-2019 Service Awards. These awards will be presented in May of 2019 at the Annual Employee Recognition Dessert Reception.

The awards include: The Bob Condrate Lifelong Learner Award, Saxon Service Award, and the Cathy Johnson Service Award.

Nominations will be accepted through March 15, 2019. For further information, please visit the website, which better outlines the eligibility.

Link: [Employee Recognition Website](#)

Submitted by: Kayleigh Misner

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Students: Still looking for Courses ? Check out Performing Arts !

Check out these Amazing Courses in Theatre, Music, Dance and Performance Design & Technology
THEATRE

Featuring two courses with NYC based guest director, G.D.Kimble*

THEA 110 Introduction to Theatre *

THEA 240 Acting I

THEA 340 Acting II*

THEA 311 Theatre: History, Art, Politics and Society

Also OPEN Auditions for 2 Fall Productions will take place Aug. 26 & 27

At 7:30 in CD Smith Theatre, Miller Performing Arts Center- contact Becky Prophet for more information: fprophet@alfred.edu

PERFORMANCE DESIGN & TECHNOLOGY

PDAT 120 Technical Theatre

PDAT 220 Design Fundamentals for Stage, Dance and Film

PDAT 221 Costume Construction

DANCE

DANC 120 Fundamentals of Dance

DANC 200 Costume Development

DANC 211 Dance History

DANC 222 Modern Dance I

DANC 230 Improvisation/Composition I

AU Dance Meeting will take place Monday Aug. 27 at 6:30 Miller 300

MUSIC

Private Lessons available on Guitar, Piano, Strings, Winds, Brass, Percussion, Voice AND Guzheng are available for credit as listed in Banner- Beginning to Advanced levels

MUSC 110 Music Appreciation

MUSC 120 Music Theory

MUSC 130 Piano I

MUSC 132 Beginning Voice Class I

MUSC 133 Music of the Guzheng

MUSC 215 History of Rock Music

MUSC 272 Chamber Singers- Audition information, contact Luanne Crosby: fclarke@alfred.edu

These Music Ensembles are Open to Everyone

*No Auditions

*Instruments are available

MUSC 271 University Chorus
MUSC 273 Symphonic Band
MUSC 274 Jazz Ensemble
MUSC 275 University Symphony Orchestra
MUSC 279 Chamber Music
MUSC 279-06 AU Pep Band

Submitted by: Lisa Lantz

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Performing Arts OPEN HOUSE for ALL Students: Mon. Aug. 27 at 6:00 in Miller

"Lights Up !" Performing Arts annual Open House Monday Aug. 27 from 6:00-6:30 in the C.D. Smith Theatre, Miller Performing Arts Center [across from Ade Dining Hall]. Find out how YOU can be involved in our vibrant Performing Arts Program featuring Theatre, Dance Music, Performance Design & Technology, Clubs, Ensembles, Private Lessons, and more. Meet returning students and faculty- Snacks provided.

Submitted by: Lisa Lantz

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Academic Year Fitness Center Hours

Below are Gibbs Fitness Center hours beginning 8/27:

Monday- Friday 7am-8am & 11am-11pm
Saturday-Sunday 10am-6pm

Summer hours from now- 8/27 are
Monday-Friday 10am-6pm
Saturday-Sunday 12pm-4pm

Submitted by: Tony Aquilina

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Join AU Chorus

Like to sing? Think you might like to learn to sing? Consider registering for University Chorus, MUSC 271. The choir is open to EVERYONE and includes faculty and staff as well as students. Whether you've sung in a choir since elementary school, or left your voice go on idle since Junior High, AU Chorus is a great way to earn 2 credits (C category) and discover the joys of singing in a choir. Choir meets on Monday from 7:00-8:30PM and Wednesday 5:20-6:50. We will be performing a fantastic work with Brass choir in Alfred and Rochester as well as making a guest appearance on the Confucius Institutes 10th Anniversary concert (yes, you will learn to sing in Chinese--our Chamber Singers actually were invited to perform at the Chinese Consulate in NYC last year!!!!) For more information contact Luanne Crosby fclarke@alfred.edu, check for posters around campus or just come to room 126 Miller Performing Arts on Monday, 8/27!

Submitted by: Luanne Crosby

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Auditions for Alfred University Chamber Singers

Chamber Singers is AU's select choir. The group has toured internationally and often performs off campus as well as in town. There are openings in all sections (SATB). No preparation is necessary to audition, just come ready to sing. We'll learn a short piece together and go from there! Chamber Singers is a two credit (C) course MUSC 272 and meets Tuesday/Thursday 5:20-6:50. It's a great way to earn some credits and have fun singing with other students.

Auditions are Tuesday, August 28 from 5:30-7:00 in Room 126 Miller Performing Arts. Contact Luanne Crosby fclarke@alfred.edu or Melanie Meighan MMM18@alfred.edu

Submitted by: Luanne Crosby

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PhD/CE Thesis Defense ♦ Braeden Clark

We are pleased to announce that Braeden Clark will defend his PhD Ceramic Engineering thesis entitled: "Multiphase Titanate-Based Ceramic Waste Forms: Cerium Incorporation in Zirconolite and Pyrochlore and Radiation Stability" on Friday, August 31, 2018 in Binns-Merrill Hall, room 106 from 9:00 - 11:00 a.m.

Copies of Braeden's thesis are on display in the Dean's office in Binns-Merrill Hall 160 and the CACT Office in McMahon 120.

Attachment: [Abstract Provided by Braeden Clark](#)

Submitted by: Laura Grove

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New Course - Animal-assisted Therapy

Love animals and want to help people? Register for the first Animal-Assisted Therapy course offered at AU and explore how animals impact human functioning and do some AAT work in the community.

Register for EQUUS 200: Animal-Assisted Therapy or contact Dr. Lynn O'Connell.

Course will be held on Mondays 4:00 pm - 7:30 pm at the Powell Institute for Children and Families.

Submitted by: Lynn O'Connell

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Gibbs Fitness Center implementing FOB System

The Gibbs Fitness Center will be implementing a FOB/swipe access system in the next 4-6 weeks. At which point, FOB's will be necessary to enter the Gibbs Fitness Center. AU Students, Staff & Faculty will receive a FOB, and Community members will still be able to purchase a FOB/membership. More details will be posted on AU today regarding how to obtain FOB's later this month.

Submitted by: Tony Aquilina

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AUDITIONS!!!! For TWO plays for Fall Semester

ALL are welcome to audition for two plays for FALL Semester!

1. MEN ON BOATS by Jaclyn Backhaus; 2. WAITING FOR GODOT by Samuel Beckett

Auditions are cold readings, held on Sun. Aug. 27 at 7:30 and Mon. Aug. 28 at 7:30, in the C.D.Smith Theatre in the Miller Performing Arts Center. Contact Becky Prophet at fprophet for further information.

Submitted by: Becky Prophet

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Free HP Toner 2300 series LaserJet

I have a free Encompass- HP 2300 series Laser Jet or compatible toner. Please come to ITS in Herrick or call x2806

Submitted by: Mary Lou Coleman

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